Form (Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2019 Open to Public

OMB No. 1545-0047

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2019 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Address change DELAWARE HIGHLANDS CONSERVANCY Doing husiness as 23-2804664 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite F Telephone number P.O. BOX 218 570-226-3164 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated HAWLEY PA 18428-0218 6,527,724 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Application pending KAREN LUTZ P.O. BOX 218 H(b) Are all subordinates included? HAWLEY PA 18428-0218 If "No." attach a list. (see instructions) **X** 501(c)(3) 501(c) () (insert no.) DELAWAREHIGHLANDS.ORG Website: H(c) Group exemption number ▶ X Corporation Trust Association Form of organization: Year of formation: 1994 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO INCREASE PUBLIC AWARENESS OF LAND CONSERVATION AND TO PRESERVE NATURAL Activities & Governance RESOURCES BY CONDUCTING EDUCATIONAL OUTREACH AND WORKING WITH WILLING LANDOWNERS WITHIN THE UPPER DELAWARE RIVER REGION (SEE SCHEDULE O). 2 Check this box ▶ I if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 10 6 Total number of volunteers (estimate if necessary) 105 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 39 0 Current Year 8 Contributions and grants (Part VIII, line 1h) 403,884 5,782,606 9 Program service revenue (Part VIII, line 2g) 95,018 371,138 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 22,299 57,593 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,465 104,263 532,666 6,315,600 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) 55<u>,000</u> 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 395,884 425,566 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 31,846 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 283,269 4,722,235 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 734,153 5,147,801 -201,4871,167,799 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 1,390,739 20 Total assets (Part X, line 16) 2,447,555 21 Total liabilities (Part X, line 26) 127,805 16,822 262,934 22 Net assets or fund balances. Subtract line 21 from line 20 430,733 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here DOUG HAYES TREASURER Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check Paid ERIC D. DAVIS Eric Davis, CPA self-employed ERIC D. DAVIS P00593673 Preparer GINADER, JONES & CO. LLP Firm's name 23-1925864 Firm's EIN ▶ Use Only 1 HIGHLANDS BOULEVARD, SUITE 201 ARCHBALD, PA 18403-1506 570-347-3377 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

▶ File a separate application for each return.
 ▶ Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	6-Month Extension of Time. Only subn	nit original (no copies needed).							
	s required to file an income tax return other than F			rships, REMICs, and	trusts					
must use Forn	n 7004 to request an extension of time to file incon	ne tax returns.								
Type or	Name of exempt organization or other filer, see	instructions.		Taxpayer identifica	ation number ((TIN)				
print					_					
	DELAWARE HIGHLANDS CONS		**************************************	23-280466	4					
	Number, street, and room or suite no. If a P.O. b	oox, see instru	ctions.							
File by the due date for	P.O. BOX 218									
filing your	City, town or post office, state, and ZIP code. Fo	or a foreign add	fress, see instructions.							
return. See	HAWLEY	A 18428	_0210							
nstructions.	HAWLE I F	A 10420	-0218	tion who were stated to the control of the control						
Enter the Retu	ırn Code for the return that this application is for (fi	ile a separate a	application for each return)			01				
Application		Return	Application			Return				
Is For		Code	Is For			Code				
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)	B-148-4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		07				
Form 990-Bl	L	02	Form 1041-A			08				
Form 4720 (índividual)	03	Form 4720 (other than ind	vidual)		09				
Form 990-Pl	F	04	Form 5227			10				
	Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11									
Form 990-T		06	Form 8870			12				
	DIANE ROSENCRANCE									
	P.O. BOX 218									
 The books a 	are in the care of HAWLEY				PA 1	8428-0218				
				_						
	No. ▶ 570-226-3164		b. ► 570-226-316							
	nization does not have an office or place of busine					▶ 📙				
	r a Group Return, enter the organization's four dig									
	group, check this box ▶ 🔲 . If it is for part		check this box	and attach						
	names and TINs of all members the extension is fo									
	t an automatic 6-month extension of time until 11	<i>.</i>	-	ion return for						
the orga	nization named above. The extension is for the org	ganization's re	turn for:							
$\triangleright \mathbf{X}$	calendar year <u>2019</u> or									
▶ □	tax year beginning, and ending	3	• .							
	year entered in line 1 is for less than 12 months,			nal return						
Cr	nange in accounting period									
3a If this ap	oplication is for Forms 990-BL, 990-PF, 990-T, 472	20, or 6069, en	ter the tentative tax, less							
any non	refundable credits. See instructions.			3a	\$	0				
b If this ap	oplication is for Forms 990-PF, 990-T, 4720, or 606	69, enter any r	efundable credits and							
	ed tax payments made. Include any prior year over			3b	\$	0				
c Balance	e due. Subtract line 3b from line 3a. Include your p	ayment with th	nis form, if required, by							
using EF	TPS (Electronic Federal Tax Payment System). S	See instruction	S	3c	\$	0				
	u are going to make an electronic funds withdrawa	al (direct debit)	with this Form 8868, see For	m 8453-EO and For	m 8879-EO fc	r payment				
instructions.						000				

Form	990 (2019) DELAWARE HIGH	ILANDS CONS	ERVANCY	23-2804664	Page 2
Pa	rt III Statement of Program Check if Schedule O co			in this Part III	X
R	Briefly describe the organization's miss O INCREASE PUBLIC A ESOURCES BY CONDUCT ANDOWNERS WITHIN TH	sion: WARENESS O ING EDUCAT	F LAND CONSE	RVATION AND TO P	RESERVE NATURAL
2	Did the organization undertake any sig prior Form 990 or 990-EZ? If "Yes," describe these new services of			h were not listed on the	Yes X No
3	Did the organization cease conducting,	or make significant		ts, any program	Yes X No
4	Describe the organization's program se expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any	ervice accomplishments)(4) organizations are	e required to report the ar		
	(Code:) (Expenses \$ EE SCHEDULE O) (Reve	nue \$ 5,179,189)
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	(Code:) (Expenses \$ EE SCHEDULE O		including grants of \$) (Reve	nue \$ 60,432)
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	(Code:) (Expenses \$ /A		including grants of \$) (Reve	nue \$)
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				•••••	• • • • • • • • • • • • • • • • • • • •

