Form 990

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Department of the Treasury

A	For the	2023 calendar year, or tax year beginning , and ending	irormation.									
В	Check if app	A Markov Andrewsky Control of the Co	D	Employer	identification number							
	Address ch											
H		Doing husiness as	2	3-2	804664							
믬	Name chan	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite E	Telephone	number							
$\sqcup$	Initial return			70-2	226-3164							
	Final return terminated	Secretary participation of various entertainments are consistent and the consistence of t	1									
П	Amended re	BEACH LAKE PA 18405	G	G Gross receipts \$ 2,010,862								
$\exists$	Application	F Name and address of principal officer:	H(a) Is this a group re	eturn for su	bordinates? Yes X No							
ш	Application	Dood IIIII D	1750 3.55 G		ā, ā,							
		571 PERKINS POND ROAD	H(b) Are all subordir		See instructions							
	NAME OF THE PARTY	BEACH LAKE PA 18405	li No, atta	icii a iist. v	See manuchons							
	Tax-exem											
7	Website:	DELAWAREHIGHLANDS.ORG	H(c) Group exemption									
$\overline{}$	Form of or		Year of formation: 199	14	M State of legal domicile: PA							
	Part I	Summary										
	1 B	riefly describe the organization's mission or most significant activities:										
ce		TO CONSERVE AND SUPPORT THE RESILIENCY OF THE NATURAL RESOURCES IN THE										
naı		UPPER DELAWARE RIVER REGION BY WORKING WITH WILLING LAN										
Governance		PROVIDING CONSERVATION EDUCATION PROGRAMS AT OUR VAN S		RESI	SRVE.							
ဗိ		heck this box if the organization discontinued its operations or disposed of more than 25%	of its net assets.	1.1	14							
oŏ o				3	14							
Activities	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	10							
		otal number of individuals employed in calendar year 2023 (Part V, line 2a)		5	110							
A	100	otal number of volunteers (estimate if necessary)		6	0							
	1000	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0							
_	DN	et unrelated business taxable income from Form 990-T, Part I, line 11	Prior Year	7b	Current Year							
2.11	8 C	ontributions and grants (Part VIII, line 1h)	455,	667	989,813							
Revenue	9 P	regreen convice revenue (Port VIII line 2c)		696	153,472							
3Ve	10 Ir	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		113	-649							
S.	11 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-389,		56,439							
	11,000 78	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	182,		1,199,075							
		Frants and similar amounts paid (Part IX, column (A), lines 1–3)			0							
		enefits paid to or for members (Part IX, column (A), line 4)		0								
S	45.0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	498,	889	548,317							
Expenses	16aP	rofessional fundraising fees (Part IX, column (A), line 11e)	-		0							
be	bT	otal fundraising expenses (Part IX, column (D), line 25) 80,606										
ũ	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	270,	607	313,447							
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	769,	496	861,764							
	19 R	levenue less expenses. Subtract line 18 from line 12	-586,	826	337,311							
Net Assets or	Sea		Beginning of Current		End of Year							
sets	20 T	otal assets (Part X, line 16)	4,048,		4,772,458							
et As	21 T	otal liabilities (Part X, line 26)		437	8,419							
		let assets or fund balances. Subtract line 21 from line 20	4,043,	357	4,764,039							
_F	Part II	Signature Block		- 10	Table of Body States (1998)							
		alties of perjury, I declare that I have examined this return, including accompanying schedules and statement		of my kn	owledge and belief, it is							
	ue, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	nas any knowledge.		1001000							
٠.	.				9/29/2024							
Sig	_	Signature of officer		Date								
He	ere	SABRY MOHIDEEN TREASURER										
_		Type or print name and title	Tax	1	DT.							
Pai		Print/Type preparer's name  Preparer's signature	Date	Check	if PTIN							
	SPECIE .	ERIC D. DAVIS Eric Davis CPA	9.29.24	-								
	eparer e Only	Firm's name GINADER, JONES & CO. LLP	Firm	s EIN	23-1925864							
US	Contract	1 HIGHLANDS BOULEVARD, SUITE 201			E70 247 2277							
		Firm's address ARCHBALD, PA 18403-1506	Phon	e no.	570-347-3377							
		S discuss this return with the preparer shown above? See instructions	**************		X Yes No							
DAA		ork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2023)							

5010 DELAWARE HIGHLANDS CONSERVANCY 23-2804664

FYE: 12/31/2023

# Acknowledgement and General Information for Taxpayers Who File Returns Electronically

Thank you for taking part in the IRS e-file Program.

DELAWARE HIGHLANDS CONSERVANCY 571 PERKINS POND ROAD

BEACH LAKE, PA 18405

- [X] Your Form 8868, Application for Extension of Time to File an Exempt Organization Return for tax year ending December 31, 2023 is being filed electronically with the IRS by the services of GINADER, JONES & CO. LLP.
- [X] Your extension was accepted by the IRS on 05/13/24 and the Submission Identification Number assigned to your extension is 23212420241350020200.

Since you are filing your extension electronically, PLEASE DO NOT SEND A PAPER COPY OF YOUR EXTENSION TO THE IRS. IF YOU DO, IT WILL DELAY THE PROCESSING OF THE EXTENSION.

#### **Acknowledgement Process**

The IRS will notify your electronic return originator when they accept your extension, usually within 48 hours. If your extension was not accepted, IRS will notify your electronic return originator of the reasons for rejection.

Form

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

OMB No. 1545-0047

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I — Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or Print 23-2804664 DELAWARE HIGHLANDS CONSERVANCY File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for 571 PERKINS POND ROAD filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See BEACH LAKE PA 18405 instructions Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Return Application Is For Return Application Is For Code Code 09 Form 4720 (other than individual) Form 990 or Form 990-EZ 01 10 Form 4720 (individual) 03 Form 5227 11 Form 990-PF 04 Form 6069 12 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 13 Form 990-T (trust other than above) 06 Form 5330 (individual) Form 990-T (corporation) 07 Form 5330 (other than individual) 14 Form 1041-A 08 After you enter your Return Code, complete either Part III or Part III, including signature, is applicable only for an extension of time to file Form 5330. If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Year Ending (MM/DD/YYYY) Part II — Automatic Extension of Time To File for Exempt Organizations (see instructions) DIANE ROSENCRANCE 571 PERKINS POND ROAD PA 18405 The books are in the care of BEACH LAKE 570-226-3164 Telephone No. Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) and attach . If it is for part of the group, check this box ...... for the whole group, check this box a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until 11/15/24, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 2023 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

using EFTPS (Electronic Federal Tax Payment System). See instructions.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

4b (Code: ) (Expenses \$	217,001 including grants of \$	) (Revenue \$	
***************************************			89,054
NATURAL HERITAGE AN COMMUNITIES OF THE PLACING AND HOLDING FARMLAND, CLEAN WAT CONSERVANCY HOLDS A	AND TRUST, DELAWARE HIGHLANDS COND QUALITY OF LIFE IN PARTNERSHING UPPER DELAWARE RIVER REGION. THE CONSERVATION EASEMENTS TO PROTECTS, AND WILDLIFE HABITAT OF OUT ON HAS ASSISTED STATE AND FEDER ONTS IN NEW YORK AND PENNSYLVANI	ONSERVANCY CONSE ONSERVANCY CONSE ON WITH LANDOWNE HIS WAS ACCOMPLI CECT THE FORESTS OR REGION. THE RAL PARTNERS WIT	RS AND THE SHED BY , H
	11(c)(4) organizations are required to report the amount of grants any, for each program service reported.	and allocations to others,	
services?  If "Yes," describe these changes on  Describe the organization's program	Schedule O. n service accomplishments for each of its three largest program	services, as measured by	Yes X No
If "Yes," describe these new service 3 Did the organization cease conducti	es on Schedule O. ing, or make significant changes in how it conducts, any progran	1	
			Yes X No

4d	Other program service	es (Describe on Schedule O.)
	rem	

including grants of \$ 631,583 (Expenses \$

) (Revenue \$

4e Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
J	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.	Mark		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
190	complete Schedule D, Part VI	11a	X	
b	Superior and the superi			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	44-		x
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c	_	
ч	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1000000		
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			7.7
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	-	X
	Part VIII lines 1c and 8a2 If "Von " complete Schodule C. Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	47	
***		19		x
20a	Did the organization operate one or more beguited facilities? If "Voc." complete School II	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

	art IV Checklist of Required Schedules (continued)			age -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			140000
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ALL THE STATE OF T		OWNE
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	Managara R. A. C.		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			1000
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).	Control of		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	1000000		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	N. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			-
_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6	100		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	184		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	31.0		TAL S

reportable gaming (gambling) winnings to prize winners?

