Form **990**

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

Form 990 (2022)

For the 2022 calendar year, or tax year beginning and ending C Name of organization Check if applicable D Employer identification number Address change DELAWARE HIGHLANDS CONSERVANCY Doing business as 23-2804664 Name change Number and street (or P O box if mail is not delivered to street address) Room/suite 571 PERKINS POND ROAD Initial return 570-226-3164 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated BEACH LAKE PA 18405 1,448,272 G Gross receipts \$ Amended return Name and address of principal officer Application pending MARY SUE SWEENEY PRICE H(a) Is this a group return for subordinates? 571 PERKINS POND ROAD H(b) Are all subordinates included? BEACH LAKE PA 18405 If "No," attach a list. See instructions X 501(c)(3) 501(c) (DELAWAREHIGHLANDS.ORG H(c) Group exemption number X Corporation Trust Year of formation: 1994 M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO CONSERVE AND SUPPORT THE RESILIENCY OF THE NATURAL RESOURCES IN THE Activities & Governance UPPER DELAWARE RIVER REGION BY WORKING WITH WILLING LANDOWNERS AND BY PROVIDING CONSERVATION EDUCATION PROGRAMS AT OUR VAN SCOTT NATURE RESERVE. if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 14 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 10 5 6 Total number of volunteers (estimate if necessary) 112 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Prior Year **Current Year** ,299 8 Contributions and grants (Part VIII, line 1h) 437 455,667 9 Program service revenue (Part VIII, line 2g) 86,056 73,696 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 83,286 43,113 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -15,190-389,80612 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 591,451 182,670 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 445,326 498,889 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 58,433 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 229,829 270,607 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 675,155 769,496 19 Revenue less expenses. Subtract line 18 from line 12 -83,704 -586,826 Assets or Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 4,640,846 4,048,794 21 Total liabilities (Part X, line 26) 5,437 10,663 22 Net assets or fund balances. Subtract line 21 from line 20 4,630,183 4,043,357 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer DOUG HAYES Here TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Check Paid Davis ERIC D. DAVIS Eric 9.5 .23 P00593673 Preparer GINADER, JONES Firm's name & CO 23-1925864 Firm's EIN Use Only 1 HIGHLANDS BOULEVARD, SUITE 201 Firm's address ARCHBALD, PA 18403-1506 570-347-3377 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Form

(Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return. ▶ Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Form **8868** (Rev. 1-2022)

Department of the Treasury Internal Revenue Service

Electronic filling (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions), For more details on the electronic

Automatic		es-and-non-							
ridityllidill	6-Month Extension of Time. Only submit	t original (no copies needed)						
	ons required to file an income tax return other than Fo			nins REMICs and	l trusts				
	rm 7004 to request an extension of time to file income			iipo, riziiiioo, anc	i i doto				
Type or	Name of exempt organization or other filer, see ins			Taxpayer identifica	ation number (T	IN)			
print									
	DELAWARE HIGHLANDS CONSE	RVANCY		23-280466	804664				
	Number, street, and room or suite no. If a P.O. box, see instructions.								
File by the	571 PERKINS POND ROAD								
due date for	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.						
filing your return See									
instructions	BEACH LAKE PA	1840	5						
Enter the Ret	turn Code for the return that this application is for (file	a cenarate	application for each return)			01			
		а зерагаце Т	spplication for each return)	(A. 11111 15 111	and len	01			
Application	n	Return	Application			Return			
Is For		Code	Is For			Code			
	or Form 990-EZ	01	Form 1041-A						
	(individual)	03	Form 4720 (other than indivi	dual)		09			
Form 990-F	8 38 58 (Casper 1)	04	Form 5227			10			
	T (sec. 401(a) or 408(a) trust)	05	Form 6069						
The district	T (trust other than above)	06	Form 8870			12			
F01111 990-	T (corporation) DIANE ROSENCRANCE	07							
Telephon If the orga If this is f	are in the care of ▶ BEACH LAKE ne No. ▶ 570-226-3164 anization does not have an office or place of business		ed States, check this box		PA 18	3405			
for the whole	for a Group Return, enter the organization's four digit (If this is		, mai: • 🗌			
	group, check this box The content of the organization's four digit of the content of the cont			If this is and attach		• • □			
a list with the	group, check this box	the group, (theck this box.	and attach		▶ □			
a list with the 1 I reque: the org: ▶ 2 If the ta	group, check this box If it is for part of names and TINs of all members the extension is for. st an automatic 6-month extension of time until 11/anization named above. The extension is for the organization representation of time until 21/anization named above. The extension is for the organization representation of time until 21/anization named above.	15/23 nization's re	to file the exempt organization	and attach		▶ □			
1 I request the org. X	group, check this box If it is for part of names and TINs of all members the extension is for. Stan automatic 6-month extension of time until 11/anization named above. The extension is for the organization named above. The extension is for the organization ramed above. The extension is for the organization ramed above. The extension is for the organization application is for less than 12 months, change in accounting period population is for Forms 990-PF, 990-T, 4720, or 6069.	the group, 15/23 nization's re	theck this box	and attach		• • •			
a list with the 1 I request the orgs ▶ 🗶 2 If the ta Co 3a If this a nonrefu	group, check this box If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and till is for. If it is for part of names and till is for. If it is for part of names of names and till is for. If it is for part of names of names and till is for. If it is for part of names of names and till is for. If it is for part of names of names and TINs of nam	15/23 nization's re eck reason:	theck this box	and attach	\$	0			
1 I request the organic land the land t	group, check this box If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for the organization named above. The extension is for the organization and ending and ending and ending and ending period. If it is for part of names and TINs of all members the extension is for the organization is for the organization is for the organization is for Forms 990-PF, 990-T, 4720, or 6069, and all credits. See instructions. If it is for part of names and TINs of all members the extension is for the organization is for the organization of time until 11/2.	15/23 nization's re eck reason: enter the te	theck this box to file the exempt organization turn for: Initial return Final intative tax, less any	n return for	\$				
1 I request the organic land the organic land the land land land land land land land land	group, check this box If it is for part of names and TINs of all members the extension is for. It is an automatic 6-month extension of time until 11/anization named above. The extension is for the orgatical calendar year 2022 or tax year beginning as year entered in line 1 is for less than 12 months, change in accounting period Implication is for Forms 990-PF, 990-T, 4720, or 6069, andable credits. See instructions. In publication is for Forms 990-PF, 990-T, 4720, or 6069, andable credits. See instructions. In publication is for Forms 990-PF, 990-T, 4720, or 6069, and the properties of the prop	15/23 nization's re eck reason: enter the te	theck this box to file the exempt organization turn for: Initial return Final intative tax, less any efundable credits and ed as a credit.	n return for	\$	0			
a list with the 1 I request the organic theorem 2 If the tandard connection of this and estimated control of the control of	group, check this box If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for. If it is for part of names and TINs of all members the extension is for the organization named above. The extension is for the organization and ending and ending and ending and ending period. If it is for part of names and TINs of all members the extension is for the organization is for the organization is for the organization is for Forms 990-PF, 990-T, 4720, or 6069, and all credits. See instructions. If it is for part of names and TINs of all members the extension is for the organization is for the organization of time until 11/2.	15/23 nization's re eck reason: enter the te	theck this box to file the exempt organization turn for: Initial return Final transparence of the control of	n return for					