4d	Other program services (Describe on S (Expenses \$	chedule O.) including grants o	f \$) (Revenue \$	·)
4e	Total program service expenses ▶	5,018,	487	, , , , , , , , , , , , , , , , , , , ,	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A		X	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II			x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		^
Ü	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			A
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	····· •		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	x	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	·····		
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Ė	х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	Vereing Control		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f_		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	441		v
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
13	for any foreign organization? If "Voc." complete Schodule E. Dorte II and IV	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		<u> </u>
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	46		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	-	X
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			X
. •	Part VIII lines 1a and 9a2 If "Voa " complete Schodule C. Bart II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		- 47	
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\frac{\mathbf{x}}{\mathbf{x}}$
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	0.05		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	the state of the s			

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24<u>a</u> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV X 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10

Form 990 (2019) **DELAWARE HIGHLANDS CONSERVANCY**Part V Statements Regarding Other IRS Filings and Tax Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Eletter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return? b If at least one is reported on line 2a, did the organization is ell required federal employment tax returns? Note: if the sum of lines 1 and 2a is givanter than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1.000 or moin during the year? 3a All sty time during the calendar year, did the organization for the 30, provide an explanation on Schedule O 3b All sty time during the calendar year, did the organization for was not interest in, or a signature or other earthory over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry over, a financial account in a foreign country to a provide an explanation on Schedule O 5 Ele instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 Even the thing are given to the organization and a return of the security of the region of the security of the organization and the organization and a return of the organization and the organization and the organization and the organization and the organization of the organization and explanation and the organization of the organization and explanation and the organization of the value of the goods or services provided to the organization or exclusion and express statement that such contributions or gifts were not tax deductibles as charitable contributions and very explanation or organization and express provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization section as payment in excess of \$75 made partly as a contribution on and partly for goods and services provided to the payor? 7 To section \$1		garage and ray comprants (continued)	<u>,</u>			Yes	No
Statements, filed for the calendar year ending with or within the year covered by this return Statements, filed for the calendar year ending with or within the year covered by this return Note: if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a	2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax	ı	1		163	NO
b It a losat one is reported on line 2a, did the organization file all required rederal employment tax returns? Note: If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions) 1 b If Yes, * has it filed a Form 990-T for this year? If *No* to fine 3b, provide an explanation on Schedule O 2 b B A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry) 3 b If Yes, * fine if the an empty of the foreign country is such as a bank account, securities account, or other financial accountry? 4 b If Yes, * fine if the manner of the foreign country is such as a bank account, securities account, or other financial Accounts (FBAR). 5 b If Yes * the the name of the foreign country is substant transaction at any time during the tax year? 5 b Usa the organization for infine requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 b Usa the organization than the variation of the organization in the organization than the was or is a party to a prohibited tax shelter transaction? 5 b Usa's the organization and empty on the foreign objects of the organization of the organization and organization and organization and organization and organization organization and organization a		· · · · · · · · · · · · · · · · · · ·	2a	10			
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more duting the year? 3 At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 Bi 'Yes,' refer the name of the foreign country (such as a bank account, securities account, or other financial account)? 5 Bi 'Yes,' the organization aparty to a prohibited tax sheller transaction at any time during the tax year? 5 Bi Did any taxable party notify the organization file form 8886-17? 5 Does the organization aparty to a prohibited fax sheller transaction at any time during the tax year? 5 Does the organization solicit any contributions that were not tax deductible as charitable contributions? 6 Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 Did the organization receive a payment in excess of 375 made party as a contribution and parity for goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization nestly the done of the value of the goods or services provided? 7 Did the organization nestly the done of the value of the goods or services provided? 7 Did the organization nestly the done of the value of the goods or services provided? 7 Did the organization nestly and connect of the value of the goods or services provided? 8 Did the organization received a contribution of quidified intellectual property, did the organization file of the provided or s	b	***************************************			2b	x	a share at
3a bill the organization have unrelated business gross income of \$1,000 or more nuring the year? 3b if 1*Yes,* Inst iffled a Form 990-Tfor this year? 1**0** or it was a provide are explanation on Schedule O 3c if a relation in a foreign country (such as a bank account, securities account, or other authority over, a financial account in a foreign country 3c if a relation of the relation of		· · · · · · · · · · · · · · · · · · ·				Wey A	44.00
b If "Yes," has it filled a Form 990-T for this year" If "No" to line 3b, provide an explanation on Schedule O A At any time during the calendary year, did the organization have an infarest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry) A B If "Yes," enter the name of the foreign country \ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accountry or the property of prohibited tax sheller transaction? See instructions or 55, did the organization file Form 8886-17? Does the organization analoug gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? B If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). B If If yes, and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contribution and parity for goods and services provided to the payor? Toganizations that may receive deductible contributions under section 170(c). B If Yes, and the organization notify the donor of the value of the goods or services provided? D If Yes, and the organization individe donor of the value of the goods or services provided? To the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 82827; it is decided to the payor? If Yes, include the organization notify the donor of the value of the goods or services provid	3a		-,		3a	100000000000000000000000000000000000000	Х
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		If "Yes," complete Form 4720, Schedule O.					

