Form

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	<u>e 2020 ca</u>	endar year, or tax year beginning	, and ending						
В	Check if a	applicable:	Name of organization				D Employe	er identification number		
X	Address c	change	DELAWARE HI	GHLANDS CONSERVE	ANCY					
$\equiv$	Name abo		Doing business as				1 23-2	804664		
$\sqsubseteq$	Name cha	ange	Number and street (or P.O. box if mail is not delivered	to street address)		Room/suite	E Telephor	ne number		
	Initial retu	ırn	571 PERKINS POND ROAD				570-	·226-3164		
	Final retur		City or town, state or province, country, and ZIP or fore	ign postal code						
	terminated	a .	BEACH LAKE P	A 18405			G Gross red	ceipts\$ 3,594,948		
	Amended	return	Name and address of principal officer:		*******		0.000.00			
	Applicatio	on pending	KAREN LUTZ			H(a) Is this a gr	oup return for s	subordinates? Yes X No		
_		' '		D		H/h) A!!!		duded? Yes No		
		-	571 PERKINS POND ROA			H(b) Are all sul				
			BEACH LAKE	PA 18405		II "NO	" attach a list.	. See instructions		
1	Tax-exen	mpt status:	X 501(c)(3) 501(c) ( ) ◀ (in	sert no.) 4947(a)(1) or	527					
J	Website	: <b>D</b> E	LAWAREHIGHLANDS.ORG			H(c) Group exe	mption numb	er 🕨		
ĸ	Form of o	organization:	X Corporation Trust Association	Other >	L 、	Year of formation: 1	994	M State of legal domicile: PA		
P	art I	Sur	nmary							
	т		cribe the organization's mission or most sig	mificant activities:						
	' '		NSERVE NATURAL RESOURCES		MITT T TNO	T TANDOWNER	C BATE			
ည										
٦ã			ASE PUBLIC AWARENESS OF 1		N BY COND	UCTING ED	UCATIO	NAL		
Æ			ACH IN THE UPPER DELAWARI							
Governance	2 (	Check this	box ▶ if the organization discontinued	its operations or disposed	of more than 2	5% of its net as	sets.			
ঞ	3 1	Number of	voting members of the governing body (Pa	art VI, line 1a)			3	11		
			independent voting members of the gover				4	11		
Activities	5 7	Total numi	per of individuals employed in calendar yea	r 2020 (Part V. line 2a)				8		
美		Total numi	ser of individuals employed in calendar year				۱ ۵	100		
Ă			per of volunteers (estimate if necessary)							
	7a	l otal unrel	ated business revenue from Part VIII, colu	mn (C), line 12			7a	0		
	1 d	Net unrela	ed business taxable income from Form 99	0-T, Part I, line 11			7b	0		
					ļ	Prior Ye		Current Year		
ā	8 (	Contributio	ns and grants (Part VIII, line 1h)				2,606			
E E			ervice revenue (Part VIII, line 2g)				1,138			
Revenue	10 i	Investmen	income (Part VIII, column (A), lines 3, 4,	5	7,593	29,516				
œ	11 (	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c,	9c. 10c. and 11e)		10	4,263	77,119		
			nue – add lines 8 through 11 (must equal P				5,600			
	I		I similar amounts paid (Part IX, column (A)	l' 4 0\		0,02	<del>-,</del>	0,2,0,000		
	E .		aid to or for members (Part IX, column (A),					0		
	t .			40	E ECC					
es	15		ther compensation, employee benefits (Pa	42	5,566	472,499				
Expenses	16a F	Profession	al fundraising fees (Part IX, column (A), lin					0		
ğ	b 7	Total fund	aising expenses (Part IX, column (D), line	<sup>25)</sup> ▶ 19,	649					
ш	17 (	Other expe	enses (Part IX, column (A), lines 11a-11d,	11f–24e)		4,72	2,235	420,702		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX	column (A), line 25)			7,801	893,201		
			ess expenses. Subtract line 18 from line 12				7,799			
P &	3		Te de la companya de	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	····	Beginning of Cu		End of Year		
Net Assets or	20 7	Total asse	s (Part X, line 16)		ļ		7,555	4,729,530		
Ass	21		tion (Dort V. line 20)		· · · · · · · · · · · · · · · · · · ·		6,822			
e	22 1		or fund balances. Subtract line 21 from lin	 ~ 30			0,733			
				e 20	1	2,43	0,133	4,713,007		
	art II		nature Block							
U	nder per	nalties of pe	rjury, I declare that I have examined this return,	including accompanying sched	dules and stateme	ents, and to the b	est of my kr	nowledge and belief, it is		
	ue, corre	ect, and cor	nplete. Declaration of preparer (other than office	r) is based on all information o	t which preparer i	nas any knowledo	ge.			
						3C-3				
Sig	gn	Sig	nature of officer				Date			
He	re		DOUG HAYES		TREAS	URER				
			e or print name and title							
		Print/Type	preparer's name	reparer's signature		Date	Check	if PTIN		
Pai	d				Davie a	i				
	parer	ERIC D.		RIC D. DAVIS FIC	Davis, C			nployed P00593673		
	-	Firm's name			-	F	irm's EIN 🕨	23-1925864		
USE	Only		1 HIGHLANDS BOU		201					
		Firm's addr		8403-1506		F	hone no.	<u>570-347-3377</u>		
May	y the IR	RS discuss	this return with the preparer shown above?	See instructions				X Yes No		
		vork Reduc	tion Act Notice, see the separate instruction	S.				Form <b>990</b> (2020)		
DAA								(2020)		

