



## Eagles in Our Region

The magnificent bald eagles that share our Upper Delaware River region are thriving. They find safe habitat here, whether they are year-round residents or arrive in the winter in search of open water to fish and healthy forests for nesting and roosting.

Our educational eagle programming reached thousands of people in 2016, thanks to generous support from our partners, grant funders, and of course, you—our members and friends.

Thank you for stopping by our Upper Delaware Visitor Center in Lackawaxen, joining us for an Eagle Watch bus tour, or taking action to protect land and water for people and for eagles.



©STEPHEN DAVIS

## Thank you

Because of you, we're able to protect clean waters, working farms and forests, and wildlife habitat. Visit [DelawareHighlands.org](http://DelawareHighlands.org) to see even more details on how your support has made a difference.



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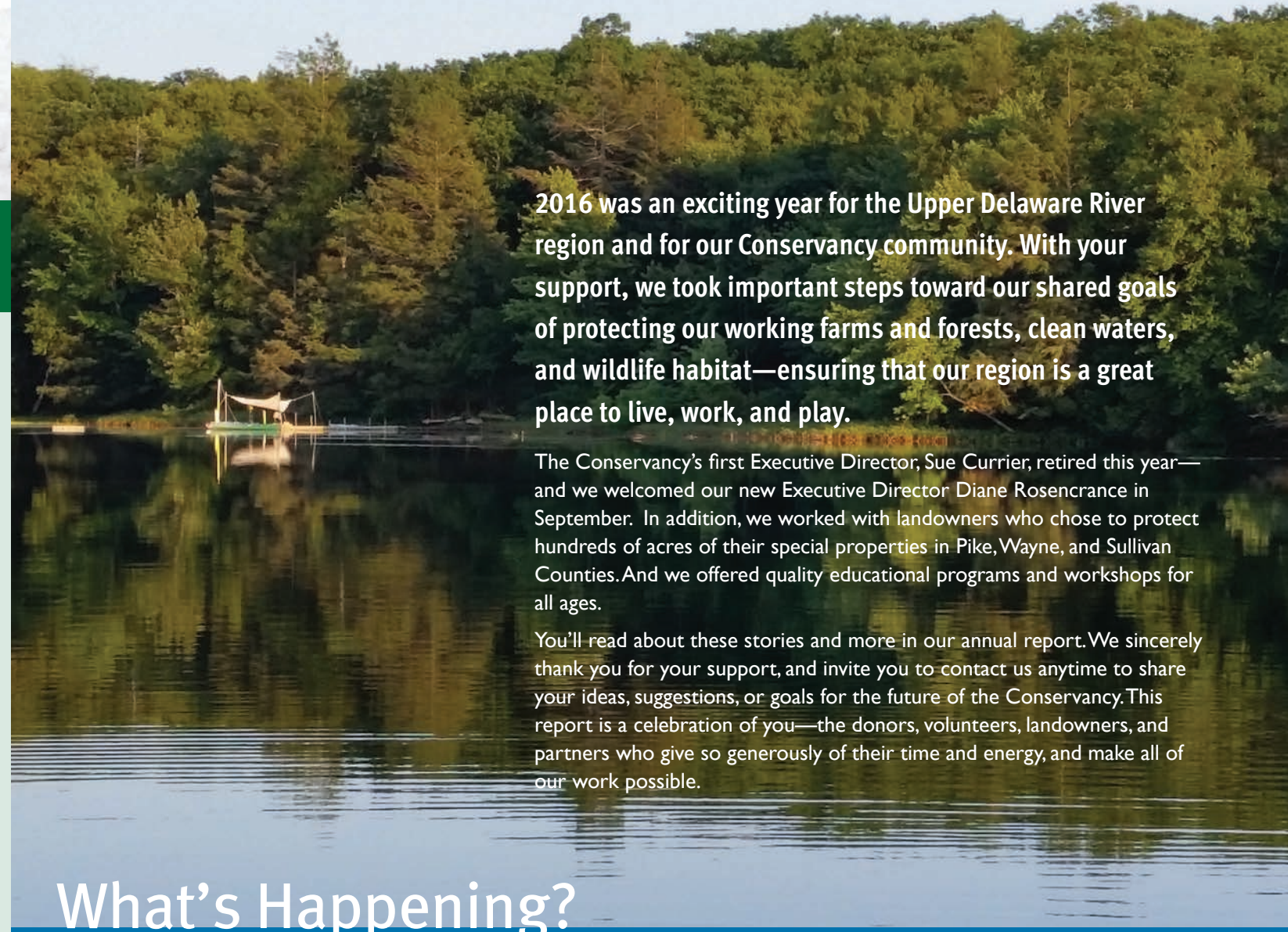
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SERVING NEW YORK AND PENNSYLVANIA