Form 990 (2019) **DELAWARE HIGHLANDS CONSERVANCY** 23-2804664 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X Are any governance decisions of the organization reserved to (or subject to approval by) members. stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ PA, CT, NJ, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records >

P.O. BOX 218

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

🗴 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle icer a	Pos check ess pe	rson i	than c is both	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1093-WI3C)	(VV-211099-WIGC)	related organizations
(1) GREG BELCAMINO										
DIRECTOR	6.00	x						0	o	o
(2) MICHAEL CANN						ļ		<u> </u>		
	6.00									
DIRECTOR	0.00	X					<u> </u>	0	0	0
(3) BARBARA CUFFE	6 00									
DIDECTOR	6.00 0.00	x								_
DIRECTOR (4) GRANT GENZLINGER		^					-	0	0	0
(4) GIGHT GENZHINGEL	6.00									
DIRECTOR	0.00	x						0	0	0
(5) DOUG HAYES	0.00									
. ,	8.00									
TREASURER	0.00	X		X				0	0	0
(6) KAREN LUTZ										
	12.00								_	
PRESIDENT (7) JEFFREY MOORE	0.00	X		X				0	0	0
(/) DEFFRET MOORE	6.00									
DIRECTOR	0.00	x						o	О	0
(8) MARY SUE SWEENE		Λ						0	U	0
(o) I I I I I I I I I I I I I I I I I I I	9.00									
VICE PRESIDENT	0.00	x		x				0	0	0
(9) SCOTT VANGORDER	γ									
	9.00									
SECRETARY	0.00	X		X				0	0	0
(10)									'	
(11)										

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	of	lo not ox, unli ficer a	Pos check ess pe ind a c	erson directo	s both r/trust	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(vv-2/1099-MIGC)	organization and related organizations
Subtotal Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, S	Secti imite	i on A	٠			bove	e) who received more than	\$100,000 of	
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization 	complete Schede a 1a, is the sum dizations greater	dule of re than	J for porta 1 \$15	suci able 60,00	h ina com 10? li	ividu pens f "Ye	atio satio	n and other compensation complete Schedule J for suc	from the	3 X 4 X
Did any person listed on line 1 for services rendered to the or Section B. Independent Contracto	a receive or acc ganization? <i>If "</i> Y	rue o	comp	pens	ation	tron	n an	y unrelated organization or	individual	5 X
Complete this table for your five compensation from the organization.	zation. Report co	ensa ompe	ited i ensa	ndep tion	end for th	ent c	ontr	ractors that received more that received more that	than \$100,000 of in the organization's tax ye	ear.
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
		· · · · · · · · · · · · · · · · · · ·								
2 Total number of independent or received more than \$100,000 or	contractors (inclusof compensation	ding	but the	not l	imite aniz:	ed to	thos	se listed above) who	0	

Part VIII Statement of Revenue

		Check i	f Sch	edule O cont	ains a	respon	se or not	e to any line i	in thi	s Part VIII		
								(A) Total revenue		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats Its	1a	Federated camp	oaigns		1a			The state of the s				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership du	es		1b			1				A. S. S. A. C.
Đ,	С	Fundraising eve	ents		1c			1				
aff.	d	Related organiz	ations		1d			1				98.7
s, C	е	Government grants (co	ontributio	ns)	1e	3,	428,000	5				
öis	f	All other contributions,										The state of the s
ber He		and similar amounts n			1f	2.	354,606					programme and the second
<u>S</u>	а	Noncash contributions	included	l in lines 1a-1f	1g \$		768,000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Sol	h	Total. Add lines						5,782,	606			1900 Sec.
							Business Code	and the desired of the special control of the state of	154/57			100
υ	2a	LAND PROTE	CTION	N FEES				269,	681	269,681		
Program Service Revenue	b			HOTEL PROGRA	MAM			53,		53,936		
S S	С							41,		41,025		
am	d			ON INITIATIV	ÆS				314	3,314		
5 B	е			ION PROGRAM					182	3,182		
Δ.	f	All other program						,				
		Total. Add lines					—	371,	138	and the second second		
	3	Investment inco										
		other similar am					•	27,	823			27,823
	4	Income from inv									-	, , , , , , , , , , , , , , , , , , , ,
	5	Royalties		•					,			
		•		(i) Real			ersonal		1841		1.0	
	6a	Gross rents	6a					1				M.
	b	Less: rental expenses	6b					1				
		Rental inc. or (loss)	6c					1		and the second		No.
		Net rental incom		loss)	L							
	7a	Gross amount from		(i) Securities			Other					
		sales of assets other than inventory	7a	219	515				Set 1			
ē	b	Less: cost or other					·····					74.5 (194)
eu		basis and sales exps.	7b	189,	745						1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	
Ş.	С	Gain or (loss)	7c		770					3.5		
er		Net gain or (loss	;)					29,	770	29,770		
Other Revenue		Gross income from									The state of the state of	
		(not including \$		Ū								
		of contributions rep	orted o	on line 1c).								
		See Part IV, line 18	•	,	8a		87,551		is 32			
	b	Less: direct expe			8b		22,379					
		Net income or (I			events .			65,3	172	341	1.30.00.00.00.00.00.00.00.00.00.00.00.00.	65,172
		Gross income from		•	T.				GAN SACT		and a second	te distance and
		See Part IV, line 19	9	-	9a			Contract Contract				
	b	Less: direct expe			9b							100
		Net income or (le			ities						2000 A	TOTAL PROPERTY OF THE PROPERTY
	10a	Gross sales of ir	nvento	ry, less			, , , , , , , , , , , , , , , , , , , ,		\$1.6			1007
		returns and allow		-	10a						u i i i i i i i i i i i i i i i i i i i	
	b	Less: cost of god	ods so	ıld	10b						A SE COLLEGE	
		Net income or (le			ntory					anagan a antara Marine antara Filipi di Salah da Afrika	parties (2000) data de proces (2000) de filosofie (2000)	AND THE STATE OF STAT
<u>s</u>							Business Code	187	100			
eon	11a	UNREALIZED	GAIN	S, INVESTMEN	TS			39,0	091	ACTION OF THE CONTROL	and the second s	39,091
lan	b											/
icel Sevel	С											
Miscellaneous Revenue	d	All other revenue	€									
	е	Total. Add lines	11a-1	1d		<u> </u>	>	39,0	091			
	12	Total revenue.	See in:	structions				6,315,6	600	400,908	0	132,086