Form **8868** 

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

(Rev. January 2020)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

	6-Wonth Extension of Time.					
	s required to file an income tax return of	•	= : :	erships, REMICs, a	nd trusts	
	n 7004 to request an extension of time	to file income tax returns	•			
Type or	Name of exempt organization or othe	r filer, see instructions.		Taxpayer identit	ication nur	nber (TIN)
print		~~	_			
	DELAWARE HIGHLANDS	23-28046	64			
	Number, street, and room or suite no	. If a P.O. box, see instru	ictions.			
File by the	P.O. BOX 218		THE THE PROPERTY OF THE PROPER			
due date for filing your	City, town or post office, state, and Zi	IP code. For a foreign ad	dress, see instructions.			
return. See	** % ** ***	D7 1040	2 0010			
instructions.	HAWLEY	PA 1842	3-0218			
Enter the Retu	rn Code for the return that this applicat	ion is for (file a separate	application for each return)			01
Application		Return	Application		******	Return
ls For		Code	ls For			Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-B		02	Form 1041-A			08
Form 4720 (	individual)	03	Form 4720 (other than inc	dividual)		09
Form 990-P		04	Form 5227			10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
Telephone If the orga If this is for the whole of a list with the list the orga  X  I figure X  I figure X  I figure X  I figure X	names and TINs of all members the extension of time tan automatic 6-month extension of time nization named above. The extension is calendar year 2020 or tax year beginning tax year entered in line 1 is for less than 1	the of business in the Unite of business in the Unite of the group, the state of the group, the until 11/15/21 are of the organization's remained and ending	nption Number (GEN) check this box  to file the exempt organization for:	. If this is		A 18428-0218
· · · · · · · · · · · · · · · · · · ·	nange in accounting period plication is for Forms 990-BL, 990-PF,	990 T 4720 or 6060 or	stor the tentative tax loss			
	refundable credits. See instructions.	555-1, 4720, 01 0000, <del>0</del> 1	nor the territative tax, 1635	38	\$	0
	plication is for Forms 990-PF, 990-T, 4	720, or 6069, enter any	refundable credits and	32	<del> </del>	<u></u>
	ed tax payments made. Include any prio			31	\$	0
	due. Subtract line 3b from line 3a. Inc				,	
	TPS (Electronic Federal Tax Payment		· · · · · · · · · · · · · · · · · · ·	30	<b>\$</b>	0
	u are going to make an electronic funds			rm 8453-EO and F	orm 8879-	EO for payment
	ct and Paperwork Reduction Act Not	ice, see instructions.			Fo	rm <b>8868</b> (Rev. 1-2020)

Form 990 (2020) DELAWARE HIGH	HLANDS CONSERVANCY	23-2804664	Page 2
	n Service Accomplishments		
	ontains a response or note to an	ny line in this Part III	<u>X</u>
1 Briefly describe the organization's mis-			
		G WITH WILLING LANDOW	
		RVATION BY CONDUCTING	EDUCATIONAL
OUTREACH IN THE UPPE	R DELAWARE RIVER RE	GION.	
2 Did the organization undertake any sig	miliont program conjuga during the ve	ar which were not listed on the	
prior Form 990 or 990 F72			Yes X No
If "Yes," describe these new services of	on Schodulo O		Tes A NO
•	n, or make significant changes in how it o	conducts, any program	
nominos?			Yes X No
If "Yes," describe these changes on S	chedule O		163 140
		three largest program services, as measure	d hv
		t the amount of grants and allocations to oth	
the total expenses, and revenue, if any		o and annotation of graphic and and cause of the	,
4a (Code: ) (Expenses \$	569,741 including grants	of \$ ) (Revenue	\$ 1,741,709
CONSERVING WATER AND			
AS AN ACCREDITED LAN	D TRUST, DELAWARE H	IGHLANDS CONSERVANCY	CONSERVES OUR
NATURAL HERITAGE AND	QUALITY OF LIFE IN	PARTNERSHIP WITH LAN	DOWNERS AND THE
		REGION. THIS WAS ACC	
		NTS TO PROTECT THE FO	
		BITAT OF OUR REGION.	
		E AND FEDERAL PARTNER	
		PENNSYLVANIA ON OVER	90 PROPERTIES,
TOTALING NEARLY 19,0	00 ACRES.		
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4b (Code: ) (Expenses \$	148,515 including grants of	of \$) (Revenue	\$ 53,188
SEE SCHEDULE O			• • • • • • • • • • • • • • • • • • • •
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• • • • • • • • • • • • • • • • • • • •			
4c (Code: ) (Expenses \$	including grants of	of \$ ) (Revenue	<b>e</b>
N/A	g grants t	) (Nevenue	Ψ
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• • • • • • • • • • • • • • • • • • • •			
4d Other program services (Describe on S	Schedule O )		
(Expenses \$	including grants of \$	) (Revenue \$	\
4e Total program service expenses ▶	718 256	/ (Nevenue 4	<u> </u>

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<del>-</del>		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	\$158 L.M.	A Phi	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b		441		v
_	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		X
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	116		Λ.
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a				
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			7.5
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		₹.
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
	Part VIII lines 1c and 8a2 If "Ves " complete Schedule G. Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	16	Λ	
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<b></b>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

23-2804664 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part 28 IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV X 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0

Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1.0%		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	8			T.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	ļ
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>.</u>		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			37
	a financial account in a foreign country (such as a bank account, securities account, or other financia	i acco	unt)?	4a	135 J.W.	X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	its (FBAR).		14.5	37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. If "You" to line 50 or 5b, did the organization file Form 3886 T2	Ction?		<u>5b</u>		
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>	-	
va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	ie		60		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	one or		6a		
D	gifts were not tax deductible?	) 115 OI		6b		
7	Organizations that may receive deductible contributions under section 170(c).		• • • • • • • • • • • • • • • • • • • •			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for its	acada		2.5		1
а	and services provided to the payor?	guous		70	X	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b	X	1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			·····		1
·	required to file Form 92922	15		70		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7c	- 18 <sup>6</sup> 12	122
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		12	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		•:	7f	<del> </del>	X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		•		<u> </u>	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine			132.5		
_	sponsoring organization have excess business holdings at any time during the year?	.a by ti		8		
9	Sponsoring organizations maintaining donor advised funds.					1 1
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					19
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a	•	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which			1.5		
	the organization is licensed to issue qualified health plans	13b				100
C	Enter the amount of reserves on hand	13c		. Also		
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration	or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
					200	n