irt V Statements Regarding Other IRS Filings and Tax Compliance (continue	ed)			Yes	No
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			No.		
Statements, filed for the calendar year ending with or within the year covered by this return	2a	10			
If at least one is reported on line 2a, did the organization file all required federal employment tax returns	s?		2b	X	
Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C	)		3b		
At any time during the calendar year, did the organization have an interest in, or a signature or other au	thori	y over,			
a financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
If "Yes," enter the name of the foreign country			STA		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	coun	ts (FBAR).			
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	on?		5b		X
If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					1200
1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	rana a		6a		X
	s or				
			6b		3.37
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			39337		
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			1000	UT 15	Erinit!
			9a		12/4/2012
			30.01	No.	-10
Propagation for the second sec	10a				
				100	
Section 501(c)(12) organizations. Enter:		Y	NGW.		
Gross income from members or shareholders	11a				
Gross income from other sources. (Do not net amounts due or paid to other sources					
against amounts due or received from them.)	11b		TRUE A		
	1041	,	12a		
If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	52 0434 042 042 043 043 043 040 040 040 040 040 040 040			
Section 501(c)(29) qualified nonprofit health insurance issuers.			44	3	1287
			13a	Constant	
	- 1				
COLONIO DE LA CO	13c		770	a succ	77
T T T T T T T T T T T T T T T T T T T					X
33 37 17 47 57 17	20,000		14b	-	<u> </u>
excess parachute perment(a) during the year?			-		v
7 7 11111111111111111111111111111111111			15	300	X
		-0	40	- 100	x
	icom	er	16	Harry V	A
	20		SETTEGRA	QCSEV III	111.2367
			17		
			E.116	T 16	Mill
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax return Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule CA any time during the calendar year, did the organization have an interest in, or a signature or other at a financial account in a foreign country (such as a bank account, securities account, or other financial at If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial at If "Yes," enter the name of the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? Uses the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribution gifts were not tax deductible as charitable contributions? If "Yes," did the organization receive a payment in excess of \$75 made party as a contribution and party for go and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goads or services provide? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract if the organization received a contribution	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Did the organization have unrelated business gross income of \$1,000 or more during the year?  If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authorit a financial account in a foreign country (such as a bank account, securities account, or other financial account ("Yes," enter the name of the foreign country (See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization file Form 8886-T?  Does the organization any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or giffs were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of 575 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," indicate the number of Forms 8282 filed during the year  If "Yes," indicate the number of Forms 8282 filed during the year  If we organization organization shall explanation or qualified intellectual property, did the organization file Form 8889:  If the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8281 filed a contribution of cars, boats, airplan	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return  2 a 10  If at least one is reported on line 22, did the organization file all required federal employment tax returns?  Did the organization have unrelated business gross income of \$1,000 or more during the year?  If "Yes," has it filed a Form 990-If or this year? If "Ye to line 30, provide an explanation on Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country  See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Does the organization and party to a prohibited tax shelter transaction at any time during the tax year?  If "Yes 10 line 5a or 5b, did the organization file Form 8886-17  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization that were not tax deductible as charable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible).  Organizations shall excludible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  If "Yes," did the organization shall, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8222?  If "Yes," indicate the number of Forms 8222 filed during the year  Did the organization seal, exchange, or pay premium so an a personal benefit contract?  If	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  2a but the organization have unrelated business gross income of \$1,000 or more during the year?  3a If Yes, has it filed a Form 990-7 for this year? If You's fairs 80,000 or more during the year?  3a If Yes, has it filed a Form 990-7 for this year? If You's fairs 80,000 or more during the year?  3a If Yes, has it filed a Form 990-7 for this year? If You's fair 80,000 or more during the year?  4a Interest of the foreign country  4a Interest of the foreign country  4b Interest of the foreign country  4c Interest organization and year year of the foreign country  4b Interest organization and year year of the foreign country  4c Interest organization and year year of the foreign country  5c Interest organization and year year of year organization file Form 8886-77  5c Dose he organization have named gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions?  5c Doses the organization have annual gross receipts that are normally greater than \$100,000, and did the organization folde with every solicitation an express statement that such contributions or gliss were not tax deductible?  6c Dorganization self provide with the year of the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  16 Yes, did the organization receive appropriation of the value of the goods or services provided?  7a If Yes, did the organization organization foreign the payor?  16 Yes, did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor.  17 If Yes, did the organization self provided the pr	Eiter the number of employees reported on Form W-3, Transmitted of Wage and Tax  Statements, field or the calendary year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  2b X  Old the organization have unreleted business goes income of \$1.000 or more during the year?  3a If "Yes," has it filed a Form \$90.7 for this year? if NO to line 3b, provide an explanation an Scheduble O  3b At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account??  4a Infrancial account?  4a Infrancial account?  4b Infrancial account?  4a Infrancial account?  4a Infrancial account?  4b Infrancial account?  4a Infrancial account?  4a Infrancial account?  4a Infrancial account;  4b Infrancial account;  4c where the name of the foreign country  4c where the organization approach year to a prohibited tax sheller transaction?  5b Infrancial accounts (FBAR).  4b Infrancial accounts (FBAR).  4c where the organization are provided to the organization that were nor tax deductibles as charitable contributions?  5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions?  5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  5c Does the organization have a must give served the account that such contributions or a such as a such

23-2804664 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 1b 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ..... 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA, CT, NJ, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.

DIANE ROSENCRANCE BEACH LAKE

571 PERKINS POND ROAD

PA 18405

570-226-3164

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - . List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	bo: off	x, unle icer a	Pos check ess pe	rson	than one is both ar or/trustee	n	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) DIANE ROSENCRANO	A PARTY OF THE PAR									
78 33940307389389880000000000000000000000000000	50.00		#			-				
EXECUTIVE DIRECTOR	0.00			X				97,850	0	5,871
(2) KEVIN BARBER										
	7.00								25	Mari .
DIRECTOR	0.00	X	_					0	0	0
(3) GREG BELCAMINO	1,220									1,0
	7.00						-	esi		653.
DIRECTOR	0.00	X					$\Box$	0	0	0
(4) NANCY KIESENDAHI										
.* **************************	7.00									
DIRECTOR	0.00	X						0	0	0
(5) MICHAEL CANN										
************************************	10.00									20
SECRETARY	0.00	X		X				0	0	0
(6) BARBARA CUFFE										
<u> </u>	10.00	122		-22				22	2	2
VICE PRESIDENT	0.00	X		X		-	_	0	0	0
(7) AMY ERLWEIN										
* ****************	7.00									
DIRECTOR	0.00	X	_	-		-		0	0	0
(8) SCOTT VAN GORDER										
DIDECEOD	7.00	7.							_	
DIRECTOR	0.00	X	-					0	0	0
(9) DOUG HAYES	10.00									
PRESIDENT	12.00								_	_
(10) KAREN LUTZ	0.00	Х	_	Х	_	-	-	0	0	0
(10) MAKEN LOTZ	7.00									
DIRECTOR	0.00	x						0	^	_
(11) SABRY MOHIDEEN	0.00	Δ.						U	0	0
(, CIBRI MONIDEEN	11.00									
TREASURER	0.00	x		x				0	0	0
	0.00	22		1		$\perp$	_	U		- 000