Form 990 (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Fundraising (B) Program service Do not include amounts reported on lines 6b. Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 348,311 302,682 31,627 14,002 Pension plan accruals and contributions (include 20,508 17,821 section 401(k) and 403(b) employer contributions) 1,863 824 24,253 27,909 2,533 1,123 Other employee benefits 28,838 25,061 10 Payroll taxes 2,618 1,159 Fees for services (nonemployees): Management Legal 11,135 8,434 2,701 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 3,069 3,069 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 74,606 74,606 Advertising and promotion 8,484 8,484 12 26,260 6,950 Office expenses 16,814 2,496 13 Information technology 14 15 Royalties 22,496 13,950 7,489 16 1,057 Occupancy 9,690 3,918 5,772 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 21 Payments to affiliates 8,238 Depreciation, depletion, and amortization 4,119 4,119 22 14,904 1,774 13,130 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 4,444,000 4,444,000 CONSERVATION EASEMENTS LAND PROTECTION 92,082 92,082 5,271 5,271 STAFF TRAINING 2,000 SCHOLAR AWARDS 2,000 e All other expenses 5,147,801 5,018,487 Total functional expenses. Add lines 1 through 24e 97,468 31,846 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances

Form 990 (2019) Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 96,299 239,333 1 Savings and temporary cash investments 2 2 Pledges and grants receivable, net 74,039 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 13,402 13,813 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 836,026 10a 793,664 b Less: accumulated depreciation 10b 42,362 22,413 10c 1,373,556 Investments—publicly traded securities 1,184,586 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 1,390,739 2,447,555 Total assets. Add lines 1 through 15 (must equal line 33) 16 8,105 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 113,700 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 6,000 of Schedule D 5,602 127,805 16,822 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 1,070,786 2,235,991 27 192,148 194,742 28 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29

Form 990 (2019)

2,430,733

2,447,555

30

31

32

1,262,934

1,390,739

31

Total net assets or fund balances

	990 (2019) DELAWARE HIGHLANDS CONSERVANCY 23-2804664			⊃age 12
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			600
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	6,315	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,147	
3	Revenue less expenses. Subtract line 2 from line 1		1,167	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4	1,262	<u>,934</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		***************************************
7	Investment expenses			
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	. 10	2,430	,733
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
h	Were the organization's financial statements qualited by an independent accountant?		2b 🔀	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		1350,780 [55.30	
Ü	ii i tes to line za of zb. goes the organization have a committee that assumes responsibility for oversight of		1 1	1

the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Form **990** (2019)

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Pa	art I	Reas	on for Public Charity	Status (All organizations	s must co	omplete	this part.) See instructio	ns.				
The	orga	nization is not	a private foundation becaus	se it is: (For lines 1 through 12,	check onl	y one box.)					
1		A church, co	nvention of churches, or ass	sociation of churches described	l in sectio i	n 170(b)(1)(A)(i).					
2		A school des	scribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (For	m 990 or 9	990-EZ).)						
3				ice organization described in se			ii).					
4												
		city, and stat		•			· / / / /	į v				
5		An organizat	ion operated for the benefit	of a college or university owner	d or operat	ed by a go	vernmental unit described in					
			(b)(1)(A)(iv). (Complete Part	-		,, 3						
6	П			governmental unit described in	section 17	70(b)(1)(A)	(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8				170(b)(1)(A)(vi). (Complete Pa	rt II.)							
9												
10		receipts from support from	ion that normally receives: (activities related to its exer gross investment income a	1) more than 33 1/3% of its sup npt functions—subject to certaind unrelated business taxable it 0, 1975. See section 509(a)(2	oport from in exceptio income (le	contributio ns, and (2) ss section	no more than 33 1/3% of its 511 tax) from businesses	oss				
11		An organizat	ion organized and operated	exclusively to test for public sa	fety. See s	section 50	9(a)(4).					
12				exclusively for the benefit of, to								
				zations described in section 50								
				hat describes the type of suppo								
	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the											
				complete Part IV, Sections A								
	b			pervised or controlled in connecting organization vested in the								
				rting organization vested in the Part IV, Sections A and C.	same pers	sons that c	ontrol or manage the support	ea				
	С	Type III 1	functionally integrated. A s	supporting organization operate structions). You must complet				ith,				
	d			d. A supporting organization op				un(a)				
	ч			e organization generally must s			.,					
				nust complete Part IV, Section			The state of the s					
	е	Check th	is box if the organization red	ceived a written determination f	rom the IR	S that it is						
		functiona	illy integrated, or Type III no	n-functionally integrated suppo	rting orgar	ization.	31 / 31 / 31					
	f		mber of supported organizat									
	g	Provide the fo	ollowing information about th	ne supported organization(s).								
(i)		e of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization	(v) Amount of monetary	(vi) Amount of				
	org	anization		(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see				
					Yes	No	iristi dottoris)	instructions)				
(A)					1	- 110		W				
(, ,)												
(B)												
(C)								,				
(D)												
(E)												
				4	(A C SA 4 A	4.7500000						
ota					10.00							
		work Doductio	n Act Notice see the Instruct			304 C 17 kg						