-orn	1 990 (2020) DELAWARE HIGHLANDS CONSERVANCY 23-2804664				Р	age 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 throu	gh 7b	below, and	for a		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes of	n Sch	nedule O. Se	e inst	ructio	ns.
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11		\$ 74.5	
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	ne following:	Fig.		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	<u>evenue Co</u>	de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	X	A - 2
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc	e to co	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				٦,	
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?			13	X	
14 15	Did the process for determining compensation of the following persons include a review and approval by			14		1.5
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The approximation of O. Franklin Division of the Control of the Co			150	X	
b	Other officers or key ampleyees of the erganization			15a 15b	47	X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			130	10.35	
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a tayable entity during the year?			16a	5 (C) 12 (S)	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			- Ou		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b	- 3-21	
Sec	tion C. Disclosure	******		]		
7	List the states with which a copy of this Form 990 is required to be filed PA, CT, NJ, NY					
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, 990, 990, 990, 990, 990, 990, 99	ection !	501(c)		• • • • • •	
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		. /			
	Own website Another's website X Upon request Other (explain on Schedule O)					
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	est pol	icy, and			
	financial statements available to the public during the tax year.		•			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ds 🕨				
D:	IANE ROSENCRANCE 571 PERKINS POND ROAD	•				

BEACH LAKE

570-226-3164

PA 18405

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box off	k, unle	Pos check ess pe nd a d	c) ition more	than one is both ar or/trustee)	) 1	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(W-2/1099-MISC)	organization and related organizations
(1) GREG BELCAMINO										
	6.00									
DIRECTOR	0.00	X						0	0	0
(2) MICHAEL CANN					ŀ					
	6.00									
DIRECTOR	0.00	X						0	0	0
(3) BARBARA CUFFE										
<u> </u>	6.00								_	_
DIRECTOR	0.00	X					_	0	0	0
(4) GRANT GENZLINGER									•	
	6.00							_		
DIRECTOR (5) DOUG HAYES	0.00	X					_	0	0	0
(5) DOUG HAIES	8.00						ļ		;	
TREASURER	0.00	x		x				0	^	0
(6) KAREN LUTZ	0.00	^		Λ			_	0	0	0
(0)ICHCHI HOIZ	12.00						ļ			
PRESIDENT	0.00	x		x				0	0	0
(7) JEFFREY MOORE	0.00	1				-	$\dashv$		<u> </u>	U
(// 5211101 1100101	6.00									
DIRECTOR	0.00	x						0	0	0
(8) MARY SUE SWEENEY							$\neg$		<u> </u>	<u> </u>
(3,3-23)	9.00									
VICE PRESIDENT	0.00	x		x				o	0	0
(9) DAVID SATNICK							7			
	6.00									
DIRECTOR	0.00	$ \mathbf{x} $					1	0	0	0
(10) SCOTT VANGORDER										
	9.00						•			
SECRETARY	0.00	X		X				0	0	0
(11) MARIE ZWAYER							T			
	6.00									
DIRECTOR	0.00	X						0	0	0

Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than or box, unless person is both officer and a director/truste						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
1b Subtotal c Total from continuation she d Total (add lines 1b and 1c)							<b>* * *</b>			
2 Total number of individuals (ir reportable compensation from				thos	e lis	ted a	abov	re) who received more than	\$100,000 of	
<ul> <li>Did the organization list any for employee on line 1a? If "Yes,"</li> <li>For any individual listed on line organization and related organization and related organization.</li> <li>Did any person listed on line of for services rendered to the organization.</li> </ul>	ormer officer, dir "complete Sche e 1a, is the sum nizations greater	ecto dule of re thar	r, tru <i>J for</i> eport n \$15	able 50,00  pens	h ind com 00? I	dividu npens f "Ye	<i>ial</i> satio s," o n ar	on and other compensation complete Schedule J for su	from the	3 X 4 X 5 X
Section B. Independent Contractor  Complete this table for your fire				:					th \$400,000 -f	· · · · · · · · · · · · · · · · · · ·
compensation from the organi	ization. Report co (A) I business address	omp	ensa	tion	for t	he ca	alen	dar year ending with or with	nin the organization's tax ye	
Name and	l bùsíness address					<u>-</u>	-	Descrip	(B) tion of services	(C) Compensation
Total number of independent received more than \$100,000	contractors (inclu	uding	g but	not	limit	ed to	tho	se listed above) who	^	
DAA	or compensation	1 110/	11 1/16	= 01 <u>0</u>	anız	auor			0	Form <b>990</b> (2020)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) Related or exempt (C) (D) Total revenue Unrelated Revenue excluded function revenue from tax under business revenue Contributions, Gifts, Grants and Other Similar Amounts 1a 1a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 96,308 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 2,843,456 1f 796,000 1g g Noncash contributions included in lines 1a-1f . . . . h Total. Add lines 1a-1f. 2,939,764 Business Code 49,618 49,618 LAND PROTECTION FEES Program Service 48,467 48,467 VARIOUS, GREEN HOTEL PROGRAM CONSULTING SERVICES 27,150 27,150 4,261 VARIOUS EDUCATION INITIATIVES 4,261 EAGLE CONSERVATION PROGRAM 460 460 f All other program service revenue 129,956 g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 31,290 31,290 Income from investment of tax-exempt bond proceeds Royalties ..... (i) Real (ii) Personal 11,100 6a Gross rents b Less: rental expenses 6b 11,100 c Rental inc. or (loss) d Net rental income or (loss) 11,100 11,100 7a Gross amount from (i) Securities (ii) Other sales of assets 415,042 other than inventory Other Revenue b Less: cost or other 416,816 7b basis and sales exps. c Gain or (loss) 7с -1,774-1,774 -1,774 d Net gain or (loss) ..... 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 41,560 1,777 b Less: direct expenses 8b 39,783 39,783 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses ..... 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold ...... 10b c Net income or (loss) from sales of inventory Business Code 26,236 26,236 11a UNREALIZED GAINS, INVESTMENTS d All other revenue 26,236 Total. Add lines 11a-11d 3,176,355 128,182 108,409 Total revenue. See instructions