Form 990 (2023) DELAWARE Part VII Section A. Officers								Y 23-280 nd Highest Compensated				Pa	age 8
(A) Name and title	(B) Average hours	(de	o not o	Pos check ess pe	c) sition more	than o	ne an	(D) Reportable compensation	(E) Reportable compensation from related		(F) timated a	er	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	or	from the ganization of the gan	ne on and	S
(12) JACQUELINE SA													
(12)	7.00												^
DIRECTOR (13) DAVID SATNICE	0.00	X		$\vdash$	_	$\vdash$	_	0	0				0
(13)	7.00												
DIRECTOR	0.00	X						0	0				0
(14) LOUISE WASHEI													
DIRECTOR	7.00	x						o	0				0
(15) MARIE ZWAYER	0.00												-
(15)	7.00												
DIRECTOR	0.00	X		<u> </u>		H		0	0		-16		0
(16)													
(17)													
(18)													
(19)													
1b Subtotal							55724	97,850				5,	871
c Total from continuation she				۸									
d Total (add lines 1b and 1c)								97,850	A400 000 (			5,	871
2 Total number of individuals (ir reportable compensation from			0 to	tnos	e lis	ted a	bov	e) who received more than	\$100,000 of				
			or pate	-14000	NS55						N/AC	Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,	ormer officer, dir "complete Sche	ecto dule	r, tru J for	stee	, ke h ind	y emi dividu	oloye ıal	ee, or highest compensated			3		X
4 For any individual listed on lin	e 1a, is the sum	of re	port	able	con	pens	atio	n and other compensation	from the			A	100 to 10
organization and related organization											4		X
individual  5 Did any person listed on line for convices randored to the o	la receive or acc	rue	comp	oens	atio	n from	n an	y unrelated organization or	individual		5	18,518	x
for services rendered to the or Section B. Independent Contractor		es,	COIII	piete	9 30	neau	ie J	tor sucri person	********************		5		Λ
1 Complete this table for your fi	ve highest comp	ensa	ted i	inde	pend	lent o	contr	ractors that received more	than \$100,000 of				
compensation from the organ	(A) I business address	omp	ensa	tion	for t	he ca	lend		in the organization's tax you (B) tion of services	ear.	100	(C)	
Name and	business address		_				_	Descrip	tion of services		Co	mpensa	tion
-													
									***************************************				
					-								
Total number of independent received more than \$100,000								se listed above) who	0				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded (C) (B) Related or exempt Total revenue Unrelated from tax under sections 512-514 function revenue business revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d 24,771 e Government grants (contributions) 1e f All other contributions, gifts, grants, 1f 965,042 and similar amounts not included above g Noncash contributions included in lines 1a-1f 1g |\$ 989,813 h Total. Add lines 1a-1f. **Business Code** 81,352 900099 Program Service Revenue 2a VARIOUS, GREEN HOTEL PROGRAM 81,352 LANDOWNER PROGRAMS AND FEES 900099 33,418 33,418 900099 19,500 19,500 MONITORING & STEWARSHIP FEES d LEGAL DEFENSE FEES 900099 11,500 11,500 900099 5,029 5,029 EAGLE CONSERVATION PROGRAM f All other program service revenue ..... 900099 2,673 2,673 g Total. Add lines 2a-2f. 153,472 3 Investment income (including dividends, interest, and 78,492 78,492 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a b Less: rental expenses 6c c Rental inc. or (loss) d Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 696,170 7a other than inventory b Less: cost or other 775,311 basis and sales exps. -79,141 7c c Gain or (loss) d Net gain or (loss) -79,141-79,1418a Gross income from fundraising events (not including \$ of contributions reported on line 92,915 1c). See Part IV, line 18 8a b Less: direct expenses ... 36,476 8b c Net income or (loss) from fundraising events 56,439 56,439 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** d All other revenue ..... Total. Add lines 11a-11d

1,199,075

153,472

0

Total revenue. See instructions

Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a response			and a south the southead the south the south the south the south the south the south t	X
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		N/		
	and domestic governments. See Part IV, line 21		5		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign	4			
	organizations, foreign governments, and		34		
	foreign individuals. See Part IV, lines 15 and 16		70		
4	Benefits paid to or for members		V3		ははは異ない時にも
5	Compensation of current officers, directors,				22 47 27 27
	trustees, and key employees	97,850	51,911	38,299	7,640
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	339,885	284,465	10,870	44,550
8	Pension plan accruals and contributions (include	222124 (2012)121		626 POMAYIAN	60. Par 120.00
	section 401(k) and 403(b) employer contributions)	23,489	18,051	2,638	2,800
9	Other employee benefits	51,156	39,315	5,744	6,097
10	Payroll taxes	35,937	27,617	4,036	4,284
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	8,818		8,818	
d					
е	Professional fundraising services. See Part IV, line 17	16			
f		12,414		12,414	
g	10 100				
	(A) amount, list line 11g expenses on Schedule O.)	104,393	90,631	13,762	
12	Advertising and promotion	10,647			10,647
13	Office expenses	24,260	6,558	16,834	868
14	Information technology				
15	Royalties				
16	Occupancy	39,228	25,505	12,517	1,206
17	Travel	7,033	7,033		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	38,770	27,149	11,621	
23	Insurance	26,786	15,121	11,665	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		1806年18日本共和國共產	Ni saja da saja An	
а	LAND PROTECTION	31,160	31,160		
b	FINANCIAL SOFTWARE	3,740	2,117		1,623
С	SCHOLAR AWARDS	2,000	2,000		
d	STAFF TRAINING	1,976	1,976		
е		2,222	974	357	891
25	Total functional expenses. Add lines 1 through 24e	861,764	631,583	149,575	80,606
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				
DAA	following SOP 98-2 (ASC 958-720)				

				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing			140,663	1	133,643
2	Savings and temporary cash investments		*****************		2	203,601
3	Pledges and grants receivable, net		********	40,695	3	25,257
4	Accounts receivable, net		33,779		35,118	
5	Loans and other receivables from any current or form				Marie B	
	trustee, key employee, creator or founder, substantia					
	controlled entity or family member of any of these pe				5	
6	Loans and other receivables from other disqualified	ersons (as de	efined		1 m	
	under section 4958(f)(1)), and persons described in	section 4958(d	c)(3)(B)		6	
7	Notes and loans receivable, net		LAGS STREET, S		7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges		201000000000000000000000000000000000000	24,437	9	22,909
10a	Land, buildings, and equipment: cost or other		The state of the s			
	basis. Complete Part VI of Schedule D	10a	1,331,484			
b	Less: accumulated depreciation	1,082,013	10c	1,210,828		
11	Investments—publicly traded securities		2,727,207	11	3,141,102	
12	Investments—other securities. See Part IV, line 11			12		
13	Investments—program-related. See Part IV, line 11			13		
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equal lines)	e 33)	NEW DESCRIPTION OF THE PROPERTY OF THE PARTY	4,048,794	16	4,772,458
17	Accounts payable and accrued expenses		5,437	17	8,419	
18	Grants payable			18		
19	Deferred revenue			19		
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part I				21	
22	Loans and other payables to any current or former of		100			
	trustee, key employee, creator or founder, substantia		or 35%		2000	
22	controlled entity or family member of any of these pe				22	
23	Secured mortgages and notes payable to unrelated to				23	
24	Unsecured notes and loans payable to unrelated thir				24	
25	Other liabilities (including federal income tax, payable					
	parties, and other liabilities not included on lines 17-2	(4). Complete	Part X			
26	of Schedule D			5 /27	25	9 /10
20	Total liabilities. Add lines 17 through 25			5,437	26	8,419
ď	Organizations that follow FASB ASC 958, check if and complete lines 27, 28, 32, and 33.	iere 🔼	1			
27	Not accete without down and inti-			1,827,007	07	2,293,693
28	Net assets with donor restrictions			2,216,350	27	2,470,346
20	Organizations that do not follow FASB ASC 958,	2,210,330	20	2,410,340		
	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current funds	100	AGBINAR C. ST. STATISTICS (ST. C. ST. ST. ST. ST. ST. ST. ST. ST. ST. ST	29		
30	Paid-in or capital surplus, or land, building, or equipn			30		
31	Retained earnings, endowment, accumulated income	ds		31		
27 28 29 30 31 32	Total not exects as fixed belowers			4,043,357	32	4,764,039
				-,020,001	02	-,.0-,000

Forn	n 990 (2023) DELAWARE HIGHLANDS CONSERVANCY 23-2804664			Pa	ge <b>12</b>
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2			764
3	Revenue less expenses. Subtract line 2 from line 1	3			311
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,0	43,	357
5	Net unrealized gains (losses) on investments	5	3	83,	371
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	4,7	64,	039
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		11=22		
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	Well-1944	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis			93	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on			CL.Y	Elefi
	Schedule O.		387	THE REAL PROPERTY.	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		68.8949		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			For	m 990	(2023)

#### SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (vi) Amount of (v) Amount of monetary listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023