DELAWARE HIGHLANDS CONSERVANCY

# Shared Success IN THE UPPER DELAWARE RIVER REGION



2016 was an exciting year for the Upper Delaware River region and for our Conservancy community. With your support, we took important steps toward our shared goals of protecting our working farms and forests, clean waters, and wildlife habitat—ensuring that our region is a great place to live, work, and play.

The Conservancy's first Executive Director, Sue Currier, retired this year—and we welcomed our new Executive Director Diane Rosencrance in September. In addition, we worked with landowners who chose to protect hundreds of acres of their special properties in Pike, Wayne, and Sullivan Counties. And we offered quality educational programs and workshops for all ages.

You'll read about these stories and more in our annual report. We sincerely thank you for your support, and invite you to contact us anytime to share your ideas, suggestions, or goals for the future of the Conservancy. This report is a celebration of you—the donors, volunteers, landowners, and partners who give so generously of their time and energy, and make all of our work possible.

## What's Happening?

Find us on social media

- facebook.com/DelawareHighlandsConservancy
- @DHConservancy
- @DHConservancy



Look where we live!  
TrailKeeper.org helps you locate Sullivan County hiking trails

Shop Local  
Save Land  
Supporting our working farms and forests

DelawareHighlands.org  
info@delawarehighlands.org  
PA: 570-226-3164  
NY: 845-583-1010

### CONTACT US

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**Outreach & Development**

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Avery Siler  
Amanda Subjin  
Susan LaCroix  
**Land Protection**

Diane Rosencrance  
**Executive Director**

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Karen Lutz, **President**  
Mary Sue Price, **Vice President**  
John Ross, **Treasurer**  
Scott VanGorden, **Secretary**  
**OFFICERS**

# Caring for Our Lands, Waters, and Quality of Life



## New Executive Director

In September, we welcomed Diane Rosencrance as our new Executive Director. Formerly a Senior Director at Natural Lands Trust, Diane has an extensive background in land protection initiatives and has been an active partner with the Conservancy in many of its regional activities.

The Conservancy thanked retiring Executive Director Sue Currier for her thirteen years of service, during which time the Conservancy grew from a staff of one full time employee to a cohesive team of six professional staff members, dedicated contractors, and a large contingent of volunteers, and protected more than 14,000 acres of lands and waters.

## Women and Their Woods Retreat

This fall, twenty-five women spent four days learning how to steward and care for their forestlands and to become mentors for other women landowners in their communities.

The Women and Their Woods retreat was hosted at the Highlights Foundation Facility in Boyds Mills, PA and was an engaging, informative, and empowering program as attendees gained knowledge and resources and made important connections with local experts and other landowners.



## Thank You to Our Volunteers

At the Conservancy, we are only as strong as our volunteers. They are the people who welcome visitors to our eagle observation areas, stuff envelopes, plant flowers and mow the grass at our New York office, serve on our board and committees to guide our work—and we can't thank them enough for their generosity, enthusiasm, and everything they do to make our work possible.

## Green Lodging



In our most successful year to date, our Green Lodging Partners, their hardworking staff, and generous visitors to our region raised almost **\$60,000 to protect our quality of life, one \$2 donation at a time.**

Visit [DelawareHighlands.org/greenlodging](http://DelawareHighlands.org/greenlodging) to see our complete list of partners and plan your next local getaway.