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

	00 (2022) DELAWARE HIGHLANDS CONSERVANCY 23-2804664	Page 2
Part		(- -
-	Check if Schedule O contains a response or note to any line in this Part III	X
TO UP:	riefly describe the organization's mission: CONSERVE AND SUPPORT THE RESILIENCY OF THE NATURAL RESOURCES PER DELAWARE RIVER REGION BY WORKING WITH WILLING LANDOWNERS A OVIDING CONSERVATION EDUCATION PROGRAMS AT OUR VAN SCOTT NATUR	
2 Di	id the organization undertake any significant program services during the year which were not listed on the	
pr	ior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O	Yes X No
	d the organization cease conducting, or make significant changes in how it conducts, any program	
	ervices?	Yes X No
	"Yes," describe these changes on Schedule O. escribe the organization's program service accomplishments for each of its three largest program services, as measured by	
ex	e total expenses, and revenue, if any, for each program service reported.	
4a (C	ode:) (Expenses \$ 355,841 including grants of \$) (Revenue \$	258,031)
PLA	MMUNITIES OF THE UPPER DELAWARE RIVER REGION. THIS WAS ACCOMPTANCING AND HOLDING CONSERVATION EASEMENTS TO PROTECT THE FOREST RMLAND, CLEAN WATERS, AND WILDLIFE HABITAT OF OUR REGION. THE NSERVANCY HOLDS AND HAS ASSISTED STATE AND FEDERAL PARTNERS WI	rs,
COI	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 FALING NEARLY 17,000 ACRES.	ITH PROPERTIES,
TOT	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$	TTH PROPERTIES, 71,196)
TO	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$	PROPERTIES,
TOT	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$	PROPERTIES,
TOT	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$	PROPERTIES,
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 1 TALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 1 TALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 1 TALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 TALING NEARLY 17,000 ACRES. ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 PALING NEARLY 17,000 ACRES. Ode: (Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (FALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O	71,196)
CON TOT	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 FALING NEARLY 17,000 ACRES. Ode: (Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) (Expenses \$) (Revenue \$ CHEDULE O) (Expenses \$) (Revenue \$ (CHEDULE O) (EXPENSES O) (EXPEN	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 FALING NEARLY 17,000 ACRES. Ode: (Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) (Expenses \$) (Revenue \$) (Expenses \$) (Expenses \$) (Revenue \$)	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (FALING NEARLY 17,000 ACRES. Ode: () (Expenses \$ 194,181 including grants of \$) (Revenue \$ 200 Code: () (Expenses \$) (Revenue \$ 200 Code: () (71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 FALING NEARLY 17,000 ACRES. Ode: (Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) (Expenses \$) (Revenue \$ \$) (Reven	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (TALING NEARLY 17,000 ACRES. Ode: ()(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) Ode: ()(Expenses \$ including grants of \$) (Revenue \$ E SCHEDULE O) (Expenses \$) (Revenue \$) (Revenue \$ E SCHEDULE O) (Expenses \$) (Revenue \$ E SCHEDULE	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (FALING NEARLY 17,000 ACRES. Ode: (Expenses \$ 194,181 including grants of \$) (Revenue \$ 2 SCHEDULE O) Ode: (Expenses \$ including grants of \$) (Revenue \$ 4)	71,196)
4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (FALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ 2 SCHEDULE O) Ode:)(Expenses \$ including grants of \$) (Revenue \$ 2 SCHEDULE O)	71,196)
4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 PEALING NEARLY 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) Ode:)(Expenses \$ including grants of \$) (Revenue \$ A)	71,196)
CON TOT 4b (C SEE	NSERVATION EASEMENTS IN NEW YORK AND PENNSYLVANIA ON OVER 90 (Faling Nearly 17,000 ACRES. Ode:)(Expenses \$ 194,181 including grants of \$) (Revenue \$ E SCHEDULE O) Ode:)(Expenses \$ including grants of \$) (Revenue \$ A)	71,196)

4d Other program services (Describe on Schedule O.)

(Expenses \$
4e Total program service expenses

including grants of \$ 550,022

) (Revenue \$

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 complete Schedule A X 1 2 Is the organization required to complete Schedule B. Schedule of Contributors? See instructions 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes." complete Schedule C, Part II X 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I X 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI. VII, VIII, IX, or X, as applicable: a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e \mathbf{x}_{-} Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Х

P	art IV Checklist of Required Schedules (continued)			age
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	Y		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Uid the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	The state of the s			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	/OV		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	2.2		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
•	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
33	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
J-4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a	_	X
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		_
•	related organization? If "Yes," complete Schedule R, Part V, line 2			v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			37
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		X
	19? Note: All Form 990 filers are required to complete Schedule O.	20	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Α	
	Check if Schedule O contains a response or note to any line in this Part V			
	The state of the s		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		165	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

_Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continu	ed)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					-
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at		ty over.			
	a financial account in a foreign country (such as a bank account, securities account, or other financial			4a		х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccoun	ts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		(//	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transacti	ion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		===
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		THE THE THE	-		
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or		- Ou		
	gifts were not tax deductible?	10 01		6b		
7	Organizations that may receive deductible contributions under section 170(c).	10000	INDENS DALL RE	0.0		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	nade				
	and services provided to the payor?	JOU 3		7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		El Michigal III	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		o veni istilizeroselli i	7.0	A	_
	required to file Form 8282?	•		70		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	G D SHEN THE	7c		Λ_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor		2	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		A 1992 11 11 11 11 11 11 11 11 11 11 11 11 11	7f	-	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		O as required?			X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		A
	sponsoring organization have excess business holdings at any time during the year?	Dy III	C	8		
9	Sponsoring organizations maintaining donor advised funds.		i williamenta in a c	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?			0.0		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		2011 -01 in a	9a 9b		
10	Section 501(c)(7) organizations. Enter:		1 100 Ten X 100 NT 500	30		
а	The state of the s	10a				
b		10b		1		
11	Section 501(c)(12) organizations. Enter:	TOD		1		
а		11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources	110				
	and the state of t	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	ACIDA - B t t t t t t	12b	\$10 (v. Krit 1) (((((((-	140		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	, 40		1		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.		intrinsical e o more	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13b				
С		13c		1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	100		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	0		14a		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera		or	140	-	
	excess parachute payment(s) during the year?	ALIOH C	,,	15		Y
	If "Yes," see instructions and file Form 4720, Schedule N.			15		<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	200	-2	4.		v
	If "Yes," complete Form 4720, Schedule O.	ncom	The state of the second	16		_X_
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activiti	iec				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	162		4,		
	If "Yes," complete Form 6069.		122 0 127 127 17	17		
				1		

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions, Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 14 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 14 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 6 Did the organization have members or stockholders? X Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe on Schedule O how this was done X 12c 13 Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed PA, CT, NJ, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20 DIANE ROSENCRANCE 571 PERKINS POND ROAD BEACH LAKE