Total

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,014,606	432,827	437,299	455,667	519,813	6,860,212
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,014,606	432,827	437,299	455,667	519,813	6,860,212
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						594,149
6	Public support. Subtract line 5 from line 4					WITH SALES	
Sec	tion B. Total Support		/ / / / / / / / / / / / / / / / / / /				6,266,063
_	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	5,014,606	432,827	437,299	455,667	519,813	6,860,212
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	33,823	42,390	59,380	74,486	78,492	288,571
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	87,551	41,560	56,857	68,128	92,915	347,011
11	Total support. Add lines 7 through 10	一种 · · · · · · · · · · · · · · · · · · ·					7,495,794
12	Gross receipts from related activities, etc.					12	814,318
13	First 5 years. If the Form 990 is for the or	ganization's first, se	econd, third, fourth,	or fifth tax year as	s a section 501(c)	(3)	
	organization, check this box and stop her						
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2023 (line 6	, column (f) divided	by line 11, column	(f))		14	83.59%
15	Public support percentage from 2022 Scho		+ * * + + + + + + + + + + + + + + + + +		+.+++.+.+.	15	84.21%
16a	33 1/3% support test — 2023. If the orga box and stop here. The organization quali					check this	X
b	33 1/3% support test — 2022. If the orga	1. [1] - [1					VI.I
	this box and stop here. The organization	qualifies as a public	ly supported organ	nization			SELVEN-SELECTES
17a	10%-facts-and-circumstances test — 20	23. If the organizat	ion did not check a	box on line 13, 16	Sa, or 16b, and lin	e 14 is	
	10% or more, and if the organization meet						
	Part VI how the organization meets the fac organization		153		8 9 28	rted	
b	10%-facts-and-circumstances test — 20					nd line	
	15 is 10% or more, and if the organization	meets the facts-an	d-circumstances te	est, check this box	and stop here. E	xplain	
	in Part VI how the organization meets the organization				1078 107 107 107 107 107 107 107 107 107 107	the Consection	
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16h	. 17a. or 17b. ched	ck this box and se	e	
0.45	instructions			, and a management			

DELAWARE HIGHLANDS CONSERVANCY 23-2804664 Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) PART II, LINE 10 - OTHER INCOME DETAIL SPECIAL EVENTS, PROCEEDS & SPONSORS 347,011

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Name of the organization

DELAWARE HIGHLANDS CONSERVANCY

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

23-2804664

Organization type (check one).							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	overed by the <b>General Rule</b> or a <b>Special Rule.</b> , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
General Rule							
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ributions.						
Special Rules							
regulations under secti 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
contributor, during the literary, or educational	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
contributor, during the contributions totaled m during the year for an o General Rule applies	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such tore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions and during the year.						
Caution: An organization that must answer "No" on Part IV, I	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line the filing requirements of Schedule B (Form 990).						

Name of organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WILLIAM PENN FOUNDATION 2 LOGAN SQUARE, 11TH FLOOR 100 NORTH 18TH STREET PHILADELPHIA PA 19103	\$ 166,666	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	JOHN & DONNA ROSS 123 OLD FIELD ROAD HAWLEY PA 18428	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
3.	Name, address, and ZIP + 4  KENTFIELDS FOUNDATION 3 TALL TREE COURT  PIKESVILLE MD 21208	Total contributions  \$ 52,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	OPEN SPACE INSTITUTE 1350 BROADWAY, SUITE 201 NEW YORK NY 10018	\$ 45,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
5	Name, audiess, and zir + 4	Total contributions  \$ 26,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
6	VAN SCOTT FAMILY CHARITABLE FUND C/O NATIONAL PHILANTHROPIC TRUST 165 TOWSHIP LINE ROAD, SUITE 1200 JENKINTOWN PA 19046-3594	Total contributions  \$ 87,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

DELAWARE HIGHLANDS CONSERVANCY

Employer identification number 23-2804664

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 7	THE VAN SCOTT FOUNDATION C/O NATIONAL PHILANTHROPIC TRUST 165 TOWNSHIP LINE ROAD, SUITE 1200 JENKINTOWN PA 19046-3594	\$ 82,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	LAND TRUST ALLIANCE 1250 H STREET NW, SUITE 600 WASHINGTON DC 20005	\$ 27,700	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 9	Name, address, and ZIP + 4 HELEN R. EARLY ESTATE C/O DEBORAH BELL 309 FRONT STREET NYACK NY 10960	Total contributions  \$ 300,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	(d)
2 700000	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
* 10.000		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
w revise		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Employer identification number

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

D	ELAWARE HIGHLANDS CONSERVANCY	8	23-2804664
	rt I Organizations Maintaining Donor Advised Funds		
	Complete if the organization answered "Yes" on Form	990 Part IV line 6	counts
	on inpose in the organization anomored Tree on Form	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2			
3			
4	Aggregate value at end of year	3 9 90 90 100 100	
5	Did the organization inform all donors and donor advisors in writing that the a		
52	funds are the organization's property, subject to the organization's exclusive		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writin		
	only for charitable purposes and not for the benefit of the donor or donor adv		
_	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements	000 Part IV line 7	
5.00	Complete if the organization answered "Yes" on Form		
1	Purpose(s) of conservation easements held by the organization (check all th		
	Preservation of land for public use (for example, recreation or education)	The state of the s	
	Protection of natural habitat	Preservation of a certified histo	oric structure
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation	n contribution in the form of a consen	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		2b 12,138.00
C	Number of conservation easements on a certified historic structure included		2c 0
d	Number of conservation easements included on line 2c acquired after July 2	5, 2006, and not	
	on a historic structure listed in the National Register		2d 54
3	Number of conservation easements modified, transferred, released, extingui	shed, or terminated by the organization	on during the
	tax year 0		
4	Number of states where property subject to conservation easement is locate	d <b>2</b>	
5	Does the organization have a written policy regarding the periodic monitoring	, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of viola		
	2295	e tour cours per tour and the environment contacts. 💝 is not the environment contact and an environment and an	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations	s, and enforcing conservation easeme	ents during the year
	69,250		
8	Does each conservation easement reported on line 2d above satisfy the requ	uirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	2022 20 522	X Yes No
9	In Part XIII, describe how the organization reports conservation easements in		
	sheet, and include, if applicable, the text of the footnote to the organization's	경기는 이 사람들은 아이지 않는 사람들이 가지 않는데 되었다. [1] 그 그렇게 하는데 되었다면 되었다면 하는데 되었다면 하는데 되었다.	
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art, Hist		imilar Assets
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report	in its revenue statement and balance	sheet works
	of art, historical treasures, or other similar assets held for public exhibition, e		
	service, provide in Part XIII the text of the footnote to its financial statements		
b	If the organization elected, as permitted under FASB ASC 958, to report in it	s revenue statement and balance she	eet works of
	art, historical treasures, or other similar assets held for public exhibition, edu		
	provide the following amounts relating to these items.	arche amenda repolar ser arrive der arche de la carrio de l	such subder ein der ein der
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Accete included in Ferm 000 Deat V		ALLE MAN PRODUCTION AND AN ADMINISTRATION OF A STATE OF
2	If the organization received or held works of art, historical treasures, or other		ide the
274	following amounts required to be reported under FASB ASC 958 relating to t		
а	Revenue included on Form 990, Part VIII, line 1		<b>\$</b>
b	Assets included in Form 990, Part X		\$