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se or note to any line in t	his Part IX		
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	200			
7	Other salaries and wages	383,924	310,110	64,298	9,516
8	Pension plan accruals and contributions (include	00.05	10.100		
	section 401(k) and 403(b) employer contributions)	22,865	18,468	3,830	
9	Other employee benefits	35,226	28,452	5,900	
10	Payroll taxes	30,484	24,622	5,106	756
11	Fees for services (nonemployees):				
a	Management				
b	<u> </u>	45 647		10 601	2 21 6
С	Accounting	15,617		12,601	3,016
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	2 050		2 050	
f	Investment management fees	3,050		3,050	
g	, ,	E0 306	E4 270	4 054	
	(A) amount, list line 11g expenses on Schedule O.)	59,326	54,372	4,954	
12		2,574	7 1//	6 140	2,57 <u>4</u> 338
13	Office expenses	13,630	7,144	6,148	338
14	Information technology				
15	Royalties	53,379	27,008	24,363	2 000
16	Occupancy	5,304	335		
17	Travel	3,304	333	4,969	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		***		
20	1				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,786	4,452	4,334	
23		26,422	10,679		
24	Insurance Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	HOLDING LOSS, REAL ESTATE	170,900	170,900		
b	CONSERVATION EASEMENTS	42,926	42,926		
c	LAND PROTECTION	15,754	15,754		
d	SCHOLAR AWARDS	2,000	2,000		
e	All other evenence	1,034	1,034		
25	Total functional expenses. Add lines 1 through 24e	893,201	718,256	155,296	19,649
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	333,201	. 13 , 230	230,230	13,043

Part X Balance Sheet

P	art )	Check if Schedule O contains a response or no	ote to s	any lir	ne in this Dart Y			
		Officer if Generalie of Contains a response of the	ole lo a	arry in	ie in tilis Fatt A	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				239,333	1	230,700
	2	Savings and temporary cash investments					2	
	3	Pledges and grants receivable, net			3	70,860		
	4	Accounts receivable, net		27,189	4	58,499		
	5	Loans and other receivables from any current or form					3 2	
		trustee, key employee, creator or founder, substantia	r, or 35%					
		controlled entity or family member of any of these per			5			
	6	Loans and other receivables from other disqualified p	person					
ठ		under section 4958(f)(1)), and persons described in s	section	4958	3(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net					7	
Ÿ	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges				13,813	9	34,170
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	1	0a	1,517,941			
	b	Less: accumulated depreciation		0b	35,728	793,664	10c	1,482,213
	11	Investments—publicly traded securities				1,373,556	11	2,853,088
	12	Investments—other securities. See Part IV, line 11			12			
	13	Investments—program-related. See Part IV, line 11			13			
	14	Intangible assets	i		14			
	15	Other assets. See Part IV, line 11					15	
	16	Total assets. Add lines 1 through 15 (must equal line	e 33) .			2,447,555	16	4,729,530
	17	Accounts payable and accrued expenses	11,220	17	11,057			
	18	Grants payable		18				
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities		20				
	21	Escrow or custodial account liability. Complete Part I'	ıle D		21			
es	22	Loans and other payables to any current or former of	fficer, c	lirect	or,			
Liabilities		trustee, key employee, creator or founder, substantia			r, or 35%			
iab		controlled entity or family member of any of these per					22	
_	23	Secured mortgages and notes payable to unrelated to	third pa	ırties			23	
	24	Unsecured notes and loans payable to unrelated third					24	
	25	Other liabilities (including federal income tax, payable			1			
		parties, and other liabilities not included on lines 17-2	24). Co	mple	te Part X			
		of Schedule D				5,602		4,586
	26	Total liabilities. Add lines 17 through 25				16,822	26	15,643
s		Organizations that follow FASB ASC 958, check h	nere 🕨	X				
JCe		and complete lines 27, 28, 32, and 33.				0 005 001		2 170 124
Fund Balances	27	Net assets without donor restrictions	2,235,991		3,172,134			
B	28					194,742	28	1,541,753
Ĕ		Organizations that do not follow FASB ASC 958, o	cneck	nere				
orF		and complete lines 29 through 33.					450,000	
	29	Capital stock or trust principal, or current funds					29	****
SSe	30	Paid-in or capital surplus, or land, building, or equipm					30	
Net Assets	31	Retained earnings, endowment, accumulated income Total net assets or fund balances				2,430,733	31	4,713,887
Ne	32							
	33	Total liabilities and net assets/fund balances				2,447,555	33	4,729,530

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits...

If the organization changed either its oversight process or selection process during the tax year, explain on

X

X

2c

3a

3b

Schedule O.