570-226-3164

PA 18405

Form 990 (2022)	DELAWARE	HIGHLANDS	CONSERVANCY

23-2804664

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
 who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (D) (E) (F) (do not check more than one Name and title Average Reportable Reportable Estimated amount box, unless person is both an hours compensation compensation of other officer and a director/trustee) per week from the from related compensation (list any organization (W-2/ organizations (W-2/ from the hours for 1099-MISC/ 1099-MISC/ organization and employee related 1099-NEC) 1099-NEC) related organizations compensated organizations dotted line) (1) DIANE ROSENCRANCE 50.00 EXECUTIVE DIRECTOR 0.00 X 95,000 0 5,700 (2) KEVIN BARBER 7.00 DIRECTOR 0.00 X 0 0 0 (3) GREG BELCAMINO 7.00 DIRECTOR 0.00 X 0 0 0 (4) NANCY KIESENDAHL BLOCH 7.00 DIRECTOR 0.00 X 0 0 0 (5) MICHAEL CANN 10.00 SECRETARY 0.00 X X 0 0 0 (6) BARBARA CUFFE 10.00 VICE PRESIDENT 0.00 X X 0 0 0 (7) AMY ERLWEIN 7.00 DIRECTOR 0.00 X 0 0 0 (8) SCOTT VAN GORDER 7.00 DIRECTOR X 0.00 0 0 0 (9) DOUG HAYES 10.00 TREASURER X 0.00 X 0 0 0 (10) SABRY MOHIDEEN 7.00 DIRECTOR 0.00 X 0 0 0 (11) MARY SUE SWEENEY PRICE 12.00 PRESIDENT 0.00 X X 0 0 0

2	3	-2	Я	n	Δ	6	6	Δ
~	_		0	v	*	U	u	-2

Page 8

Part VII Section A. Officers	Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			rage o
(A) Name and title	(B) Average hours	box,		Pos check ess pe	rson	than o	an	(D) Reportable compensation	(E) Reportable compensation		(F) lated amou	nt
	per week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	orga	npensation from the nization and organization	
(12) JACQUELINE SA	ILER 7.00											
DIRECTOR	0.00	x						0	0			0
(13) DAVID SATNICE	7.00	x						0				
(14) LOUISE WASHER		Â						0	0			0
	7.00											
DIRECTOR (15) MARIE ZWAYER	0.00	X						0	0			0
DIRECTOR	7.00 0.00	x						0	0			0
The state of the s	n= 1 e =											
V27/2 (2.2) (To The Total Tot	H H -= 0-11											
·												
1172 V 1165 1 171 V 11 12	in teat o						•					
1b Subtotal	OHE T DESITE							95,000			5,	700
c Total from continuation shee d Total (add lines 1b and 1c)	ets to Part VII, S	Secti	on A	8.0	1163		312	95,000				700
Total number of individuals (increportable compensation from	cluding but not li the organization	mite	d to 1	thos	e list	ed a	bove		\$100,000 of			700
3 Did the organization list any fo employee on line 1a? If "Yes."	rmer officer, dire	ector	trus	stee,	key	emp	loye	ee, or highest compensated	1		Yes	No
4 For any individual listed on line organization and related organ individual	1a, is the sum	of re	porta	ble	com	репѕ	atio	n and other compensation to omplete Schedule J for suc	from the ch			
5 Did any person listed on line 1a for services rendered to the org	a receive or acci	rue c	omp	ensa olete	ation Sch	from redui	anı e J	y unrelated organization or for such person	individual		5	X
Section B. Independent Contractor Complete this table for your five			: ندما	a ed e					h- : 0400 000 5			
compensation from the organiz	ation. Report co	mpe	nsat	ion f	or th	ent c	lend	lar year ending with or with	in the organization's tax ye	ear.		
Name and b	(A) pusiness address		_					Descripti	(B) ion of services		(C) Compens	ation
						_						
Total number of independent correceived more than \$100,000 corrections.	ontractors (inclu of compensation	ding from	but i	not li orga	mite iniza	d to	thos	se listed above) who	0		00	_

23-2804664 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (D) Revenue excluded from tax under sections 512-514 (C) (**B)** Related or exempt Unrelated business revenue function revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 21,709 1e f All other contributions gifts, grants, and similar amounts not included above 1f 433,958 g Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f 455, 667 Business Code VARIOUS, GREEN HOTEL PROGRAM 900099 Program Service 66,548 66,548 b EAGLE CONSERVATION PROGRAM 900099 2,738 2,738 C CONSERVATION PROGRAMS 900099 2,500 2,500 d VARIOUS EDUCATION INITIATIVES 900099 1,910 1,910 f All other program service revenue g Total. Add lines 2a-2f 73,696 Investment income (including dividends, interest, and other similar amounts) 74,486 74,486 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents 6a b Less rental expenses 6b C Rental inc. or (loss) 6c d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 1,208,073 other than inventory 7a Other Revenue b Less: cost or other basis and sales exps: 7b 1,239,446 -31,373 c Gain or (loss) 7c d Net gain or (loss) -31,373 -31,373 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 68,128 8a b Less: direct expenses 8b 26,156 c Net income or (loss) from fundraising events 41,972 41,972 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11a UNREALIZED LOSSES INVESTMENTS -431,778 -431,778 b d All other revenue

-431,778

182,670

73,696

0

Total. Add lines 11a-11d

Total revenue. See instructions

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a response	plete all columns. All other	r organizations must comp	lete column (A).	
Do not include amounts reported on lines 6b, 7b,	(A)	S Part IX	(C)	(D)
8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations				(1) (4) (1) (4) (4)
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22			1	
3 Grants and other assistance to foreign				
organizations, foreign governments, and		1		
foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees				
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	408,282	320,527	52,810	34,945
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	22,374	17,675	2,909	1,790
9 Other employee benefits	35,135	27,473	4,530	1,790 3,132
10 Payroll taxes	33,098	25,984	4,281	2,833
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	9,759		9,759	T'
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	12,698		12,698	
g Other (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O)	75,757	65,867	9,890	
12 Advertising and promotion	12,080			12,080
13 Office expenses	19,952	5,415	13,872	665
14 Information technology				
15 Royalties				
16 Occupancy	44,122	28,679	14,541	902
17 Travel	4,987	4,987		
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	33,352	23,088	10,264	
23 Insurance	27,456	12,841	14,615	
24 Other expenses Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column	4		1	
(A) amount, list line 24e expenses on Schedule O.)	12 124	10.104		
a LAND PROTECTION	13,134	13,134	10 616	
b ACCREDITATION COSTS c FINANCIAL SOFTWARE	10,610	1 005	10,610	
TATE OF THE PROPERTY OF THE PARTY OF THE PAR	2,282	1,025		1,257
d SCHOLAR AWARDS	2,000	2,000	0.50	
e All other expenses	2,418	1,327	262	829
25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the	769,496	550,022	161,041	58,433
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
following SOP 98-2 (ASC 958-720)				- 000