Page 2

Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	432,262	401,123	393,625	403,884	436,906	2,067,800
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		,				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	432,262	401,123	393,625	403,884	436,906	2,067,800
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
c			T. and the second second				426,694
Sec	Public support. Subtract line 5 from line 4 tion B. Total Support						1,641,106
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	432,262 17,363		393,625 21,120		436,906 27,823	2,067,800
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	60,384	77,872	58,835	68,894	87,551	353,536
11	Total support. Add lines 7 through 10						2,535,276
12	Gross receipts from related activities, etc.	•					523,352
13	First five years. If the Form 990 is for the		:, second, third, fou	urth, or fifth tax yea	ar as a section 501	(c)(3)	
800	organization, check this box and stop her						>
	tion C. Computation of Public Su						
14	Public support percentage for 2019 (line 6	, column (f) divided	by line 11, colum	n (t))			64.73%
15	Public support percentage from 2018 Scho					15	66.53%
16a	33 1/3% support test—2019. If the organ				33 1/3% or more, c	heck this	▶ 👽
b	box and stop here . The organization quali 33 1/3% support test—2018. If the organ						> X
b	this box and stop here . The organization of			-iti		,	▶ □
17a	10%-facts-and-circumstances test—201					14 in	
174	10% or more, and if the organization meet						
	Part VI how the organization meets the "fa						
	organization						>
b	10%-facts-and-circumstances test—201					d line	
	15 is 10% or more, and if the organization				•		
	Explain in Part VI how the organization me			•		•	, —
40	supported organization						▶ ∐
18	Private foundation. If the organization did						, _
	instructions						▶ ∐

Schedule A (For	m 990 or 990-EZ)	2019 I	DELAWARE	HIGHLAND	S CONS	SERVANCY	23-2804664	Page 8
Part VI	III, line 12; I B, lines 1 a 3a, and 3b;	Part IV, Se nd 2; Part l Part V, lin	ection A, lines IV, Section C e 1; Part V, S	s 1, 2, 3b, 3c, 4t 5, line 1; Part IV Section B, line 1	o, 4c, 5a, , Section e; Part V,	6, 9a, 9b, 9c, 1 D, lines 2 and 3 , Section D, line	line 10; Part II, line 17a of 1a, 11b, and 11c; Part IV 3; Part IV, Section E, line es 5, 6, and 8; and Part V ee instructions.)	r 17b; Part /, Section s 1c, 2a, 2b,
PART I		,		COME DETAI				
SPECIA	L EVENTS	, PROC	EEDS		\$	353,536		
	,							
				•••••				
				• • • • • • • • • • • • • • • • • • • •				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Organization type (check one): Filers of: Section: **X** 501(c)(Form 990 or 990-EZ 3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	WILLIAM PENN FOUNDATION 2 LOGAN SQUARE, 11TH FLOOR 100 NORTH 18TH STREET PHILADELPHIA PA 19103	\$ 121,450	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4 PIKE COUNTY SCENIC RURAL CHARACTER	Total contributions	Type of contribution
2	PRESERVATION PROGRAM 837 ROUTE 6 UNIT 3 SHOHOLA PA 18458	\$ 75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	LAND TRUST ALLIANCE 1250 H STREET NW SUITE 600 WASHINGTON DC 20005	\$ 62,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	OPEN SPACE INSTITUTE LAND TRUST, INC 1350 BROADWAY ROOM 201 NEW YORK NY 10018-7799	1,224,700	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ESTATE OF RICHARD SNYDER C/O JOHN SCHNEIDER, EXECUTOR P.O. BOX 927 CARLISLE PA 17013	\$ 768,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c)	(d)
No.	COMMONWEALTH OF PENNSYLVANIA DEPT CONSERVATION NATURAL RESOURCES P.O. BOX 8451 HARRISBURG PA 17105-8451	Total contributions \$ 3,353,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Part II	Noncash Property (see instructions). Use duplicate	copies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	73 ACRES REAL ESTATE, MILFORD PA		
		\$ 768,000	07/17/19
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
n) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
n) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). **X** Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure X Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 85 2a Total acreage restricted by conservation easements 11,946.00 c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 51 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > 2 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **▶**\$ 51,209 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenue included on Form 990, Part VIII, line 1

Sche	dule D (Form 990) 2019 DELAWARE	HIGHLANDS	CONSERVANC	Y 2	3-2804664		Page 2
Pa	rt III Organizations Maintainir	ng Collections of	Art, Historical Tr	easures, or	Other Similar Ass	ets (continue	<u></u> ∍d)
3	Using the organization's acquisition, access collection items (check all that apply):						
а	Public exhibition	d 🗌	Loan or exchange pro	gram			
b	Scholarly research		Other				
С	Preservation for future generations	ـــا					
4	Provide a description of the organization's of	collections and explain	how they further the	organization's ex	emnt nurnose in Part		
-	XIII.	oonoonono una explan	r now they farther the t	organization s ex	empt purpose in r art		
5	During the year, did the organization solicit assets to be sold to raise funds rather than					Yes	No
Pa	rt IV Escrow and Custodial Ar		art of the organization	s collection?		tes	NO
	Complete if the organization 990, Part X, line 21.	_	' on Form 990, Pa	rt IV, line 9, o	r reported an amoเ	ınt on Form	
1a	Is the organization an agent, trustee, custon included on Form 990, Part X?					Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	II and complete the fol	lowing table:				
	· · · · · · · · · · · · · · · · · · ·	·	•			Amount	
С	Beginning balance				1c		
	Additions during the year				1d		
e	Distributions during the year				1e		
f	Ending balance				1f		
	Did the organization include an amount on	Form 990 Part V line	21 for accrew or quet	adial account lie	hilitu?	Yes	No
	If "Yes," explain the arrangement in Part XII						HNO
	rt V Endowment Funds.	ii. Oneck hele ii the ex	pianation has been pi	Ovided on Part A	MII		
a	Complete if the organization	an answered "Ves"	on Form 000 Po	rt IV/ line 10			
	Complete if the organization					 	
		(a) Current year	(b) Prior year	(c) Two years ba			
1a	Beginning of year balance	1,184,586					18,276
	Contributions	95,380	239,287	40,	530 56,5	500	
С	Net investment earnings, gains, and						
	losses	96,659	-6,594	35,	112 34,9) 33 1	L 4 ,299
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses	3,069	2,858	2,	577 2,3	322	
g	End of year balance	1,373,556	1,184,586	954,	751 881,6	586 79	2,575
2	Provide the estimated percentage of the cu	rrent year end balance	(line 1g, column (a))	held as:			
а	Board designated or quasi-endowment ▶		, , ,				
	Permanent endowment ► %						
С	Term endowment ► 12.59 %						
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.					
3a	Are there endowment funds not in the poss	•	tion that are held and	administered for	the		
	organization by:	occion of the organiza	tion that are note and		ano ano	V	es No
	-					[X
	(i) Unrelated organizations(ii) Related organizations					3a(i)	
h						3a(ii)	X
	If "Yes" on line 3a(ii), are the related organiz					3b	
A Comment of	Describe in Part XIII the intended uses of the		wment funds.			<u> </u>	
Pa	rt VI Land, Buildings, and Equ		E 000 B	(1) (1)	o = 000 =		
	Complete if the organizatio						
	Description of property	(a) Cost or other b	1 ''		(c) Accumulated	(d) Book val	ue
		(investment)	(othe	r)	depreciation		
1a	Land		, 900			770	900,
b	Buildings						
С	Leasehold improvements						
	Equipment			65,126	42,362	22	2,764
	Other	1					