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

		DELAWARE	HIGHLANDS CONSI	ERVANCY		23-280	4664
Part	I Reas	on for Public Cl	narity Status. (All organiz	ations must c	omplete	this part.) See instruction	ons.
The org			because it is: (For lines 1 throu				
1	A church, co	nvention of churches	, or association of churches des	scribed in section	n 170(b)(1	I)(A)(i).	
2	╡		0(b)(1)(A)(ii). (Attach Schedule				
3	7		al service organization describe	,		iii).	
4	=		operated in conjunction with a h			•	ospital's name.
	city, and stat						,
5	_ •		penefit of a college or university	owned or operat	ed by a g	overnmental unit described in	
- L		(b)(1)(A)(iv). (Comple	•		, 3		
6	¬		ent or governmental unit descrit	oed in section 17	70(b)(1)(A	)(v).	
7 2	🕻 An organizat	tion that normally rec	eives a substantial part of its su (vi). (Complete Part II.)				
8	<del>-</del> -)		ection 170(b)(1)(A)(vi). (Comple	ete Part II )			
9	≒ '		tion described in section 170(b)	· ·	ed in coni	unction with a land-grant colle	ne .
· _	_		college of agriculture (see instru		-	_	go
10	receipts from support from	n activities related to gross investment inc	eives: (1) more than 33 1/3% of its exempt functions, subject to come and unrelated business ta June 30, 1975. See section 50	certain exceptior xable income (le	ns; and (2) ss section	no more than 331/3% of its a 511 tax) from businesses	oss
11	_		erated exclusively to test for pu				
12	=		erated exclusively for the benef	=			200
			organizations described in sec				
			h 12d that describes the type of				
а	the supp	orted organization(s)	tion operated, supervised, or co the power to regularly appoint of must complete Part IV, Section	or elect a majority			ng
b			ation supervised or controlled in		ita aunna	rted ergenization(s), by begins	
i.	control o	r management of the	ation supervised or controlled in supporting organization vested implete Part IV, Sections A an	in the same pers			
С	Type III	functionally integra	ted. A supporting organization of (see instructions). You must co	perated in conne			rith,
d	that is no	ot functionally integra	egrated. A supporting organizated. The organization generally	must satisfy a di	stribution	requirement and an attentiven	
			You must complete Part IV,				
е	Check th	nis box if the organiza	tion received a written determin	ation from the IR	S that it is	s a Type I, Type II, Type III	
f		mber of supported or	e III non-functionally integrated	supporting organ	iizatiori.		
g g			about the supported organizatio	n(s)			
	ame of supported	(ii) EIN	(iii) Type of organization	I	organization	(v) Amount of monetary	(vi) Amount of
	organization	(11) E111	(described on lines 1–1		ur governing	support (see	other support (see
			above (see instructions	s)) docu	ment?	instructions)	instructions)
				Yes	No		
(A)							
(B)							
(C)			·				
(D)							
(E)							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) 202	20	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	401,123	393,625	403,884	436,906	43:	2,827	2,068,365
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	401,123	393,625	403,884	436,906	43	2,827	2,068,365
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							450
^	shown on line 11, column (f)							558,470
<u>6</u>	Public support. Subtract line 5 from line 4 tion B. Total Support					Fault - Street or yet	<u> </u>	1,509,895
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 202	20	(f) Total
7	Amounts from line 4	401,123	393,625	403,884	436,906		2,827	2,068,365
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	20,503			33,823		2,390	144,967
9	Net income from unrelated business activities, whether or not the business is regularly carried on							,
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	77,872	58,835	68,894	87,551	4	1,560	334,712
11	Total support. Add lines 7 through 10						130 17	2,548,044
12	Gross receipts from related activities, etc.						12	664,408
13	First 5 years. If the Form 990 is for the or	-	second, third, fourtl	n, or fifth tax year a	as a section 501(c	)(3)		
<u></u>	organization, check this box and stop her			<u></u>				
	tion C. Computation of Public Su						1	
14	Public support percentage for 2020 (line 6						14	59.26%
15	Public support percentage from 2019 Sch 33 1/3% support test—2020. If the organ	edule A, Part II, IIn	e 14				15	64.73%
16a					33 1/3% or more, o	cneck this		<b>▶</b>   <b>X</b>
	box and <b>stop here</b> . The organization qual				E :- 22 1/20/			P 🔼
b	33 1/3% support test—2019. If the organ			nization				▶ □
170	this box and stop here. The organization			, , , , , , , , , , ,	constant			🗀
17a	10%-facts-and-circumstances test—202 10% or more, and if the organization mee							
	Part VI how the organization meets the "fa							
	avanization		•	•	, ,	•		▶ □
b	10%-facts-and-circumstances test—20°							
b		-						
	15 is 10% or more, and if the organization in Part VI how the organization meets the							
								▶ □
18	organization  Private foundation. If the organization die	d not check a boy	on line 13 16a 16	h 17a or 17h che	eck this hov and se			
	instructions							<b>&gt;</b>

DELAWARE HIGHLANDS CONSERVANCY

Schedule A (Form 990 or 990-EZ) 2020

23-2804664

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	WILLIAM PENN FOUNDATION 2 LOGAN SQUARE, 11TH FLOOR 100 NORTH 18TH STREET PHILADELPHIA PA 19103	\$ <b>121,4</b> 50	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b)	(c)	(d)				
2	Name, address, and ZIP + 4  THE VAN SCOTT FOUNDATION 165 TOWNSHIP LINE ROAD, SUITE 1200  JENKINTOWN PA 19046-3594	Total contributions  \$ 750,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
3 3	Name, address, and ZIP + 4  THE VAN SCOTT FAMILY CHARITABLE FUND 165 TOWNSHIP LINE ROAD, SUITE 1200  JENKINTOWN PA 19046-3594	Total contributions  \$ 750,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	ESTATE OF HAROLD MACGREGOR 820 CHURCH STREET HONESDALE PA 18431	\$ <b>164</b> ,750	Person X Payroli Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5	DAVID & STEPHEN VAN SCOTT PROPERTY 3416 LAUREL RUN ROAD BEECH CREEK PA 16822	\$ 796,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Employer identification number

23-2804664

# Name of organization DELAWARE HIGHLANDS CONSERVANCY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

raitii	woncasti rioperty (see instructions). Ose duplicate	—————————	ace is freeded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	144 ACRES REAL ESTATE BERLIN TWP	\$ 796,000	04/20/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
. ,		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public

Inspection Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). |X| Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure X Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 88 2a 12,028,00 b Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a 52 historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 0 Number of states where property subject to conservation easement is located > 2 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **▶** 2095 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **▶**\$ 54,197 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ ..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Pa	rt III Organizations Maintainin	g Collections of A	Art, Historical Tre	easures, or	Other Simil	ar As	sets (	contin	ued)	
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other records,	, check any of the follo	wing that mak	ce significant use	of its				
а	Public exhibition		oan or exchange prog							
b	Scholarly research	e 🗌 C	Other							
С	Preservation for future generations									
4	Provide a description of the organization's of	collections and explain l	how they further the or	rganization's e	exempt purpose i	in Part				
	XIII.									
5	During the year, did the organization solicit assets to be sold to raise funds rather than							Ye	s	No
Pa	rt IV Escrow and Custodial Ar									
	Complete if the organization 990, Part X, line 21.	n answered "Yes"	on Form 990, Par	t IV, line 9,	or reported a	n amo	ount o	n Forn	1	
1a	Is the organization an agent, trustee, custo									
	included on Form 990, Part X?							Ye	s	∐ No
þ	If "Yes," explain the arrangement in Part XI	II and complete the folio	owing table:		Г	1				
					1	-		Amoun	t	
C	Beginning balance				·····	1c				
a	Additions during the year				····· }	1d 1e				
	Distributions during the year					1f				—
2a	Ending balance  Did the organization include an amount on	Form 990 Part X line 2	21 for escrow or custo	dial account li	iahility?			Ye		No
	If "Yes," explain the arrangement in Part XI								-	= 110
	rt V Endowment Funds.							,,,,,	· · · · · ·	
	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV, line 10	•					
		(a) Current year	(b) Prior year	(c) Two years I	back (d) Thre	ee years	back	(e) Fou	r years	back
	Beginning of year balance	1,373,556	1,184,586		,751		,686			<u>,575</u>
b	Contributions	1,708,754	95,380	239	,287	40	,530		56	,500
С	Net investment earnings, gains, and									
	losses	55,688	96,659	-6	5,594	35	,112		34	, 933
	Grants or scholarships									
е	Other expenditures for facilities and	281,860								
f	programs Administrative expenses	3,050	3,069	2	,858	2	,577		2	, 322
	End of year balance	2,853,088	1,373,556	1,184			,751			, 686
2	Provide the estimated percentage of the cu				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			
	Board designated or quasi-endowment ▶	49.14%	( ()	.0.0						
	Permanent endowment ▶ %									
С	Term endowment ▶ 50.86 %									
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.								
3a	Are there endowment funds not in the poss	ession of the organizat	ion that are held and a	dministered fo	or the			ſ		<del>-,</del> -
	organization by:								Yes	
								3a(i)		X
								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organi							3b		<u></u>
	Describe in Part XIII the intended uses of the land, Buildings, and Equ		vment funds.							
Га	rt VI Land, Buildings, and Equ Complete if the organization		on Form 990 Par	+ IV line 11	a See Form	മമറ 1	Dart Y	lina 1	Λ	
	Description of property	(a) Cost or other ba			(c) Accumulated		ait A	(d) Book		
	Decembration of property	(investment)	(other		depreciation	•		(a) Book	VIIIO	
1a	Land	600		0,000				1,02	20.	000
	Buildings	· ·		6,667		<u> </u>	<del>                                     </del>			667
С	Leasehold improvements									
	Equipment		5	1,274	35,	728	3		L5,	546
е	Other									
Total	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (B), line 10c	;.)		<b> &gt;</b>		1,48	32,	<u> 213</u>