	Check if Schedule O contains a response or no			(A)		(B)
_				Beginning of year		End of year
1	Cash—non-interest-bearing			142,853	1	140,663
2	Savings and temporary cash investments			2		
3	Pledges and grants receivable, net			53,663	3	40,695
4	Accounts receivable, net			22,620	4	33,779
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	l contributor, rsons	or 35%		5	
6	Loans and other receivables from other disqualified p					
\$	under section 4958(f)(1)), and persons described in s	ection 4958	c)(3)(B)		6	
Assets	Notes and loans receivable, net		237,977	7		
8	Inventories for sale or use			"	8	
9	Prepaid expenses and deferred charges			24,012	9	24,437
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	1,163,897			
b	Less: accumulated depreciation	10b	81,884	1,105,821	10c	1,082,013
11	Investments—publicly traded securities			3,053,900	11	2,727,207
12	Investments—other securities. See Part IV, line 11			12		
13	Investments—program-related, See Part IV, line 11			13		
14	Intangible assets			14		
15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line	33)		4,640,846	16	4,048,794
17	Accounts payable and accrued expenses	6,170	17	5,437		
18	Grants payable		7	18		
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part I	of Schedul	e D		21	
ဖ္စ 22	Loans and other payables to any current or former of					
Liabilities	trustee, key employee, creator or founder, substantia	contributor,	or 35%			
g	controlled entity or family member of any of these per	sons			22	
23	Secured mortgages and notes payable to unrelated the	nird parties			23	
24	Unsecured notes and loans payable to unrelated third	parties			24	
25	Other liabilities (including federal income tax, payable					
	parties, and other liabilities not included on lines 17-2	4). Complete	Part X			
	of Schedule D	a one as	-	4,493	25	
26	Total liabilities. Add lines 17 through 25			10,663	26	5,437
	Organizations that follow FASB ASC 958, check h	ere X				
<u></u>	and complete lines 27, 28, 32, and 33.				1	
27	Net assets without donor restrictions			2,002,571	27	1,827,007
28	Net assets with donor restrictions			2,627,612	28	2,216,350
	Organizations that do not follow FASB ASC 958, o					
<u> </u>	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current funds		on value of		29	
30	Paid-in or capital surplus, or land, building, or equipm			30		
31	Retained earnings, endowment, accumulated income	nds		31		
27 28 29 30 31 32 32	Total net assets or fund balances		amin's autobases	4,630,183	32	4,043,357
33	Total liabilities and net assets/fund balances			4,640,846	33	4,048,794

Forr	n 990 (2022) DELAWARE HIGHLANDS CONSERVANCY 23-2804664			Pa	ige 12
Pa	art XI Reconciliation of Net Assets				90 12
_	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	82,	670
2	Total expenses (must equal Part IX, column (A), line 25)	2			496
3	Revenue less expenses. Subtract line 2 from line 1	3			826
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,6		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year, Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	4,0	43,	357
Pa	ort XII Financial Statements and Reporting	-11		al.a	r
	Check if Schedule O contains a response or note to any line in this Part XII				
	<u>_</u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both		1 1		
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		_2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Fore	m 990	(2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number

			DEHAMARE HIG	GULLANDS CONSERVA	NCI		23-280	4664
P	art l	Reas	son for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ons.
The	orga	nization is no	t a private foundation becaus	se it is: (For lines 1 through 12,	check onl	y one box	.)	
1		A church, co	onvention of churches, or ass	ociation of churches described	in sectio	n 170(b)(1	I)(A)(i).	
2				A)(ii). (Attach Schedule E (Forr				
3				ce organization described in se		(b)(1)(A)(iii).	
4				d in conjunction with a hospital				ospital's name
	-	city, and stat		,				ospital o Hallio,
5		An organizat	tion operated for the benefit of	of a college or university owned	or operat	ed by a g	overnmental unit described in	V 1111V 11-21 11-
	2011		(b)(1)(A)(iv). (Complete Part		от орогас	ou o, a g	ovornimental and described in	
6				overnmental unit described in s	ection 17	70(b)(1)(A)(v)	
7	X	An organizat		substantial part of its support fro				;
В				i 70(b)(1)(A)(vi). (Complete Part	. II X			
9	-							
J		or university university:	or a non-land-grant college of	cribed in section 170(b)(1)(A)(i of agriculture (see instructions).	Enter the	ea in conj name, ci	unction with a land-grant collegty, and state of the college or	ge
10		receipts from support from	n activities related to its exem gross investment income ar) more than 33 1/3% of its supp npt functions, subject to certain nd unrelated business taxable ir 0, 1975. See section 509(a)(2)	exception come (le	is; and (2)	no more than 331/3% of its 511 tax) from businesses	ss
11	\Box			exclusively to test for public safe				
12	\vdash			exclusively to test for public san exclusively for the benefit of, to				
12	щ	one or more	publicly supported organizati	ions described in section 509(a	penomi u i)(1) or se	ne function action 500	ns or, or to carry out the purpo	Chack
		the box on lin	nes 12a through 12d that des	cribes the type of supporting or	ganizatio	n and con	nplete lines 12e 12f and 12g	Cileax
	a	Type I. A	supporting organization ope	erated, supervised, or controlled ver to regularly appoint or elect	l by its su	pported o	rganization(s), typically by givi	ng
		supportin	ng organization. You must c	omplete Part IV, Sections A a	nd B.			
	b	Type II.	A supporting organization su	pervised or controlled in connec	ction with	its suppo	rted organization(s), by having	
		control o	r management of the suppor tion(s). You must complete	ting organization vested in the s	same pers	sons that	control or manage the support	ed
	С	Type III 1	functionally integrated. A s	upporting organization operated tructions). You must complete	in conne	ection with	, and functionally integrated w	ith,
	d	Type III ı	non-functionally integrated	I. A supporting organization ope	rated in c	connection	with its supported organization	n(s)
		requirem	ot functionally integrated: I he	organization generally must sa	itisfy a dis	stribution	requirement and an attentivene	ess
				nust complete Part IV, Section				
	е	functiona	is box if the organization rec	eived a written determination fron- n-functionally integrated support	om the IK	S that it is	s a Type I, Type II, Type III	
	f		mber of supported organization		ing organ	nzation.		
			ollowing information about th				THE STREET	1-0
(ì		of supported	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
	orga	anization	, ,	(described on lines 1–10		or governing	support (see	other support (see
				above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
. ,								
(E)								
ota	1							

Schedule A (Form 990) 2022 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	403,884	5,014,606	432,827	437,299	455,667	6,744,283			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	403,884	5,014,606	432,827	437,299	455,667	6,744,283			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4						592,909			
	tion B. Total Support						6,151,374			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7	Amounts from line 4	403,884	5,014,606	432,827						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	27,131	33,823	42,390	437,299 59,380	455,667 74,486	237,210			
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	68,894	87,551	41,560	56,857	68,128	322,990			
11	Total support. Add lines 7 through 10						7,304,483			
12	Gross receipts from related activities, etc. (- A THE HELD I	12	755,864			
13	First 5 years. If the Form 990 is for the org	janization's first, se	cond, third, fourth,	or fifth tax year as	a section 501(c)(3)	· ·			
Sac	organization, check this box and stop here tion C. Computation of Public Su	nnort Dovesnte				والمراكبة والمناطقة	11 12 12			
14 15	Public support percentage for 2022 (line 6,			(f))		14	84.21 %			
16a	Public support percentage from 2021 Sche			erinai minina	n 1000000000000000000000000000000000000	15	85.71%			
IVA	33 1/3% support test—2022. If the organize box and stop here. The organization qualif	zation did not check	the box on line 1	3, and line 14 is 33	1/3% or more, ch	eck this	G=0			
h					T varoassassassas		X			
_	33 1/3% support test—2021. If the organization q	valifies as a sublist	a box on line 13 (or 16a, and line 15	is 33 1/3% or mo	re, check	1-1			
17a	10%-facts-and-circumstances test—2022	If the organization	y supported organ	ization	ineri iliani ili		, U			
	10% or more, and if the organization meets	the facts and circu	motopoos teet, ab	ox on line 13, 16a	, or 16b, and line	14 IS				
	Part VI how the organization meets the fact	ts and circumstance	mistances test, ch	eck this box and s	top here. Explain	in 				
	Part VI how the organization meets the fact organization	is-and-circumstance	es test. The organ	ization qualifies as	a publicly suppor	ted				
b		I If the organization	did not chook a lit	Antia V III maseni	40647					
	10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported									
	organization									
18	instructions		line 13, 16a, 16b,	17a, or 17b, chec	k this box and see	- Siese William	типов: Ц			
	THE THE THE TAX AND THE TAX AND THE	0.000.00.000.00		A 147 VALUE - 132A	//2 = V					