793,664

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments – Other Securities.		25 2004004	raye
	Complete if the organization answered "Yes" o			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	
(4) Financial (Cost of effu-of-year	market value
(1) Financial (
(2) Other	eld equity interests			
(A)		•		
(B)				
(C)				
(D)				· · · · · · · · · · · · · · · · · · ·
(E)				-
(F)		•		
(G)				·
(H)				A - 400
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)	>		C. P. C. Service
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, li	ne 11c. See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of v	valuation:
			Cost or end-of-year	market value
(1)				
(2)				5 °C 17 °C 18 °C 1
(3)				**************************************
(4)				
(5)				
_(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	n Farm 000 Dart IV li	no 11d Coo Form 000 Do	and V line 45
	Complete if the organization answered "Yes" or	11 FOITH 990, Part IV, II	ne 11d. See Form 990, Pa	(b) Book value
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)		· · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				**************************************
(7)				
(8)		γ		
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		>	
Part X	Other Liabilities.			
AC 28 TO SEEL OF THE COMMENTS COME	Complete if the organization answered "Yes" or	n Form 990, Part IV, li	ne 11e or 11f. See Form 9	990, Part X,
	line 25.	,		,
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2) PAYRO	DLL TAXES PAYABLE			5,602
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 25.)			5,602
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's	financial statements that report	s the
organization's	liability for uncertain tax positions under FASB ASC 740. Ch	eck here if the text of the fo	ootnote has been provided in Pa	rt XIII

)					
he	dule D (Form 990) 2019 DELAWARE HIGHLANDS CONSERVANO	CY	23-280466	4	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	6,384,831
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities	2b	72,300		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	72,300 6,312,531
3	Subtract line 2e from line 1			3	6,312,531
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,069		
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	3,069
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,315,600
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With	n Expenses per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	5,217,032
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			3,0	
а	Donated services and use of facilities	2a	72,300		
	Prior year adjustments				
	Other losses		<u></u>		
d	Other (Describe in Part XIII.)	2d	8	1.5	
	Add lines 2a through 2d		*	2e	72,300
3	Subtract line 2e from line 1			3	5,144,732
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	T			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,069		
	Other (Describe in Part XIII.)				
	And different Annual Alle			4c	3,069
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		· · · · · · · · · · · · · · · · · · ·	5	5,147,801

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5 - MONITORING AND ENFORCEMENT POLICY

D.H.C. DOES HAVE A FORMAL WRITTEN POLICY REGARDING EASEMENTS. SPECIFICALLY,
THE POLICY REQUIRES DHC STAFF AND/OR VOLUNTEERS TO REGULARLY MONITOR AND
INSPECT ALL PROPERTIES ON WHICH THE CONSERVANCY HOLDS CONSERVATION
EASEMENTS. EASEMENTS ARE ENFORCED ON A REGULAR BASIS, AND ANY VIOLATIONS
ARE HANDLED IN A TIMELY MANNER.

PART II, LINE 9 - ACCOUNTING FOR CONSERVATION EASEMENTS

EASEMENTS ARE NOT RECORDED AS ASSETS IN THE FINANCIAL STATEMENTS. THEY

TYPICALLY HAVE NO DISCERNABLE COST BASIS TO THE CONSERVANCY, NOR DO THEY

LEND THEMSELVES TO USEFUL LIFE OR DEPRECIABLE LIFE COMPUTATIONS. IN CERTAIN

INSTANCES, THE CONSERVANCY RECEIVES GRANT FUNDS TO PROCURE AN EASEMENT. THE

					ONSERVANCY	23	-2804664	Page 5
Part XIII	Supple	mental Infor	mation (cont	inued)				
CONSER	RVANCY	THEN MA	KES A GR	ANT PAYM	ENT TO THE	E LAND OW	NER IN ORD	ER TO
PROCUE	E THE	HOLDING	OF THE	EASEMENT	. IN THESE	E SITUATI	ONS, THE C	ONSERVANCY
RECORD	S THE	GRANT F	UNDS REC	EIVED AS	REVENUE,	AND THE	RESULTING	FUNDS
PAID C	OUT AS	CONSERV	ATION EA	SEMENTS 1	EXPENSE OI	R GRANTS	EXPENSE.	
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
• • • • • • • • • • • • • • • • • • • •								
								· · · · · · · · · · · · · · · · · · ·