Schedule D (F	form 990) 2020 DELAWARE HIGHLANDS	CONSERVANCY	23-2804664	Page
Part VII	Investments – Other Securities.		-	
	Complete if the organization answered "Yes"	" on Form 990, Part IV, lir	ne 11b. See Form 990, Part X	, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation	n:
	(including name of security)		Cost or end-of-year marke	t value
(1) Financial of	derivatives			
(2) Closely he	eld equity interests			
(0) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
-	Complete if the organization answered "Yes"	<u>" on Form 990, Part IV, lir</u>	ne 11c. See Form 990, Part X	, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuatio	n:
			Cost or end-of-year marke	: value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)	▶		
Part IX	Other Assets.			
<del></del>	Complete if the organization answered "Yes"		<u>ne 11d. See Form 990, Part X</u>	, line 15.
	(a) Description	7		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Table (0.7)	(1) (5) (6) (7) (7) (7) (7)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<u> </u>	
Part X	Other Liabilities.	ll on Form OOO Dort IV liv	11 11f Coo Form 000	David V
	Complete if the organization answered "Yes"	on Form 990, Part IV, III	ne Tie or Tit. See Form 990,	Part X,
	line 25.			(I) Deal and a
1.	(a) Description of liability			(b) Book value
	income taxes DLL TAXES PAYABLE			A 50
	JEL TAXES PAIABLE			4,58
(3)				<b></b>
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

4,586

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

3,050

893,201

4c

Schedule D (Form 990) 2020 DELAWARE HIGHLANDS CONSERVANCY Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 3,261,705 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities ..... 88,400 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 88,400 e Add lines 2a through 2d 2e 3,173,305 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 3,050 b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 3,050 4c 3,176,355 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 978,551 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 88,400 b Prior year adjustments 2h 2c c Other losses d Other (Describe in Part XIII.) 88,400 e Add lines 2a through 2d 2e Subtract line 2e from line 1 890,151 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 3,050 a Investment expenses not included on Form 990, Part VIII, line 7b

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9 - ACCOUNTING FOR CONSERVATION EASEMENTS

PART II, LINE 5 - MONITORING AND ENFORCEMENT POLICY

b Other (Describe in Part XIII.)

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

THE CONSERVANCY DOES HAVE A FORMAL WRITTEN POLICY REGARDING EASEMENTS. SPECIFICALLY, THE POLICY REQUIRES CONSERVANCY STAFF AND/OR VOLUNTEERS TO REGULARLY MONITOR AND INSPECT ALL PROPERTIES ON WHICH THE CONSERVANCY HOLDS CONSERVATION EASEMENTS. EASEMENTS ARE ENFORCED ON A REGULAR BASIS, AND ANY VIOLATIONS ARE HANDLED IN A TIMELY MANNER.

4a

EASEMENTS ARE NOT RECORDED AS ASSETS IN THE FINANCIAL STATEMENTS. THEY TYPICALLY HAVE NO DISCERNABLE COST BASIS TO THE CONSERVANCY, NOR DO THEY LEND THEMSELVES TO USEFUL LIFE OR DEPRECIABLE LIFE COMPUTATIONS. IN CERTAIN INSTANCES, THE CONSERVANCY RECEIVES GRANT FUNDS TO PROCURE AN EASEMENT.

CONSERVANCY THEN MAKES A GRANT PAYMENT TO THE LAND OWNER IN ORDER TO
PROCURE THE HOLDING OF THE EASEMENT. IN THESE SITUATIONS, THE CONSERVANCY
RECORDS THE GRANT FUNDS RECEIVED AS REVENUE, AND THE RESULTING FUNDS
PAID OUT AS CONSERVATION EASEMENTS EXPENSE OR GRANTS EXPENSE.
· · · · · · · · · · · · · · · · · · ·

Page **5** 

#### **SCHEDULE G** (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

DELAWARE HIGHLANDS	CONSERVA	NCY	•		23-28046	
Part I Fundraising Activities. Complete if				ed "Yes" on Form 9		
Form 990-EZ filers are not required t	o complete this	s part		,		every and the second se
1 Indicate whether the organization raised funds through a						
a Mail solicitations	e 🔲 Solicitatior	of nor	n-gov	ernment grants		
b Internet and email solicitations	f 💹 Solicitatior	of gov	/ernm	nent grants		
c Phone solicitations	g 🗌 Special fur	ndraisir	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity i	in connection with	profes	siona	al fundraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entities (fu compensated at least \$5,000 by the organization.	ındraisers) pursua 			ments under which the f	undraiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did raiser custo contribu	have dy or ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
•						
3						
4						
5						
6						
7		<del> </del>				
8						
9						
10						
Total			•			
List all states in which the organization is registered or li registration or licensing.		contrib	utions	s or has been notified it	is exempt from	