Schedule A (Form 990) 2022

DELAWARE HIGHLANDS CONSERVANCY

23-2804664

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL
SPECIAL EVENTS, PROCEEDS & SPONSORS \$ 322,990
TO THE THE PERSONNEL STREET STREET STREET STREET
SEASE NOTE ONE DE LE SEASE AUTORE DE LE SEAS DANS ESSE DANS ESSE DANS ESSE DE LE CONTROL DE LE CONTROL DE LA C
AND AND WAYS AND THE WATER TO THE TENERS OF THE WAY OF THE THE TAX AND THE TENERS OF THE TAX AND THE T
THE RESIDENCE OF THE RE
The state of marker around than been been designed by the property of the prop
AN AN THE STREET STREET SERVICE AND AN A SERVICE WITH THE RESERVED THE STREET
TO A VANCA STOLEN OF THE WHEN WE HAVE MAINTED AND SHE BEST HE SHE WAS ALRESTED BY SHE WAS A SHE WAS A SHOOT OF THE WAS A SHOT OF THE WAS A SHOOT OF THE WAS A SHOOT OF THE WAS A SHOOT OF THE WAS A SHOT OF THE WAS A SHOOT OF THE WAS A SHOT OF THE WAS A SHOT OF THE WAS A SHOOT OF THE WAS A SHOT OF THE WAS A SHOOT OF TH
THE STATE OF THE S
STREET THE ALL AND AND THE CONTROL TO A COLD IN TAILURE OF THE RESIDENCE OF THE COLD IN TH
tet i swal nordanarimente er severet sev gover semenen semenenten mederetenen em ellerinden ett e
THE REPORT OF THE PARTY OF THE PARTY.
The same of the state of the same of the s
THE RESERVE OF THE THE RESERVE OF SHIP SHOWS AND A STREET OF SHIP SHOWS AND A STREET OF SHIP SHOWS AND ASSESSMENT OF SHIP SHOWS AND ASSESSMENT OF SHIP SHIP SHIP SHIP SHIP SHIP SHIP SHIP
ON COMPENSATION OF THE STATE OF THE RESIDENCE OF THE STATE OF THE STAT
O THE P PROOF - THE THE CONTROL OF SECTION 20 THE PARTY OF THE PROPERTY OF THE PARTY OF THE PART
o ten lleggger nomenen et anne i elegger el an fall fast fast a fast in linear annavalar, una manavar v
NEW COLUMN TO A COLUMN TO A COLUMN TO THE STATE OF THE ST
TO THE OWN OF THE OWN OF THE WAY OF THE WAY OF THE WOLLD THE WAY OF THE WAY WE WAY.
1 594 and -000 mars g-00000 marses a or \$50 % \$50 % \$50 m \$5
1 e = e 0 e 00 * e 0 00 * 8 0 00 * 8 0 00 00 00 00 00 00 00 00 00 00 00 00

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Organization type (check one):

Organization type (check one	μ
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	overed by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II, See instructions for determining a ributions.
Special Rules	
regulations under secti 16b, and that received	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1a Complete Parts I and II.
contributor, during the literary, or educational	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering tead of the contributor name and address), II, and III.
contributor, during the contributions totaled muduring the year for an e	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such ore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions aduring the year.
must answer "No" on Part IV, I	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it ine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization
DELAWARE HIGHLANDS CONSERVANCY

Employer Identification number 23-2804664

Part I Cont	ributors (see instructions). Use duplicate co _l	pies of Part I if addition	onal space is needed.
-------------	----------------------------	----------------------------------	----------------------------	-----------------------

(-)			
(a) No.	(b)	(c)	(d)
1	Name, address, and ZIP + 4 WILLIAM PENN FOUNDATION 2 LOGAN SQUARE, 11TH FLOOR 100 NORTH 18TH STREET PHILADELPHIA PA 19103	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JOHN & DONNA ROSS 123 OLD FIELD ROAD HAWLEY PA 18428	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	KENTFIELDS FOUNDATION 3 TALL TREE COURT PIKESVILLE MD 21208	\$ 28,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	OPEN SPACE INSTITUTE 1350 BROADWAY, SUITE 201 NEW YORK NY 10018	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	O ROMANIA CON TRANSPORTATION OF THE STATE OF	\$ 52,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

Open to Public Inspection

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Dld the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area X Protection of natural habitat Preservation of a certified historic structure X Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 85 Total acreage restricted by conservation easements 026.00 2b c Number of conservation easements on a certified historic structure included in (a) 2c 0 Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register 52 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? X Yes No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 2086 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 63,945 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? X Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 S (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1 S Assets included in Form 990, Part X

5010						
_		E HIGHLANDS			804664	Page 2
_Pa	irt III Organizations Maintaini	ng Collections of	Art, Historical Tr	easures, or Othe	r Similar Assets	(continued)
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and other record	s, check any of the foll	owing that make signif	cant use of its	
а	Public exhibition	d 🗍	Loan or exchange pro-	gram		
b	Scholarly research	е 🗍	Other			
С	Preservation for future generations	(2-11)				
4	Provide a description of the organization's	collections and explain	how they further the d	organization's exempt p	ourpose in Part	
	XIII					
5	During the year, did the organization solici	t or receive donations of	of art, historical treasur	es, or other similar		
	assets to be sold to raise funds rather than irt IV Escrow and Custodial A	n to be maintained as p				Yes No
_	Complete if the organization 990, Part X, line 21.				orted an amount o	on Form
	Is the organization an agent, trustee, custo included on Form 990, Part X?			r other assets not		Yes No
b	If "Yes," explain the arrangement in Part X	III and complete the fol	lowing table:			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on	Form 990, Part X, line	21, for escrow or cust	odial account liability?		Yes No
b	If "Yes," explain the arrangement in Part X	III. Check here if the ex	planation has been pr	ovided on Part XIII		
Pa	rt V Endowment Funds.					
	Complete if the organization	on answered "Yes"	on Form 990, Pa	t IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	2,556,221	2,853,088	1,373,556	1,184,586	954,751

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,556,221	2,853,088	1,373,556	1,184,586	954,751
b Contributions			1,708,754	95,380	239,287
c Net investment earnings, gains, and					
losses	-327,602	77,578	55,688	96,659	-6,594
d Grants or scholarships					- 7,000
e Other expenditures for facilities and					
programs	65,810	370,280	281,860		
f Administrative expenses	11,006	4,165	3,050	3,069	2,858
g End of year balance	2,151,803	2,556,221	2,853,088	1,373,556	1,184,586

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

а	Board designated or quasi-endowment	100.00%
---	-------------------------------------	---------

b Permanent endowment %

Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

organization by:
(i) Unrelated organizations
(ii) Related organizations

Yes No

3a(i) X

3a(ii) X

3b

4 Describe in Part XIII the intended uses of the organization's endowment funds

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Part VI Land, Buildings, and Equipment.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		420,000		420,000
b Buildings		679,624	31,801	647,823
c Leasehold improvements				
d Equipment		64,273	50,083	14,190
e Other				
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990. Part X, colu	mn (B), line 10c.)		1,082,013