Pa	art III Organizations Maintaining	Collections of A	rt, Historical Tre	asures, or Othe	r Similar Ass	ets (contin		ige	
3	Using the organization's acquisition, accessic collection items (check all that apply).								
а	Public exhibition	d Lo	an or exchange progr	ram					
b		e 🗌 Ot	her						
С	c Preservation for future generations								
4	Provide a description of the organization's co	lections and explain h	ow they further the or	ganization's exempt	purpose in Part				
	XIII,								
5	During the year, did the organization solicit or								
-	assets to be sold to raise funds rather than to		t of the organization's	collection?			es	No	
Pa	Complete if the organization 990, Part X, line 21.		on Form 990, Par	t IV, line 9, or rep	orted an amou	unt on Forr	n		
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?					Пу	es	No	
b	If "Yes," explain the arrangement in Part XIII a	and complete the follow	wing table.				-	11000	
						Amour	it		
С	Beginning balance				1c				
d	Additions during the year								
е	Distributions during the year				1e				
f	Ending balance				1f				
	Did the organization include an amount on Fo	rm 990, Part X, line 2	<ol> <li>for escrow or custo</li> </ol>	dial account liability?		Y	es _	No	
	If "Yes," explain the arrangement in Part XIII.	Check here if the expl	anation has been pro	vided on Part XIII					
Pa	irt V Endowment Funds								
_	Complete if the organization				The manufacture of the property was	1000 TOWNS AND	i de um de g	and the same	
4.		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba		r years b		
	Beginning of year balance	2,151,803	2,556,221	2,853,088	1,373,		184,		
	Contributions				1,708,	/54	95,	380	
C	Net investment earnings, gains, and	313,625	-327,602	77,578	55,	600	96	659	
ч	Grants or scholarships	313,023	-321,002	11,516	55,	000	30,	033	
	Other expenditures for facilities and								
٠	Author Steudingungs	31,020	65,810	370,280	281,	860			
f	Administrative expenses	10,219	11,006	4,165		050	3.	069	
q		2,424,189	2,151,803	2,556,221			373,		
2	Provide the estimated percentage of the curre						-		
а		0.00%	3, (-//	T.LTS:CETA					
	Permanent endowment %								
	Term endowment %								
	The percentages on lines 2a, 2b, and 2c show	ıld equal 100%.							
3a	Are there endowment funds not in the posses	sion of the organization	on that are held and a	dministered for the					
	organization by:	353					Yes	No	
	(i) Unrelated organizations?	********				3a(i)		X	
	(ii) Poloted ergenizations?					2-/::		X	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as required	d on Schedule R?			3b			
4	Describe in Part XIII the intended uses of the								
Pa	irt VI Land, Buildings, and Equip								
	Complete if the organization	answered "Yes" o	on Form 990, Part	t IV, line 11a. See	Form 990, P	art X, line 1	10.		
	Description of property	(a) Cost or other basi			Accumulated	(d) Book	value		
	wood	(investment)	(other)		epreciation				
1a	Land			0,000	CAPACI LINES		20,0		
b	Buildings		84	1,445	65,037	7	76,4	108	
	Leasehold improvements			0.000	FF 615		1.4	400	
d	Equipment		7	0,039	55,619		14,4	120	
	Other  I. Add lines 1a through 1e. (Column (d) must e	qual Form 990 Part Y	line 10c, column (R)	)		1,2	10 5	328	

		s" on Form 990, Part IV, I	ine 11b. See Form 990, Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
AV BAN 1979	(including name of security)		Cost or end-of-year market value
) Financial	derivatives		
	eld equity interests		
Other		Material Commencer	
(A)			
(B)			
(C) (D)		PRESERVE -	
(E)			
(F)			
(G)	***************************************		
(H)			
	n (b) must equal Form 990, Part X, line 12, col. (B))	UNITERS	
Part VIII	Investments - Program Related	**************************************	
	Complete if the organization answered "Yes	s" on Form 990, Part IV, I	ine 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
W-25			Cost or end-of-year market value
1)			
(2)			
(3)			
4)			
(5)			
(6)			
(7) (8)			
(9)			
The state of the s	n (b) must equal Form 990, Part X, line 13, col. (B))		
	(b) made oqual i dilli dod, i dit it, mid id, dol. (b))		
Part IX	Other Assets		
Part IX	Other Assets	s" on Form 990, Part IV, I	ine 11d. See Form 990, Part X, line 15.
Part IX			ine 11d. See Form 990, Part X, line 15.
AND REPORTED AND TO VOTE AND	Other Assets Complete if the organization answered "Yes		
(1)	Other Assets Complete if the organization answered "Yes		
(2)	Other Assets Complete if the organization answered "Yes		
(1) (2) (3)	Other Assets Complete if the organization answered "Yes		
(1) (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes		
(1) (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes		
(1) (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes		
1) 2) 3) 4) 5) 6) 7)	Other Assets Complete if the organization answered "Yes		
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets Complete if the organization answered "Yes (a) Description		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column	Other Assets Complete if the organization answered "Yes (a) Description (b) must equal Form 990, Part X, line 15, col. (B))		
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets Complete if the organization answered "Yes (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities	on	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes	on	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column	Other Assets Complete if the organization answered "Yes (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities	s" on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	(b) Book value
1) (2) (3) (4) (5) (6) (7) (8) (9) (btal. (Column (Part X)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.	s" on Form 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column Part X  1) Federal 2)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column Part X  1) Federal 2) 3)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column Part X  1) Federal 2) 3) 4)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column Part X  1) Federal 2) 3) 4)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	(b) Book value
1) (2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column Part X  1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes  (a) Description  (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities Complete if the organization answered "Yes line 25.  (a) Description of	s" on Form 990, Part IV, I	(b) Book value

12,414

861,764

Sche	edule D (Form 990) 2023 DELAWARE HIGHLANDS CONSER	VANCY	23-280466	4	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial St	atements With	Revenue per Ret	urn	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		101211101111111111111	1	1,643,616
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	4 7			
а		2a	383,371		
b		2b	73,584		
С	Recoveries of prior year grants	2c			
d		2d			
е				2e	456,955
3	Subtract line 2e from line 1			3	1,186,661
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		200	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	12,414		
b	Other (Describe in Part XIII.)	4b		PACKET.	
С	Add lines 4a and 4b		raestelas surce participatoria	4c	12,414
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,199,075
Pa	art XII Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per R	eturn	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	922,934
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	22 25 25 25 25 25 25 25 25 25 25 25 25 2			
a	Donated services and use of facilities	2a	73,584		
b	Prior year adjustments	2b			
С	Other losses				
d		2d			
е	Add lines 2a through 2d	*********		2e	73,584
3	Subtract line 2e from line 1			3	849,350
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			1500	
а	Investment expenses not included on Form 990, Part VIII, line 7h	4a	12.414	370	

Part XIII Supplemental Information

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5 - MONITORING AND ENFORCEMENT POLICY

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

THE TAXPAYER HAS FORMAL, WRITTEN POLICIES IN FORCE THAT GOVERN THE MONITORING, INSPECTION, AND ENFORCEMENT OF ITS CONSERVATION EASEMENTS, PLUS THE HANDLING OF VIOLATIONS. THE PURPOSE OF THESE POLICIES IS TO UPHOLD AND SECURE THE PUBLIC BENEFITS AND CONSERVATION VALUES DESCRIBED IN EACH CONSERVATION EASEMENT. SPECIFICALLY, STAFF PERSONNEL MONITOR AND INSPECT EACH EASEMENT PROPERTY ANNUALLY. ALSO, THE CONSERVANCY CONTACTS NEW LANDOWNERS TO ENSURE THAT THEY UNDERSTAND THE CONCEPT AND PURPOSE OF THE CONSERVATION EASEMENT FOR THEIR PROPERTY.

THE CONSERVATION FOLLOWS BEST PRACTICES IN EASEMENT DRAFTING, AND STAFF REPORT ANNUALLY TO THE CONSERVANCY'S LAND PROTECTION COMMITTEE THE STATUS

Part XIII Supplemental Information (continued)
AND RESULTS OF EASEMENT MONITORING AND INSPECTION FOR ALL CONSERVATION EASEMENTS.
VIOLATIONS OF EASEMENTS ARE HANDLED USING THE FOLLOWING STRATEGY
OBJECTIVES:
** MAINTAIN OR RESTORE THE CONSERVATION PURPOSE OF THE EASEMENT AND PUBLIC
BENEFIT BY TAKING ACTIONS TO END THE VIOLATIONS AND, IF NECESSARY, RESTORE
THE PROPERTY TO ITS PREVIOUS CONDITION.
** MAINTAIN PUBLIC CONFIDENCE IN THE CONSERVANCY'S ABILITY TO ENFORCE
EASEMENT RESTRICTIONS.
** PROTECT THE CONSERVANCY'S LEGAL RIGHS AND ECONOMIC INVESTMENT, IF ANY,
IN THE EASEMENT.
** MAINTAIN A CONSTRUCTIVE, WORKING RELATIONSHIP WITH THE LANDOWNER.
MAINTAIN A CONSTRUCTIVE, WORKING RELATIONSHIP WITH THE LANDOWNER.
** ENSURE THAT NO ONE PERSON MAKES DECISIONS ON WHETHER A VIOLATION HAS
OCCURRED OR THE CONSERVANCY'S RESPONSE.
** RESPOND CONSISTENTLY TO SIMILAR CONSERVATION EASEMENT VIOLATIONS.
** USE LITIGATION AS A LAST RESORT, AND ONLY WHEN THERE IS A MERITORIOUS
LEGAL BASIS FOR JUDICIAL ACTION.
PART II, LINE 9 - ACCOUNTING FOR CONSERVATION EASEMENTS