		II Fundraising Eventhan \$15,000 of	2020 <b>DELAWARE HI</b> /ents. Complete if the organ fundraising event contribution	ization answered "Yes" or	n Form 990, Part IV, line	
Φ		gross receipts o	(a) Event #1  GALA DINNER (event type)	(b) Event #2	(c) Other events  NONE  (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	41,560			41,560
		Less: Contributions Gross income (line 1 minus line 2)	41,560			41,560
	4	Cash prizes				
	5	Noncash prizes				
uses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	1,777			1,777
P	11	Net income summary. Su	Add lines 4 through 9 in column (d btract line 10 from line 3, column (d plete if the organization answ	l)		1,777 39,783 rted more than
Kevenue		\$15,000 on For	m 990-EZ, line 6a.	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expens	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes % No	
	7	Direct expense summary.	Add lines 2 through 5 in column (d	)	<b>&gt;</b>	
	8	Net gaming income summ	nary. Subtract line 7 from line 1, col	lumn (d)	<b>&gt;</b>	
а	is t	he organization licensed to No," explain:	organization conducts gaming acticonduct gaming activities in each	of these states?		Yes No
^		ere any of the organization's				

#### SCHEDULE L

(Form 990 or 990-EZ)

#### Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? (a) Name of disqualified person 1 (c) Description of transaction organization Yes (1)(2) (3) (4)(5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan (e) Original (f) Balance due (g) In default? (h) Approved (i) Written with organization to or from principal amount by board or agreement? committee? the org.? To From Yes No Yes No Yes No (10)Total ▶ \$ Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) Amount of assistance (a) Name of interested person (b) Relationship between interested (d) Type of assistance (e) Purpose of assistance person and the organization (1) (2) (3) (4) (5) (6) (7)

(8) (9)

Part IV  Business Transactions Involving Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.									
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of org. revenues?					
(1) SETTLERS' INN	CURRENT DIRECTO	227	BOARD STRAT. SESSION	<del></del>					
(2)									
(3)									
(4)									
(5)									
(6)				<del>                                     </del>					
(7) (8)				<del> </del>					
(9)									
10)				<del>                                     </del>					
Part V Supplemental Information.  Provide additional information for responses to the supplemental Information for responses to the supplemental Information.									
SCHEDULE L, PART V - ADDITION GRANT GENZLINGER, CURRENT BOX	ARD MEMBER, HA		HIP INTEREST						
WITH SETTLERS' INN.		D ZEC OMICEICO	HIII INIIINIOI						

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art ..... 1 2 Art — Historical treasures Art — Fractional interests ..... 3 Books and publications ..... 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property R Securities — Publicly traded ..... 9 Securities — Closely held stock 10 11 Securities — Partnership, LLC, or trust interests Securities — Miscellaneous 12 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution — Other Real estate — Residential 15 Real estate — Commercial 16 CERTIFIED APPRAISAL 17 Real estate — Other X 1 796,000 18 Collectibles Food inventory ..... 19 Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts ..... 22 Scientific specimens ..... 23 Archeological artifacts 24 25 Other ►( 26 Other ►(\_\_\_\_\_) 27 Other ►(\_\_\_\_\_) 28 Other ► ( 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a X If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard X 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? 32a X If "Yes," describe in Part II. b If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

DELAWARE HIGHLANDS CONSERVANCY 23-2804664

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT **EDUCATION:** DELAWARE HIGHLANDS CONSERVANCY CONNECTS PEOPLE TO AND EDUCATES THEM ABOUT LAND, WATER, AND WILDLIFE RESOURCES TO FOSTER SOUND STEWARDSHIP FOR RESILIENCY OF OUR NATURAL RESOURCES AND PROMOTE A SUSTAINABLE LOCAL ECONOMY. THROUGH THE CONSERVANCY'S GREEN LODGING AND DRINKS FOR THE DELAWARE INITIATIVES, RESIDENTS AND VISITORS ARE INTRODUCED TO THE IMPORTANCE OF CONSERVING LAND AND PROVIDING CLEAN WATER FOR DRINKING, RECREATION, AND HABITAT PROTECTION AT REGIONAL HOSPITALITY AND BEVERAGE ESTABLISHMENTS. EVENTS OFFERED BY THE CONSERVANCY PROVIDE IN-DEPTH LEARNING EXPERIENCES TO CONNECT PEOPLE TO THE NEED AND REASON FOR CONSERVING OUR NATURAL RESOURCES. THESE INCLUDE, BUT ARE NOT LIMITED TO, WOMEN AND THEIR WOODS PROGRAM, OUR EAGLE WATCH PROGRAM, AND CLEAR CHOICES, CLEAN WATER -MY DELAWARE RIVER, THAT SHARES INFORMATION ABOUT HOW INDIVIDUALS CAN MAKE A DIFFERENCE TO PROTECT OUR CLEAN WATER. FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS **VARIOUS VARIOUS** DIRECTORS DIRECTORS NORMAL RETAIL TRANSACTIONS FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE MEMBERS OF DELAWARE HIGHLANDS CONSERVANCY ELECT ALL MEMBERS OF THE CONSERVANCY'S BOARD OF DIRECTORS.

Employer identification number

#### DELAWARE HIGHLANDS CONSERVANCY

23-2804664

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A COPY OF THE FORM 990 IS DISTRIBUTED TO MEMBERS OF THE CONSERVANCY'S

FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE FINANCE COMMITTEE MEMBERS

ASK QUESTIONS OF THE PREPARER. ONCE ALL QUESTIONS ARE ANSWERED TO THE

SATISFACTION OF THE COMMITTEE MEMBERS, THEY APPROVE THE 990. ONCE THE 990

IS APPROVED BY ALL MEMBERS OF THE FINANCE COMMITTEE, IT IS FILED. THE

COMMITTEE CONSISTS OF THE TREASURER, EXECUTIVE DIRECTOR, AND OUTSIDE

COMMITTEE MEMBERS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE BOARD OF DIRECTORS REVIEWS ALL DISCLOSURE STATEMENTS AT LEAST ONCE PER
YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S PERFORMANCE

ANNUALLY AND DECIDES, IN WRITING, ON HER ANNUAL COMPENSATION FOR THE

FOLLOWING YEAR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST, WHETHER IN

WRITING, VIA FAX, VIA E-MAIL, OR VIA TELEPHONE CALL.

PAGE 1 OF 1

### **Depreciation and Amortization**

(Including Information on Listed Property)

► Attach to your tax return.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

(99)

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

Attachment Sequence No.