	Complete if the organization answered "Yes		12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial of	derivatives		555. 51 Glu-bryea Halket value
Closely he	eld equity interests	N. 100	
Other			
(A)			
(B)	TO THE RESERVE OF THE PARTY OF		
(C)	Harrier and the Control of the Control	///	
(D)			
(E)	man mann variablesees of ag		
(F)	the entrement and a state of the contract of the		
(Ġ)	A COLUMN TO THE REST OF THE RE		
(H)	An year year as a second		
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
art VIII	Investments – Program Related.		
	Complete if the organization answered "Yes		
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
al. (Column	n (b) must equal Form 990. Part X. col. (B) line 13.)		
	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.		
al. (Columi	Other Assets.	s" on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.
al. (Columi			1d. See Form 990, Part X, line 15.
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
	Other Assets. Complete if the organization answered "Yes		
art IX	Other Assets. Complete if the organization answered "Yes (a) Description		
art IX	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.)		
art IX	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	on .	(b) Book value
I. (Column	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes	on .	(b) Book value
I. (Column	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25.	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	(b) Book value
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25.	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
art IX	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
art IX	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,
I. (Columnart X	Other Assets. Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes line 25. (a) Description of I	on "on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X,

Pa	art XI Reconciliation of Revenue per Audited Financial Statements W	ith Revenue per Ret	urn.	rage 4
	Complete if the organization answered "Yes" on Form 990, Part IV,			
1	Total revenue, gains, and other support per audited financial statements		1	427,862
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities 2b	257,890		
С	Recoveries of prior year grants 2c			
d	d Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	257,890
3	Subtract line 2e from line 1		3	169,972
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	12,698		
b	Other (Describe in Part XIII.)			
С	7.00 11100 44 010 40	144 517 19 19 19	4c	12,698
- 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)		5	100 670
				182,670
Pa	art XII Reconciliation of Expenses per Audited Financial Statements V			
	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV,			1,
1	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements			
1 2	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	line 12a.		1,
1	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities			1,
1 2	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a 2b	line 12a.		1,
1 2	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	line 12a.		1,
1 2	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d	line 12a.	1	1,014,688
1 2 a b c d	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d	line 12a.	1 2e	1,014,688 257,890
1 2	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	line 12a.	1	1,014,688
1 2 a b c d e 3	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	257,890	1 2e	1,014,688 257,890
1 2 a b c d	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	line 12a.	1 2e	1,014,688 257,890
1 2 a b c d e 3	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	257,890	leturr 1 2e 3	257,890 756,798
1 2 a b c d e 3	art XII Reconciliation of Expenses per Audited Financial Statements V Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	257,890	1 2e	1,014,688 257,890

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5 - MONITORING AND ENFORCEMENT POLICY

THE TAXPAYER HAS FORMAL, WRITTEN POLICIES IN FORCE THAT GOVERN THE MONITORING, INSPECTION, AND ENFORCEMENT OF ITS CONSERVATION EASEMENTS, PLUS THE HANDLING OF VIOLATIONS. THE PURPOSE OF THESE POLICIES IS TO UPHOLD AND SECURE THE PUBLIC BENEFITS AND CONSERVATION VALUES DESCRIBED IN EACH CONSERVATION EASEMENT. SPECIFICALLY, STAFF PERSONNEL MONITOR AND INSPECT EACH EASEMENT PROPERTY ANNUALLY. ALSO, THE CONSERVANCY CONTACTS NEW LANDOWNERS TO ENSURE THAT THEY UNDERSTAND THE CONCEPT AND PURPOSE OF THE CONSERVATION EASEMENT FOR THEIR PROPERTY.

THE CONSERVATION FOLLOWS BEST PRACTICES IN EASEMENT DRAFTING, AND STAFF
REPORT ANNUALLY TO THE CONSERVANCY'S LAND PROTECTION COMMITTEE THE STATUS

Pag
Part XIII Supplemental Information (continued)
AND RESULTS OF EASEMENT MONITORING AND INSPECTION FOR ALL CONSERVATION
EASEMENTS.
EASEMENTS.
VIOLATIONS OF EASEMENTS ARE HANDLED USING THE FOLLOWING STRATEGY
TOWARD OF EMODERALS AND HANDLED USING THE FOLLOWING STRATEGI
OBJECTIVES:
The second are determined in a space designation to the second se
** MAINTAIN OR RESTORE THE CONSERVATION PURPOSE OF THE EASEMENT AND PUBLIC
BENEFIT BY TAKING ACTIONS TO END THE VIOLATIONS AND, IF NECESSARY, RESTORE
THE PROPERTY TO ITS PREVIOUS CONDITION.
** MAINTAIN PUBLIC CONFIDENCE IN THE CONSERVANCY'S ABILITY TO ENFORCE
MAINIAIN FUBLIC CONFIDENCE IN THE CONSERVANCY'S ABILITY TO ENFORCE
EASEMENT RESTRICTIONS.
** PROTECT THE CONSERVANCY'S LEGAL RIGHTS AND ECONOMIC INVESTMENT, IF ANY,
IN THE EASEMENT.
TO COMPANY AND THE AMERICAN PROPERTY OF THE SECOND FOR SECOND SEC
THE REPORT OF THE PROPERTY OF
** MAINTAIN A CONSTRUCTIVE, WORKING RELATIONSHIP WITH THE LANDOWNER.
2 to 11-1 Mil Silving to time the right for that that they had been and the silving and the silving a row and the silving and silving
** ENSURE THAT NO ONE PERSON MAKES DECISIONS ON WHETHER A VIOLATION HAS
OCCURRED OR THE CONSERVANCY'S RESPONSE.
Sent at A.W.
THE RESIDENCE OF THE PROPERTY OF THE PARTY AND
** RESPOND CONSISTENTLY TO SIMILAR CONSERVATION EASEMENT VIOLATIONS.
The state of the s
** USE LITIGATION AS A LAST RESORT, AND ONLY WHEN THERE IS A MERITORIOUS
LEGAL BASIS FOR JUDICIAL ACTION.
ATTICLE OF THE PARTY OF THE PAR

PART II, LINE 9 - ACCOUNTING FOR CONSERVATION EASEMENTS

Supplemental Information (continued)

EASEMENTS ARE NOT RECORDED AS ASSETS IN THE FINANCIAL STATEMENTS. THEY

TYPICALLY HAVE NO DISCERNABLE COST BASIS TO THE CONSERVANCY, NOR DO THEY

LEND THEMSELVES TO USEFUL LIFE OR DEPRECIABLE LIFE COMPUTATIONS. IN CERTAIN

INSTANCES, THE CONSERVANCY RECEIVES GRANT FUNDS TO PROCURE AN EASEMENT. THE

CONSERVANCY THEN MAKES A GRANT PAYMENT TO THE LAND OWNER IN ORDER TO

PROCURE THE HOLDING OF THE EASEMENT. IN THESE SITUATIONS, THE CONSERVANCY

RECORDS THE GRANT FUNDS RECEIVED AS REVENUE, AND THE RESULTING FUNDS

PAID OUT AS CONSERVATION EASEMENTS EXPENSE OR GRANTS EXPENSE.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity control of fundraiser tisted in organization contributions col (i) Yes No 1 2 3 5 6 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

5010 Schedule G (Form 990) 2022 DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Fotal events GALA DINNER NONE (add col (a) through (event type) col_(c)) (event type) (total number) Revenue 1 Gross receipts 62,995 62,995 2 Less: Contributions 3 Gross income (line 1 minus line 2) 62,995 62,995 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 21,174 9 Other direct expenses 21,174 10 Direct expense summary, Add lines 4 through 9 in column (d) 21,174 11 Net income summary. Subtract line 10 from line 3, column (d) 41,821 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull labs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities:

b If "No," explain:

b If "Yes," explain:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

23-2804664

DELAWARE HIGHLANDS CONSERVANCY

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

EDUCATION:

DELAWARE HIGHLANDS CONSERVANCY CONNECTS PEOPLE TO NATURE AND PROVIDES EDUCATIONAL OPPORTUNITIES ABOUT LAND, WATER, AND WILDLIFE TO FOSTER SOUND STEWARDSHIP PRACTICES THAT SUPPORT THE RESILIENCY OF OUR NATURAL RESOURCES AND PROMOTE A SUSTAINABLE LOCAL ECONOMY. THROUGH THE CONSERVANCY'S GREEN LODGING AND DRINKS FOR THE DELAWARE BUSINESS PARTNERSHIPS, RESIDENTS AND VISITORS ARE INTRODUCED TO THE IMPORTANCE OF CONSERVING LAND AND PROTECTING CLEAN WATER FOR DRINKING, RECREATION, AND HABITAT PROTECTION AT REGIONAL HOSPITALITY AND BEVERAGE ESTABLISHMENTS. NATURE-BASED EVENTS FOR ALL AGES AND ABILITIES OFFERED BY THE CONSERVANCY AT ITS VAN SCOTT NATURE RESERVE AND PARTNER LOCATIONS PROVIDE IN-DEPTH LEARNING EXPERIENCES TO CONNECT PEOPLE TO THE NECESSITY OF CONSERVING OUR NATURAL RESOURCES AND EMPOWER THEM TO TAKE ACTION. THESE PROGRAMS INCLUDE, BUT ARE NOT LIMITED TO, WOMEN AND THEIR WOODS, EAGLE WATCH, HABITAT AND WILDLIFE WORKSHOPS, GUIDED HIKES, AND FOREST MANAGEMENT PROGRAMS. THE VAN SCOTT NATURE RESERVE ALSO FEATURES A PUBLICLY ACCESSIBLE THREE-MILE TRAIL SYSTEM THROUGH A VARIETY OF MEADOW, FOREST, AND WETLAND HABITATS WITH INFORMATIVE, INTERPRETIVE STOPS ALONG THE WAY.

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

VARIOUS

VARIOUS

DIRECTORS

DIRECTORS

NORMAL RETAIL TRANSACTIONS

5010

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE FORM 990 IS DISTRIBUTED TO MEMBERS OF THE CONSERVANCY'S FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE FINANCE COMMITTEE MEMBERS ASK QUESTIONS OF THE PREPARER. ONCE ALL QUESTIONS ARE ANSWERED TO THE SATISFACTION OF THE COMMITTEE MEMBERS, THEY APPROVE THE 990. ONCE THE 990 IS APPROVED BY ALL MEMBERS OF THE FINANCE COMMITTEE, IT IS FILED. THE COMMITTEE CONSISTS OF THE TREASURER, EXECUTIVE DIRECTOR, AND OUTSIDE COMMITTEE MEMBERS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE BOARD OF DIRECTORS REVIEWS ALL DISCLOSURE STATEMENTS AT LEAST ONCE PER YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S PERFORMANCE ANNUALLY AND DECIDES, IN WRITING, ON HER ANNUAL COMPENSATION FOR THE FOLLOWING YEAR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST, WHETHER IN WRITING, VIA FAX, VIA E-MAIL, OR VIA TELEPHONE CALL.

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return. Go to www.irs.gov/Form4562 for instructions and the latest information. OMB No. 1545-0172

179

Department of the Treasury Internal Revenue Service Name(s) shown on return

DELAWARE HIGHLANDS CONSERVANCY

Identifying number 23-2804664

		THE CO. LANS	SO COLIDERIATE	U 1			200	3003
	ess or activity to which this form related NDIRECT DEPRECIA!					-		
			erty Under Sectio	n 170				
			y, complete Part V t		amplete Part			
1	Maximum amount (see instruction		y, complete rait v t	relote you c	ompiete Fait		1	1,080,000
2	Total cost of section 179 proper		e instructions)		Mari Ha Walani	211110	2	1,000,000
3	Threshold cost of section 179 pr			ictions)			3	2,700,000
4	Reduction in limitation. Subtract			3.01.07	H VI H	-8 "	4	=7.00,000
5	Dollar limitation for tax year. Subtract			iling separately.	see instructions		5	
6		tion of property		Cost (business use		Elected cost		
7	Listed property. Enter the amount				7			
8	Total elected cost of section 179	property: Add amoun	ts in column (c), lines 6	and 7			8	
9	Tentative deduction. Enter the s		THE COLUMN TWO IS NOT THE OWNER.		w sinte instal	H VER	9	
10	Carryover of disallowed deduction						10	
11	Business income limitation. Enter				See instruction	ns	11	
12	Section 179 expense deduction.			line 11			12	
13	Carryover of disallowed deduction	on to 2023. Add lines 9	and 10, less line 12		13			
	: Don't use Part II or Part III belov						Line agen	
	rt II Special Deprecia	ition Allowance a	nd Other Deprecia	tion (Don't	include listed	proper	ty. Se	e instructions.)
14	Special depreciation allowance t		ther than listed property) placed in ser	vice		2022	
4.5	during the tax year. See instruct		x = x = x = x = x = x = x = x = x = x =				14	
15	Property subject to section 168(9.81 (0.000)	(111) 1 (11) 1 (11) (11) (11)		o		15	20.250
16 Da	Other depreciation (including AC		la lista di santa di O				16	33,352
Ге	III MACKS Deprecia	ation (Don't includ	le listed property. S Section A	ee instructio	ons.)			
17	MACRS deductions for assets p	looed in service in toy		2022			1 47	0
18	If you are electing to group any assets place						17	
			vice During 2022 Tax			ciation S	vstem	
		(b) Month and year	(c) Basis for depreciation	(d) Recovery		oldilott c	,,0,0,,,	
	(a) Classification of property	placed in service	(business/investment use only-see instructions)	period	(e) Convention	(f) Met	hod	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
С	7-year property							
d	10-year property							
е	15-year property							
f	20-year property							
g	25-year property			25 yrs.		S/L		
h	Residential rental			27.5 yrs.	MM	S/L		
	property			27.5 yrs.	MM	S/L		
i	Nonresidential real			39 yrs.	MM	S/L		
	property				MM	S/L		
_		ssets Placed in Serv	ce During 2022 Tax Ye	ear Using the	Alternative Dep	eciation	System	m
	Class life					S/L	-	
	12-year			12 yrs.		S/L		
_	30-year			30 yrs.	MM	S/L		
	40-year			40 yrs.	MM	S/L	-	
	rt IV Summary (See in							
21	Listed property. Enter amount fro						21	
22	Total. Add amounts from line 12 here and on the appropriate lines	, lines 14 through 17, I	ines 19 and 20 in colum	n (g), and line	21 Enter		20	22 250
23	For assets shown above and pla	s or your return. Panne iced in service during t	namps and a corporation	ns—see instru	ctions	AUTOU.	22	33,352
	portion of the basis attributable t		and our one your, enter th	23				

5010 DELAWARE HIGHLANDS CONSERVANCY
23-2804664 Federal Statements

23-2804664

FYE: 12/31/2022

Taxable	Interest	on	Investments

Descripti	on					
		Amount		Postal A	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST, VARIOUS	SOURCES					
	\$	4,720	14	PA		
TOTAL	\$	4,720				