-	
	EASEMENTS ARE NOT RECORDED AS ASSETS IN THE FINANCIAL STATEMENTS. THEY
	TYPICALLY HAVE NO DISCERNABLE COST BASIS TO THE CONSERVANCY, NOR DO THEY
	LEND THEMSELVES TO USEFUL LIFE OR DEPRECIABLE LIFE COMPUTATIONS. IN CERTAIN
	INSTANCES, THE CONSERVANCY RECEIVES GRANT FUNDS TO PROCURE AN EASEMENT. THE
*	CONSERVANCY THEN MAKES A GRANT PAYMENT TO THE LAND OWNER IN ORDER TO
	PROCURE THE HOLDING OF THE EASEMENT. IN THESE SITUATIONS, THE CONSERVANCY
Ç.	RECORDS THE GRANT FUNDS RECEIVED AS REVENUE, AND THE RESULTING FUNDS
	PAID OUT AS CONSERVATION EASEMENTS EXPENSE OR GRANTS EXPENSE.
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#### SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

lame of the organization DELAWARE HIGHLANDS	CONSERVA	NC	7		Employer identifica	
Part I Fundraising Activities. Complete if	the organization	n ar	swe	red "Yes" on Form 99		
Form 990-EZ filers are not required to 1 Indicate whether the organization raised funds through a				Check all that apply		
a Mail solicitations						
b Internet and email solicitations	f Solicitation			vernment grants		
c Phone solicitations	g Special fun					
d In-person solicitations	g Special iun	uraisi	ng ev	ents		
2a Did the organization have a written or oral agreement wi	th any individual (	nelud	ina of	fficers directors trustees		
or key employees listed in Form 990, Part VII) or entity i  b If "Yes," list the 10 highest paid individuals or entities (fu	n connection with	profe	ssiona	al fundraising services?	draicer is to be	Yes No
compensated at least \$5,000 by the organization.	Tidiaiseis) puisua				diaiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise custo	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
0						
「otal						
3 List all states in which the organization is registered or li registration or licensing.	censed to solicit o	ontrib	utions	s or has been notified it is	exempt from	
	*************			A 6 ( X 6 ( 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
			*****			
		*****	****	. (	******	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

			reater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Tabel assess
			GALA DINNER	TASTE OF THE HA	NONE	(d) Total events (add col. (a) through
Oaso.			(event type)	(event type)	(total number)	col. (c))
enne						
Revenue	1	Gross receipts	66,180	24,753		90,933
_	_					
		Less: Contributions Gross income (line 1 minus				<del></del>
	Ĭ	line 2)	66,180	24,753		90,933
		7000 AC AC				
	4	Cash prizes				
	5	Noncash prizes				
		Noncasii piizes				
ses	6	Rent/facility costs				
ben						
Direct Expenses	7	Food and beverages				-
	8	Entertainment				
_	1 100	1.11.11.11.11				
	9	Other direct expenses	20,716	12,002		32,718
	40	Disert	Add lines 4 through 9 in column (c	d)		32 710
		Net income summary. Su	32,718 58,215			
P	art	III Gaming. Comp	plete if the organization answ	wered "Yes" on Form 990, Pa	art IV, line 19, or report	
		\$15,000 on For	rm 990-EZ, line 6a.		AND THE CONTRACT OF THE CONTRA	otter stantenessen och et severa et til ved trette da.
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
even				billigo/progressive billigo		cor. (a) through cor. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes	-			
ben	3	Noncoch prizos				
×	"					
t E		Noncash prizes				
Direct Expenses	4	Rent/facility costs				
Direct E		Rent/facility costs				
Direct E			No.	No.		
Direct E	5	Rent/facility costs Other direct expenses	Yes %	Yes %	Yes %	
Direct E	5	Rent/facility costs	Yes %	Yes %	Yes %	
Direct E	5	Other direct expenses  Volunteer labor		No	No	
Direct E	6	Other direct expenses  Volunteer labor  Direct expense summary.	No Add lines 2 through 5 in column (column (co	No d)	No	
Direct E	6	Other direct expenses  Volunteer labor  Direct expense summary.	No Add lines 2 through 5 in column (column (co	No	No	
ω Direct E	5 6 7 8	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, co	No d)	No	
9 a	5 6 7 8 En ls t	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  ter the state(s) in which the organization licensed to	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, column across organization conducts gaming activities in each	No blumn (d) tivities: of these states?	No	Yes No
9 a	5 6 7 8 En ls t	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  ter the state(s) in which the organization licensed to	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, corganization conducts gaming act	No blumn (d) tivities: of these states?	No	Yes No
9 a	5 6 7 8 En ls t	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  ter the state(s) in which the organization licensed to	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, column across organization conducts gaming activities in each	No blumn (d) tivities: of these states?	No	Yes No
9 a b	5 6 7 8 En ls t	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  ter the state(s) in which the organization licensed to No," explain:	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, core organization conducts gaming act or conduct gaming activities in each	No  blumn (d)  tivities: of these states?	No	Yes No
9 a b	5 6 7 8 En Is t	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  ter the state(s) in which the organization licensed to No," explain:	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, core organization conducts gaming act or conduct gaming activities in each	No blumn (d) tivities: of these states?	No	Yes No
9 a b	5 6 7 8 En 1s t 1f " We	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ  ter the state(s) in which the organization licensed to No," explain:	No  Add lines 2 through 5 in column (or nary. Subtract line 7 from line 1, core organization conducts gaming act or conduct gaming activities in each	No  blumn (d)  tivities: of these states?	No	Yes No

#### SCHEDULE L (Form 990)

Department of the Treasury Internal Revenue Service

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Name of the orga	nization						Empl	oyer ide	ntificati	on nun	nber		
	DELAWARE HIGHLANI							28046					
Part I	Excess Benefit Transact												
	Complete if the organization ans	wered "Yes" on For	m 990, Part IV	, line	258	or 25b; or Form	990-EZ, Part V	line 4	0b.				
1	(a) Name of disqualified person	(b) Relatio	nship between disq	ualifie	d pers	son and	(c) Description of t	ransactio	n.		-	Correct	ted?
			organization	n			10.5				Yes	4	No
				_							₩	$\perp$	
(2)											_	+	-
(3)											_	+	
(4)											₩	+	
(5)											$\vdash$	+	
(6)					on some						_		
under s	he amount of tax incurred by the org section 4958 he amount of tax, if any, on line 2, a							9	<u> </u>				
Part II	Loans to and/or From Int	terested Perso	ns										
	Complete if the organization ans			rt V,	line	38a, or Form 990	, Part IV, line 2	3; or if	the				
	organization reported an amount												
	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		Loan r from	(e) Original	(f) Balance due	(g) In	default?		pproved oard or		/ritten ement?
		with organization	ioan		org.?	principal amount					mittee?	agree	anont.
				То	From			Yes	No	Yes	No	Yes	No
(4)													
_(1)				+	$\vdash$			+	$\vdash$		$\vdash$		$\vdash$
(2)				_				1	1	<u> </u>	_	_	ـــــ
(3)													
				T									
_(4)		-		-				-	-		_	-	-
(5)				_					$\perp$		$\perp$		
(6)													
(7)													
_(8)													
(9)													
				T									
(10)						7.0		10.75		100000	Total V	10.00	
Total						\$			SIRING	15.00	SILM	15/12/	(PERM
Part III	Grants or Assistance Be Complete if the organization ans				e 27								
	(a) Name of interested person	11/0/10/10/10/10/10/10/10/10/10/10/10/10	ship between intere			(c) Amount of assistance	(d) Type of assistand	се	(e)	Purpos	se of ass	sistance	3
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													