Identifying number

	DELAWA	RE HIGHLAND	S CONSERV	ANCY		23-	-280	4664
	ess or activity to which this form relate							
	NDIRECT DEPRECIAT							
Pa	ert I Election To Expe		-			Dowl		
4	Note: If you have						T .	1 040 000
1 2	Maximum amount (see instruction		o instructions)				1	1,040,000
3	Total cost of section 179 property Threshold cost of section 179 pro	y placed in service (se	e instructions)	netructione)			3	2,590,000
4	Reduction in limitation. Subtract	line 3 from line 2. If ze	ro or less enter -0-	nstructions)			4	2,330,000
5	Dollar limitation for tax year. Subtract						5	
6		on of property	riese, cinci o . n mar	(b) Cost (business use		(c) Elected cost		
						······································		
7	Listed property. Enter the amoun	nt from line 29			7			
8	Total elected cost of section 179	property. Add amount	s in column (c), line	es 6 and 7			8	
9	Tentative deduction. Enter the sr	maller of line 5 or line	8				9	
10	Carryover of disallowed deduction						10	
11	Business income limitation. Ente	r the smaller of busine	ess income (not less	s than zero) or line	5. See ins	tructions	11	
12	Section 179 expense deduction.	Add lines 9 and 10, bu	ut don't enter more f	than line 11			12	
13	Carryover of disallowed deductio			2	13			
Note	: Don't use Part II or Part III below	<u></u>				NATIONAL III. III. III. III. III. III. III. II		- Lunua P
Pa	irt II Special Deprecia	<u>tion Allowance a</u>	nd Other Depre	eciation (Don't	: include	listed proper	ty. Se	e instructions.)
14	Special depreciation allowance for	or qualified property (o	ther than listed pro	perty) placed in ser	vice			
	during the tax year. See instruction						14	.,
15	Property subject to section 168(f	)(1) election					15	
16	Other depreciation (including AC	RS)	<u>,</u>				16	8,786
Pa	art III MACRS Deprecia	ition (Don't includ			ons.)			
47	MACDO deductions for contact		Section				T 4=	C
17 18	MACRS deductions for assets pl					, [-]	17	Land Company of the C
10	If you are electing to group any assets place  Section B—	ed in service during the tax yet.  Assets Placed in Ser					System	<u> 1940-yılın (1959-yılı)</u> 1
	000.0.1.2	(b) Month and year	(c) Basis for depreci		T	Depresident	Jy Jton	
	(a) Classification of property	placed in service	(business/investment only-see instruction	t use	(e) Conv	ention (f) Me	thod	(g) Depreciation deduction
19a	3-year property							
b	5-year property		-					
С	7-year property							
d	10-year property							
	15-year property							
	20-year property							
	25-year property			25 yrs.		S/I		
h	Residential rental			27.5 yrs.	MM	<del></del>		
	property			27.5 yrs.	MN			
i	Nonresidential real			39 yrs.	MN			
	property				MM			
		ssets Placed in Servi	ice During 2020 Ta	x Year Using the	Alternativ			<u>m</u>
20a				10		S/I		
	12-year			12 yrs.		S/I		
	30-year			30 yrs.	MN			
	40-year	otructions \		40 yrs.	MM	/IS/I	<u>.</u>	
	set IV Summary (See in:						T	
21 22	Listed property. Enter amount fro <b>Total.</b> Add amounts from line 12		ince 10 and 20 in a	olumn (a) and line	21 Enter		21	
	here and on the appropriate lines						22	8,786
23	For assets shown above and pla							
	portion of the basis attributable to	section 263A costs			23			I A South Total Annual Control

23-2804664
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# **Federal Statements**

# **Taxable Interest on Investments**

D	esci	i	ptic	n

Doddiption						
	 Amount	Unrelated Business			Acquired after 6/30/75	US Obs (\$ or %)
THE DIME BANK						
	\$ 64		14	PA		
TOTAL	\$ 64					

# **Taxable Dividends from Securities**

$\overline{}$					
	$\sim$	Orl	nt	100	
1,		L .1 I	111	ion	
_	-	• • •	~ `	. •	

			Unrelated	Exclusion	Postal A	Acquired after	US
		Amount	<u>Business</u>	_Code_	Code	6/30/75	Obs (\$ or %)
DIVIDENDS,	MERRILL LYNCH						
	\$	18,746		14	PΑ		
DIVIDENDS,	VANGUARD FUNDS						
		12,480		14	PA		
TOTAL	\$	31,226					

23-2804664	Federal Star	Statements		
Form 99	Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)	ees for Service (Non-	employee)	
Description	Total Expenses	Program Service	Management & General	Fund Raising
EDUCATIONAL PROGRAMS CONSERVATION CONSULTANTS COMMUNICATIONS COMMUNICATIONS, EDUCATION	\$ 15,674 28,059 9,356	\$ 10,720 28,059 9,356 6,237	\$ 4,954	W.
TOTAL	\$ 59,326	\$ 54,372	\$ 4,954	w
	Form 990, Part IX, Line 24e	24e - All Other Expenses		
Description	Total Expenses	Program Service	Management & General	Fund Raising
STAFF TRAINING TOTAL	\$ 1,034	\$ 1,034	0 O	0 O

5010 DELAWARE HIGHLANDS CONSERVANCY

23-2804664

**Federal Statements** 

FYE: 12/31/2020

# Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	 Total	 Excess
BENNINGTON TAYLOR FOUNDATION	\$ 50,000	\$
WILLIAM PENN FOUNDATION	598 <b>,</b> 850	547,889
US FOREST SERVICE	24,369	
COUNTY OF SULLIVAN- CD RURAL DEVELOP	7,500	
APPLE POND FARM	25,000	
PETER KELLOGG	54,000	3,039
KAREN & CHARLIE LUTZ	58,503	7,542
BERKOWITZ II FOUNDATION	22,500	
JOHN & DONNA ROSS	45,000	
TOTAL	\$ 885,722	\$ 558 <b>,</b> 470

23-	200	$\sim$		3/
2.0	-20	) ( ) 4	H )(	)4

# **Federal Statements**

## **GALA DINNER**

# **Other Direct Fundraising or Gaming Expenses**

Description	 Amount
PRINTING COSTS FEES	\$ 1,290 487
TOTAL	\$ 1,777