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Employer identification number Name of the organization 23-2804664 DELAWARE HIGHLANDS CONSERVANCY Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (or retained by) (or retained by) (iv) Gross receipts (i) Name and address of individual custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col. (i) Yes No 1 2 7 8 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

5010 Schedule G (Form 990 or 990-EZ) 2019 **DELAWARE HIGHLANDS CONSERVANCY** 23-2804664 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GALA DINNER NONE (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 87,551 1 Gross receipts 87,551 2 Less: Contributions 3 Gross income (line 1 minus 87,551 87,551 line 2) 4 Cash prizes Noncash prizes 2,381 2,381 Rent/facility costs Direct Expenses 13,860 13,860 7 Food and beverages 8 Entertainment 6,138 6,138 9 Other direct expenses 22,379 10 Direct expense summary. Add lines 4 through 9 in column (d) 65,172 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Ves Ves 0/ Voc

	6	Volunteer labor		No Y	0	No	70	No No	
	7	Direct expense summary.	Add li	ines 2 through 5 in colur	mn (d)			>	
	8	Net gaming income summ	nary. S	Subtract line 7 from line	1, colun	nn (d)		<u></u>	
а	ls t	ter the state(s) in which the the organization licensed to No," explain:	-	•	-				Yes No
		ere any of the organization's Yes," explain:	s gam	ing licenses revoked, su	uspende	d, or terminated during	the tax yea	r?	Yes No

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b. or 28c. or Form 990-EZ. Part V. line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public

Employer identification number Name of the organization DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3) (4) (5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ► \$ _ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization _______

\$\bigsec\$\$\$\$ \$\$ \sum_{\text{superposition}}\$\$\$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (i) Written (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan (e) Original (g) In default? (h) Approved (f) Balance due agreement? with organization loan to or from principal amount by board or committee? the org.? To From Yes No Yes No Yes No (9) (10)Total ▶ \$ Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) Amount of assistance (a) Name of interested person (b) Relationship between interested (d) Type of assistance (e) Purpose of assistance person and the organization (1) (2) (3) (4) (5) (6) (7) (8) (9)

(10)

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Attach to Form 98

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open To Public Inspection

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number

		HTGHI	TANDS CONSER	VANCI	23-2	2004004		
Pa	art I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determining tribution amounts		
1	Art — Works of art			<u> </u>				
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles				*****			
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures		·					
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other	X	1	768,000	CERTIFIED A	PPRAISAL		
18	Collectibles				***			
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()		,					
27	Other ►()							
28	Other ►(<u> </u>						
29	Number of Forms 8283 received by	_	•					
	which the organization completed Fo	orm 8283,	Part IV, Donee Acknowle	edgement	29	I		r
						278.2382740	Yes	No
30a	During the year, did the organization				-			
	28, that it must hold for at least three	-		ontribution, and which isn'	t required			
	to be used for exempt purposes for t		holding period?			30a	Section 1	X
b	If "Yes," describe the arrangement in						71.	
31	Does the organization have a gift ac	ceptance	policy that requires the re	eview of any nonstandard				
						31	X	
32a	Does the organization hire or use thi	ird parties	or related organizations	to solicit, process, or sell n	oncash			~-
						32a	(5 (A.) (3 (A.)	X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an ar	mount in c	olumn (c) for a type of pr	operty for which column (a) is checked,			
	describe in Part II.					13,994(5.1)	30 8 6 8 2	Large S

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

DELAWARE HIGHLANDS CONSERVANCY

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

23-2804664

Employer identification number

CONSERVING WATER AND LAND:

AS AN ACCREDITED LAND TRUST, DELAWARE HIGHLANDS CONSERVANCY CONSERVES OUR

NATURAL HERITAGE AND QUALITY OF LIFE IN PARTNERSHIP WITH LANDOWNERS AND THE

COMMUNITIES OF THE UPPER DELAWARE RIVER REGION. THIS WAS ACCOMPLISHED BY

PLACING AND HOLDING CONSERVATION EASEMENTS TO PROTECT THE FORESTS,

FARMLAND, CLEAN WATERS, AND WILDLIFE HABITAT OF OUR REGION. THE

CONSERVANCY HOLDS AND HAS ASSISTED STATE AND FEDERAL PARTNERS WITH

CONSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 PROPERTIES,

TOTALING NEARLY 19,000 ACRES.

2019 REVENUES REPORTED HERE INCLUDE GRANTS OF \$4,688,483 SPECIFICALLY AWARDED FOR CONSERVATION EASEMENTS AND LAND PROTECTION.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

EDUCATION:

DELAWARE HIGHLANDS CONSERVANCY CONNECTS PEOPLE TO AND EDUCATES THEM ABOUT
LAND, WATER, AND WILDLIFE RESOURCES TO FOSTER SOUND STEWARDSHIP FOR
RESILIENCY OF OUR NATURAL RESOURCES AND PROMOTE A SUSTAINABLE LOCAL
ECONOMY. THROUGH THE CONSERVANCY'S GREEN LODGING AND DRINKS FOR THE
DELAWARE INITIATIVES, RESIDENTS AND VISITORS ARE INTRODUCED TO THE
IMPORTANCE OF CONSERVING LAND AND PROVIDING CLEAN WATER FOR DRINKING,
RECREATION, AND HABITAT PROTECTION AT REGIONAL HOSPITALITY AND BEVERAGE
ESTABLISHMENTS. EVENTS OFFERED BY THE CONSERVANCY PROVIDE IN-DEPTH LEARNING
EXPERIENCES TO CONNECT PEOPLE TO THE NEED AND REASON FOR CONSERVING OUR

5010

Employer identification number

DELAWARE HIGHLANDS CONSERVANCY

23-2804664

NATURAL RESOURCES. THESE INCLUDE, BUT ARE NOT LIMITED TO, WOMEN AND THEIR WOODS PROGRAM, OUR EAGLE WATCH PROGRAM, AND CLEAR CHOICES, CLEAN WATER -MY DELAWARE RIVER, THAT SHARES INFORMATION ABOUT HOW INDIVIDUALS CAN MAKE A DIFFERENCE TO PROTECT OUR CLEAN WATER.