Taxable Dividends from Securities

Description							
	_	Amount	Unrelated Business	Exclusion _Code_	Postal A	Acquired after 6/30/75	US Obs (\$ or %)
DIVIDENDS							
	\$	69,766		14	PA		
TOTAL	\$	69,766					

Federal Statements 5010 DELAWARE HIGHLANDS CONSERVANCY 23-2804664 FYE: 12/31/2022

	Fund Raising	v _r	⟨v.		Fund Raising	8 5 6 7 8	\$ 829
ployee)	Management & General	\$ 6,314	\$ 9,890		Management & General	\$	\$ 262
s for Service (Non-em	Program Service	\$ 19,068 40,741 3,912 2,146	\$ 65,867	All Other Expenses	Program Service	\$ 885	\$ 1,327
Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)	Total Expenses	\$ 25,382 40,741 7,488 2,146	\$ 75,757	Form 990, Part IX, Line 24e - All Other Expenses	Total Expenses	0 2 7 4 2 9 4 2 9 4 0 4 0 4 0 9 9 9 9 9 9 9 9 9 9 9 9 9	\$ 2,418
Form 990	Description	EDUCATIONAL PROGRAMS CONSERVATION CONSULTANTS COMMUNICATIONS COMMUNICATIONS, EDUCATION	TOTAL		Description	STAFF TRAINING CREDIT CARD PROCESSING STAFF TRAINING, EDUCATION PAYROLL PROCESSING	TOTAL

5010 DELAWARE HIGHLANDS CONSERVANCY
23-2804664 Federal Statements

FYE: 12/31/2022

Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	Total	Excess		
WILLIAM PENN FOUNDATION JOHN & DONNA ROSS ROSE COMMUNITY FOUNDATION KENTFIELDS FOUNDATION OPEN SPACE INSTITUTE SULLIVAN COUNTY, NY MARK BROACH ESTATE OF ARNOLD FRIEDMAN GBH FOUNDATION GREG BELCAMINO THE JANUKOWICZ FAMILY CHARITABLE FUN ALLEN & NANCY KOBERLEIN LOUISE WASHER	\$ 738,999 88,900 5,000 28,000 25,000 5,000 52,000 7,500 5,458 5,150 5,000 5,000 5,000	\$	592,909	
TOTAL	\$ 976,007	\$	592,909	

Form **990**

Event Income and Deduction Worksheet

2022

Description GALA DINNER

Name DELAWARE HIGHLANDS CONSERVANCY

Taxpayer Identification Number 23-2804664

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:		Expense Details - Indirect Expense:
Gross receipts or sales	62,995	Advertising and promotion
		Office
3. Circulation income 3	J	Printing/publication/postage
4. Other income 4		Info technology/Maintenance
	i.	Royalties & License Fees
		Occupancy/Real Estate Taxes
1 C4 - 81 - 8551 B3 B	62,995	Travel & Repairs
	21,174	Travel/entertainment (officials)
		Conferences/meetings
- APC 01 F4 K0H4		
1-11)	Interest
0011100-00 10100 10100		Insurance
11 11 11 64		Total Indirect Expense
13. Exempt Activity Expense 13		
14. Fundraising Expense 14	01 174	Expense Details - Depreciation Expense:
15. Total expenses. Add lines 8 through 14 15		On investment property
16. Net Income/Loss. Line 7 minus Line 1516	s41,821	On non-investment property
		Amortization
		Depletion
Expense Details - Cost of Goods Sold:		Total Depreciation Expense
Beginning inventory	·	
Purchases	21,174	Expense Details - Exempt Activity Expense:
Labor		Repairs and Maintenance
Section 263A costs		Bad debts
Other costs		Taxes/licenses
Ending inventory		Charitable contributions
Total Cost of Goods Sold	21,174	Dividend recd deductions
		Readership costs
Expense Details - Employment Expense:		Other expenses
Compensation of officers		Total Exempt Activity Expense
Other salaries and wages	·	
Pension plan contributions		Expense Details - Fundraising Expense:
Other employee benefits		Cash prizes
Payroll taxes	0	Non-cash prizes
Total Employment Expense	· · · · · · · · · · · · · · · · · · ·	Rent and facility costs
	·	Food & beverages (Part II only)
Expense Details - Fees for Services:		Entertainment (Part II only)
Management		Other direct expenses
Legal		Total Fundraising Expense
Accounting		Total Fullulaising Expense
Lobbying	12	
Professional fundraising	. 2	
Investment management		
Other		
Total Fees for Services	12	
Total rees for Services		
Information is indicated for use on Form 9	90-T, Schedule A:	Allocation of Expense to Program Service Accomplishments:
Schedule A, UBIT Activity Code	Seq #	First
Part V, Debt Financing		Second
Part VI, Controlled Org Income		Third
Part VII, Investments for C(7)(9)(17)		All other
Part VIII, Exploited Activities		THE STATE OF
Part IX Advertising Income		

Form **990**

Event Income and Deduction Worksheet

Description OTHER DONOR EVENTS

2022

Name

DELAWARE HIGHLANDS CONSERVANCY

Taxpayer Identification Number 23-2804664

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:		Expense Details - Indirect Expense:
1. Gross receipts or sales 1.	5,133	A discontinuous and the second
OS		Advertising and promotion
		Office
V 12 22 44 2		Printing/publication/postage
		Info technology/Maintenance
		Royalties & License Fees
6. Contributions received 6.	F 100	Occupancy/Real Estate Taxes
7. Total revenue. Add lines 1 through 6 7.		Travel & Repairs
	4,982	Travel/entertainment (officials)
9. Employment Expense 9.		Conferences/meetings
10. Fees for services 10.		Interest
11. Indirect Expense 11.		Insurance
12. Depreciation Expense 12.		Total Indirect Expense
13. Exempt Activity Expense 13.		
14. Fundraising Expense 14.		Expense Details - Depreciation Expense:
15. Total expenses. Add lines 8 through 1415.	4,982	On investment property
16. Net Income/Loss. Line 7 minus Line 1516.		On non-investment property
12)		Amortization
		Depletion
Expense Details - Cost of Goods Sold:		
Beginning inventory		Total Depreciation Expense
Purchases	4,982	Consumer Port 11 Programme A A A A A A A A A A A A A A A A A A
Labor		Expense Details - Exempt Activity Expense:
Section 263A costs		Repairs and Maintenance
04		Bad debts
The state of the s		Taxes/licenses
Ending inventory	4 000	Charitable contributions
Total Cost of Goods Sold	4,982	Dividend recd deductions
		Readership costs
Expense Details - Employment Expense:		Other expenses
		Total Exempt Activity Expense
Other salaries and wages		
Pension plan contributions		Expense Details - Fundraising Expense:
Other employee benefits		Cash prizes
Payroll taxes		Non-cash prizes
Total Employment Expense		Rent and facility costs
Expense Details - Fees for Services:		Food & beverages (Part II only) Entertainment (Part II only)
Management		Other direct expenses
Legal		
Accounting		Total Fundraising Expense
Lobbying		
Professional fundraising		
Investment management		
Other		
Total Fees for Services		
Information is Indicated for use on Form 990-T, So	chedule A:	Allocation of Expense to Program Service Accomplishments:
Schedule A, UBIT Activity Code Seq #		First
Part V, Debt Financing		ASSE AND A BUSINESS BUSINESS TO THE PARTY OF
Part VI, Controlled Org Income		Second
Part VI, Investments for C(7)(9)(17)		Third
		All other
Part VIII, Exploited Activities		
Part IX, Advertising Income		