	orm 990) 2023 <b>DELAWARE</b>	HIGHLANDS CONS	ERVANCY	23-2804664	Page
Part IV	Business Transactions Involving				
	Complete if the organization answered "Yes	on Form 990, Part IV, line 28	3a, 28b, or 28c.		1
	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) Sharing of org.
		interested person and the	transaction	30. 00	revenues?
		organization			Yes No
	N AT WOODLOCH	CURRENT DIRECTO		ANNUAL DINNER	Х
	RS' HOSPITALITY GROUP	CURRENT DIRECTO	4,227	VARIOUS EVENTS	X
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	Complemental Information			<u> </u>	
Part V	Supplemental Information		<b>■</b> 00000 <b>•</b> 00000 <b>•</b> 00000 <b>•</b> 00000		
	Provide additional information for responses	to questions on Schedule L.	See instructions.		
CCHED	IIE I DADE I ADDIEI	NAT THEODIAMES			
SCHED	ULE L, PART V - ADDITIO	NAL INFORMATIO	N		
MANCY	KIECEMDAUT BLOCK CUBE	DENIM DONDO MEMO	ED UAC A E	AMILY DELAGIONS	UTD
MANCI	KIESENDAHL BLOCH, CURF	CENT BOARD MEMB	ER, HAS A F	AMILI RELATIONS	HIP
WITH	THE OWNERS OF THE WOODI	OCH DECODE VID	חוני דאואן אח	MOODIOCH	
MIII	THE OWNERS OF THE WOODI	OCH RESORT AND	THE INN AT	WOODLOCH.	
GRANT	GENZLINGER, FORMER BOA	ARD MEMBER AND	CURRENT MEM	BER OF THE DONO	R
011111	outself forther bor	no imindici into	COIGGINI IIII	DER OF THE DONO.	
DEVEL	OPMENT COMMITTEE, HAS A	FAMILY RELATI	ONSHIP WITH	CERTAIN OF THE	OWNER
	, , , , , , , , , , , , , , , , , , , ,		01101111 111111		01121220
OF SE	TTLERS' HOSPITALITY GRO	OUP.			
	lit.				
			•		

#### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2023

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

Name of the organization

DELAWARE HIGHLANDS CONSERVANCY

23-2804664

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT EDUCATION: DELAWARE HIGHLANDS CONSERVANCY CONNECTS PEOPLE TO NATURE AND PROVIDES EDUCATIONAL OPPORTUNITIES ABOUT LAND, WATER, AND WILDLIFE TO FOSTER SOUND STEWARDSHIP PRACTICES THAT SUPPORT THE RESILIENCY OF OUR NATURAL RESOURCES AND PROMOTE A SUSTAINABLE LOCAL ECONOMY. THROUGH THE CONSERVANCY'S GREEN LODGING AND DRINKS FOR THE DELAWARE BUSINESS PARTNERSHIPS, RESIDENTS AND VISITORS ARE INTRODUCED TO THE IMPORTANCE OF CONSERVING LAND AND PROTECTING CLEAN WATER FOR DRINKING, RECREATION, AND HABITAT PROTECTION AT REGIONAL HOSPITALITY AND BEVERAGE ESTABLISHMENTS. NATURE-BASED EVENTS FOR ALL AGES AND ABILITIES OFFERED BY THE CONSERVANCY AT ITS VAN SCOTT NATURE RESERVE AND PARTNER LOCATIONS PROVIDE IN-DEPTH LEARNING EXPERIENCES TO CONNECT PEOPLE TO THE NECESSITY OF CONSERVING OUR NATURAL RESOURCES AND EMPOWER THEM TO TAKE ACTION. THESE PROGRAMS INCLUDE, BUT ARE NOT LIMITED TO, WOMEN AND THEIR WOODS, EAGLE WATCH, HABITAT AND WILDLIFE WORKSHOPS, GUIDED HIKES, AND FOREST MANAGEMENT PROGRAMS. NATURE RESERVE ALSO FEATURES A PUBLICLY ACCESSIBLE THREE-MILE TRAIL SYSTEM THROUGH A VARIETY OF MEADOW, FOREST, AND WETLAND HABITATS WITH INFORMATIVE, INTERPRETIVE STOPS ALONG THE WAY. FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS **VARIOUS VARIOUS** DIRECTORS DIRECTORS NORMAL RETAIL TRANSACTIONS

Name of the organization

Employer identification number

23-2804664

#### DELAWARE HIGHLANDS CONSERVANCY

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A COPY OF THE FORM 990 IS DISTRIBUTED TO MEMBERS OF THE CONSERVANCY'S

FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE FINANCE COMMITTEE MEMBERS

ASK QUESTIONS OF THE PREPARER. ONCE ALL QUESTIONS ARE ANSWERED TO THE

SATISFACTION OF THE COMMITTEE MEMBERS, THEY APPROVE THE 990. ONCE THE 990

IS APPROVED BY ALL MEMBERS OF THE FINANCE COMMITTEE, IT IS FILED. THE

COMMITTEE CONSISTS OF THE TREASURER, EXECUTIVE DIRECTOR, AND OUTSIDE

COMMITTEE MEMBERS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE BOARD OF DIRECTORS REVIEWS ALL DISCLOSURE STATEMENTS AT LEAST ONCE PER

YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S PERFORMANCE

ANNUALLY AND DECIDES, IN WRITING, ON HER ANNUAL COMPENSATION FOR THE

FOLLOWING YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE PERSONNEL COMMITTEE REVIEWS AND APPROVES COMPENSATION LEVELS AND RAISES

FOR ALL EMPLOYEES OF THE CONSERVANCY.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST, WHETHER IN

WRITING, VIA FAX, VIA E-MAIL, OR VIA TELEPHONE CALL.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

PAGE 1 OF 2

5010

Name of the organization Employer identification number DELAWARE HIGHLANDS CONSERVANCY 23-2804664 DESCRIPTION TOT/PROG SERVICE MGT & GENERAL FUNDRAISING EDUCATIONAL PROGRAMS 31,434 8,619 CONSERVATION CONSULTANTS 32,320 COMMUNICATIONS 24,820 COMMUNICATIONS, EDUCATION 2,057 TOTAL 90,631 13,762 PAGE 2 OF 2

**Depreciation and Amortization** 

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

179

Department of the Treasury Internal Revenue Service Name(s) shown on return

# DELAWARE HIGHLANDS CONSERVANCY

Identifying number 23-2804664

	ess or activity to which this form re							
	rt I Election To Ex	pense Certain Prop			omplete Part	L		
1	Note: If you have any listed property, complete Part V before you complete Part I.  Maximum amount (see instructions)						1	1,160,000
2	Total cost of section 179 property placed in service (see instructions)					2		
3							3	2,890,000
4	Reduction in limitation. Subtra						4	
5	Dollar limitation for tax year. Subtra		and the property of the commence of the contract of the contra				5	
6		ription of property		Cost (business use		Elected cost		
7	Listed property. Enter the amo	ount from line 29			7			
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7					8		
9	Tentative deduction. Enter the						9	
10	Carryover of disallowed deduc	ction from line 13 of your	2022 Form 4562				10	
11	Business income limitation. E					ns	11	
12	Section 179 expense deduction	on. Add lines 9 and 10, bu	ut don't enter more than	n line 11			12	
13	Carryover of disallowed deduc				13			
Note	: Don't use Part II or Part III be							
Pa	rt II Special Depred	ciation Allowance a	nd Other Depreci	ation (Don't	include listed	proper	ty. Se	e instructions.)
14	Special depreciation allowance	e for qualified property (c	ther than listed propert	y) placed in sen	vice			
	during the tax year. See instru						14	
15	Property subject to section 16	88(f)(1) election					15	00 770
16	Other depreciation (including	ACRS)					16	38,770
Pa	rt III MACRS Depre	ciation (Don't includ			ns.)			
			Section /	١			_	
17	MACRS deductions for assets	190	74 (T) (T)				17	0
18	If you are electing to group any assets p							
	Section E	B—Assets Placed in Ser	P. South Committee of the Committee of t	500	e General Depre	eciation	system	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)		(e) Convention	(f) Met	thod	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
С	7-year property							
d	10-year property							
е	15-year property							
f	20-year property							
g	25-year property	all regard manufactures		25 yrs.		S/I		
h	Residential rental			27.5 yrs.	MM	S/I		
	property			27.5 yrs.	MM	S/l		
i	Nonresidential real			39 yrs.	MM	S/I		
	property				MM	S/I		
	Section C-	-Assets Placed in Serv	ice During 2023 Tax	ear Using the	Alternative Dep	reciation	Syste	m
20a	Class life	SECTION AND ADDRESS.	· · · · · · · · · · · · · · · · · · ·			S/I	49	
b	12-year	HEAT STATE		12 yrs.		S/I	L	
С	30-year					S/I	<u></u>	
d	40-year			40 yrs.	MM	S/I		
Pa	art IV Summary (See	instructions.)						
21	Listed property. Enter amount						21	
22	Total. Add amounts from line		lines 19 and 20 in colu	mn (g), and line	21. Enter		52504.0	
	here and on the appropriate li		the contract of the contract o		ctions	******	22	38,770
23	For assets shown above and	그림 없이 있었다. 이 사이에 살아난 옷이 아름다면 있다면 그 모양이었다. 그 역사 회사는 사람이 그렇게 그렇게 그 것이다.		NAMES OF TAXABLE PARTY				
Fac	portion of the basis attributab	tice section 263A costs		23			1000	F AEG2 (2022