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS **VARIOUS VARIOUS**

DIRECTORS

DIRECTORS

NORMAL RETAIL TRANSACTIONS

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE MEMBERS OF DELAWARE HIGHLANDS CONSERVANCY ELECT ALL MEMBERS OF THE CONSERVANCY'S BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE FORM 990 IS DISTRIBUTED TO MEMBERS OF THE CONSERVANCY'S FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE FINANCE COMMITTEE MEMBERS ASK QUESTIONS OF THE PREPARER. ONCE ALL QUESTIONS ARE ANSWERED TO THE SATISFACTION OF THE COMMITTEE MEMBERS, THEY APPROVE THE 990. ONCE THE 990 IS APPROVED BY ALL MEMBERS OF THE FINANCE COMMITTEE, IT IS FILED. THE COMMITTEE CONSISTS OF THE TREASURER, EXECUTIVE DIRECTOR, AND OUTSIDE COMMITTEE MEMBERS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE BOARD OF DIRECTORS REVIEWS ALL DISCLOSURE STATEMENTS AT LEAST ONCE PER YEAR.

PAGE 1 OF 2

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization DELAWARE HIGHLANDS CONSERVANCY	Employer identification number 23-2804664
FORM 990, PART VI, LINE 15A - COMPENSATION	PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE	E DIRECTOR'S PERFORMANCE
ANNUALLY AND DECIDES, IN WRITING, ON HER AND	NUAL COMPENSATION FOR THE
FOLLOWING YEAR.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCU	MENTS DISCLOSURE EXPLANATION
THESE DOCUMENTS ARE MADE AVAILABLE TO THE P	UBLIC UPON REQUEST, WHETHER IN
WRITING, VIA FAX, VIA E-MAIL, OR VIA TELEPHO	ONE CALL.
• • • • • • • • • • • • • • • • • • • •	
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······	
• • • • • • • • • • • • • • • • • • • •	
	PAGE 2 OF 2

Form **4562**

Department of the Treasury
Internal Revenue Service
Name(s) shown on return

(99)

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2019

hment ence No. 1

Identifying number

179

DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Business or activity to which this form relates INDIRECT DEPRECIATION Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1 1 1,020,000 Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,550,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 R 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2018 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2020. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions 14 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 8,238 Part III MACRS Depreciation (Don't include listed property. See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2019 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2019 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (e) Convention (f) Method (g) Depreciation deduction period service only-see instructions) 19a 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/L Residential rental 27.5 yrs. MM S/L property 27.5 yrs. MM S/L Nonresidential real 39 yrs. MM S/L property MM S/L Section C—Assets Placed in Service During 2019 Tax Year Using the Alternative Depreciation System Class life 12-year S/L 12 yrs. 30-year 30 yrs. MM S/L 40-year MM 40 yrs. S/L Part IV **Summary** (See instructions.) Listed property. Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 8,238 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

5010 DELAWARE HIGHLANDS CONSERVANCY

23-2804664

Federal Statements

FYE: 12/31/2019

Taxab	le In	terest	on Inv	vestment	S

Description					
	Amount			Acquired after 6/30/75	US Obs (\$ or %)
THE DIME BANK					
	\$ 25	14	PA		
TOTAL	\$ 25				

Taxable Dividends from Securities

	Description		· · · · · · · · · · · · · · · · · · ·					
			Amount	Unrelated Business			Acquired after 6/30/75	US Obs (\$ or %)
DIVIDENDS,	MERRILL 1	LYNCH \$	21,746		14	PA		
DIVIDENDS,	VANGUARD	FUNDS	6,052		14	PA		
TOTAL		\$	27 , 798					

Fund Raising ٠Q٠ Management & General Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee) 35,857 38,749 74,606 Program Service Federal Statements ٠ 35,857 38,749 74,606 Expenses Total 5010 DELAWARE HIGHLANDS CONSERVANCY EDUCATIONAL PROGRAMS
CONSERVATION CONSULTANTS Description FYE: 12/31/2019 23-2804664 TOTAL 5010 DELAWARE HIGHLANDS CONSERVANCY

23-2804664

Federal Statements

FYE: 12/31/2019

Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	Total		Excess	
BENNINGTON TAYLOR FOUNDATION	\$	25,000	\$	
WILLIAM PENN FOUNDATION		477,400		426,694
TOTAL	\$	502,400	\$	426,694

	Schedule A, Part II, Line 8(e)	
	Description	Amount
THE DIME BANK DIVIDENDS, MERRILL LYNCH DIVIDENDS, VANGUARD FUNDS TOTAL		\$ 21,746 6,052 \$ 27,823
	Schedule A, Part II, Line 12 - Current year	
	Description	Amount
VARIOUS, GREEN HOTEL PROGRAM LAND PROTECTION FEES VARIOUS EDUCATION INITIATIVES EAGLE CONSERVATION PROGRAM CONSULTING SERVICES TOTAL		\$ 53,936 269,681 3,314 3,182 41,025 \$ 371,138

5010 DELAWARE HIGHLANDS CONSERVANCY

23-2804664

Federal Statements

FYE: 12/31/2019

GALA DINNER

Other Direct Fundraising or Gaming Expenses

Description		Amount		
DECORATIONS,	SUPPLIES,		\$	6,138
TOTAL			\$	6,138