5010 DELAWARE HIGHLANDS CONSERVANCY **Federal Statements** 23-2804664 FYE: 12/31/2023 **Taxable Interest on Investments** Description Unrelated Exclusion Postal Acquired after US Business Code Code 6/30/75 Obs (\$ or %) Amount INTEREST, VARIOUS SOURCES 491 14 PA TOTAL 491 **Taxable Dividends from Securities** Description Unrelated Exclusion Postal Acquired after US Amount Business Code Code Obs (\$ or %) 6/30/75 DIVIDENDS 78,001 14 PA 78,001 TOTAL

5010 DELAWARE HIGHLANDS CONSERVANCY 23-2804664 FYE: 12/31/2023

Federal Statements

(Non-employee)
for Service
Other Fees for
Line 11g -
90, Part IX,
Form 9

Fund Raising		0		Fund Raising	891	891
Ra	v.	v.		Ra	ss.	w
Management & General	8,619	13,762		Management & General	77 240 40	357
Manag Ge	v <sub>2</sub>	o.		Manag Ge	v <sub>2</sub>	φ.
Program Service	31,434 32,320 24,820 2,057	90,631	, Part IX, Line 24e - All Other Expenses	Program Service	974	974
Prog	vs	⟨Vr	- All Other	Prog	vs.	\$
Total Expenses	40,053 32,320 29,963 2,057	104,393	X, Line 24e	Total Expenses	1,051 891 240 40	2,222
Total Expense	o-	\$		To Expe	v)·	S
			Form 990			
Description	EDUCATIONAL PROGRAMS CONSERVATION CONSULTANTS COMMUNICATIONS COMMUNICATIONS, EDUCATION	TOTAL		Description	STAFF TRAINING, EDUCATION CREDIT CARD PROCESSING PAYROLL PROCESSING ACCREDITATION COSTS	TOTAL

Name

Form 990

# **Event Income and Deduction Worksheet**

Description GALA DINNER

DELAWARE HIGHLANDS CONSERVANCY

2023

Taxpayer Identification Number 23-2804664

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

ncome & Expense Summary:		Expense Details - Indirect Expense:
Gross receipts or sales     1	66,180	Advertising and promotion
2. Advertising income 2.		Office
3. Circulation income 3.		Printing/publication/postage
4. Other income 4.		Info technology/Maintenance
		Info technology/Maintenance
		Royalties & License Fees
	66,180	Occupancy/Real Estate Taxes
7. Total revenue. Add lines 1 through 6 7.		Travel & Repairs
8. Cost of Goods Sold 8.		Travel/entertainment (officials)
9. Employment Expense 9.		Conferences/meetings
0. Fees for services 10		Interest
1. Indirect Expense 11		Insurance
2. Depreciation Expense 12		Total Indirect Expense
Exempt Activity Expense 13		
14. Fundraising Expense 14		Expense Details - Depreciation Expense:
<ol><li>Total expenses. Add lines 8 through 1415.</li></ol>	20,716	On investment property
16. Net Income/Loss. Line 7 minus Line 1516.	45,464	On non-investment property
5 to 2		Amortization
		Depletion
Expense Details - Cost of Goods Sold:		Total Depreciation Expense
Beginning inventory		
Purchases	20,716	Expense Details - Exempt Activity Expense:
Purchases		
Labor Section 263A costs		Repairs and Maintenance
Section 263A costs		Bad debts
Other costs		Taxes/licenses
Ending inventory	20,716	Charitable contributions
Total Cost of Goods Sold	20,716	Dividend recd deductions
Le 121 10 12 420 1400 10000		Readership costs
Expense Details - Employment Expense:		Other expenses
Compensation of officers		Total Exempt Activity Expense
Other salaries and wages		
Pension plan contributions		Expense Details - Fundraising Expense:
Other employee benefits		Cash prizes
Payroll taxes		Non-cash prizes
Total Employment Expense		Rent and facility costs
0.0000000000000000000000000000000000000	<del></del>	Food & beverages (Part II only)
Expense Details - Fees for Services:		Entertainment (Part II only)
Managamant		Other direct company
Level		
		Total Fundraising Expense
Accounting		
Lobbying		
Professional fundraising		
Investment management		
Other		
Total Fees for Services		
Information is indicated for use on Form 990-T, S	chadula A:	Allocation of Evnance to Program Camina Assamplishments
Schedule A, UBIT Activity Code Seq #		Allocation of Expense to Program Service Accomplishments:
	-	First
Part V, Debt Financing		Second
Part VI, Controlled Org Income		Third
Part VII, Investments for C(7)(9)(17)		All other
Part VIII, Exploited Activities		
Part IX, Advertising Income		

Form 990

### **Event Income and Deduction Worksheet**

Description TASTE OF THE HARVEST

2023

Name DELAWARE HIGHLANDS CONSERVANCY

Part VII, Investments for C(7)(9)(17)

Part VIII, Exploited Activities Part IX, Advertising Income

Taxpayer Identification Number 23-2804664

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ Income & Expense Summary: Expense Details - Indirect Expense: Advertising and promotion \_\_\_\_\_\_ Gross receipts or sales
 1. \_\_\_\_\_ Office \_\_\_\_\_ 2. Advertising income 2. \_\_\_\_ 3. Circulation income 3. Printing/publication/postage \_\_\_\_\_\_ Info technology/Maintenance 4. Other income 4. \_ Royalties & License Fees 5. Returns and allowances 5. \_\_\_ 6. Contributions received Occupancy/Real Estate Taxes Travel & Repairs \_\_\_\_ 7. Total revenue. Add lines 1 through 6 7. 12,002 Travel/entertainment (officials) 8. Cost of Goods Sold 8. \_\_ Conferences/meetings \_\_\_\_\_ 9. Employment Expense 9. \_ 10. Fees for services 10. Interest \_\_\_\_\_ 11. Indirect Expense 11. Insurance \_\_\_\_ Total Indirect Expense \_\_\_\_ 12. Depreciation Expense 12. 13. Exempt Activity Expense 13. 14. Fundraising Expense 14. Expense Details - Depreciation Expense: 12,002 On investment property Total expenses. Add lines 8 through 1415. 16. Net Income/Loss. Line 7 minus Line 1516. 12,751 On non-investment property Amortization \_\_\_\_\_ Depletion \_\_\_\_\_ Total Depreciation Expense \_\_\_\_\_ Expense Details - Cost of Goods Sold: Beginning inventory Purchases 12,002 Expense Details - Exempt Activity Expense: Repairs and Maintenance Labor Section 263A costs Bad debts \_\_\_\_\_ Other costs Taxes/licenses \_\_\_\_\_ Ending inventory \_\_\_\_\_ Charitable contributions \_\_\_\_\_ Total Cost of Goods Sold 12,002 Dividend recd deductions \_\_\_\_\_ Readership costs Expense Details - Employment Expense: Other expenses Compensation of officers Total Exempt Activity Expense \_\_\_\_\_ Other salaries and wages Pension plan contributions Expense Details - Fundraising Expense: Other employee benefits Cash prizes \_\_\_\_ Payroll taxes Non-cash prizes Total Employment Expense Rent and facility costs Food & beverages (Part II only) Expense Details - Fees for Services: Entertainment (Part II only) Other direct expenses Management \_\_\_\_\_ Total Fundraising Expense Legal Accounting Lobbying Professional fundraising Investment management Total Fees for Services Information is indicated for use on Form 990-T. Schedule A: Allocation of Expense to Program Service Accomplishments: Schedule A, UBIT Activity Code Seg # First Part V, Debt Financing Second Part VI, Controlled Org Income Third

All other