## Protected Lands

### Bone Ridge Headwaters

A special spot in Wayne County, PA will continue to provide clean water, wildlife habitat, and beautiful scenic views thanks to Michael and Elizabeth Drummond, who protected their 230 acres in 2016.

The property holds the headwaters of the pristine Ungers Lake, which drains into the Lackawaxen River, a tributary of the Delaware.



## Farming Legacy Protected

The dairy farm on Gorr Road has been continuously operating since the 1860s—and now these 315 acres in Sullivan County will always remain a farm or a forest, thanks to landowner Chuck Laven.

Local farms like this one provide fresh, healthy, food and support a sustainable local economy. They are not just an important part of our shared local history, but are drivers of our future success as a region.



## Place of Peace

Laura Pearson spent her childhood summers on her family's land in Pike County, PA—and today, those 65 acres are permanently protected. The land has been in her family since the 1890s, located on a peaceful spot on Silver Lake in Dingmans Ferry.

These protected forestlands will help to ensure the lake stays clean and clear, and will provide important year-round habitat for wildlife.

## Legacy Leaders

Our Legacy Leaders have included the Conservancy in their will or estate plans, or have helped a parent, partner or loved one leave a legacy.

To learn how to include the Conservancy in your bequests, please contact Bethany Keene at 570-226-3164 or visit [DelawareHighlands.org](http://DelawareHighlands.org).



## 2016 Donors

### River Club Member

Donors of \$2,500 or more annually become members of the Conservancy's River Club. Learn more at [www.delawarehighlands.org/membership-support/river-club](http://www.delawarehighlands.org/membership-support/river-club).

### \$10,000 or more

**Anonymous**  
**Michael and Elizabeth Drummond**  
**Peter Kellogg**  
**Charles Laven**  
**Gardiner and Laura Pearson**  
**John and Donna Ross**  
**Land Trust Alliance**  
**Open Space Institute**  
**U.S. Forest Service**  
**William Penn Foundation**

### \$5,000-9,999

**Anonymous**  
**Michael and Elizabeth Geitz**  
**Christopher King, Endless Echo**  
**Michael and Roberta Martin, Berkowitz II Foundation**  
**PA Route 6**  
**Jorge Perez, Greenstone Hawley LLC**  
**Henry Skier, Skier Foundation**  
**Sullivan County**

### \$1,000-4,999

**James Asselstine and Bette Davis**  
**Gary Beilman, The Dime Bank**  
**Greg Belcamino and Judith Welcom**  
**Brett Berk and Tal McThenia**  
**Peter and Sally Bohlin**  
**Mike Cavage, Pioneer Construction Co., Inc.**  
**Keith and Elizabeth Fitzpatrick**  
**Joe and Bernice Fowler**  
**Linda Gearhart**  
**Stephen Geldman**  
**Grant and Jeanne Genzlinger**  
**Doug and Kate Hayes**  
**Nancy Kiesendahl Bloch**  
**Mike and Suzanne Kroboth, Saw Creek Hunting & Fishing Association**  
**Kevin Lambert**  
**Joe Levine and Jane Cyphers**  
**Richard Lichtenstein**  
**Dorothy Linvill-Neal**  
**Amy and Bob Litzenberger**  
**Karen and Charlie Lutz**

**Ann McCarthy, Brown Brothers Harriman Trust Co., GBH Foundation**  
**Norcross Wildlife Foundation, Inc.**  
**Michael and Eileen Normile**  
**The Philadelphia Foundation**  
**Mary Sue Sweeney Price**  
**Ann Rhoads**

**Jeffrey Rosalsky and Gail Shuttleworth, Pocono Environmental Education Center**

### Sam and Brenda Ruello

**Fili Schariest**  
**John Shuman**  
**Timothy Smith**  
**Joshua Stern and Risa Fisher**  
**Thomas Stoneback**  
**Sullivan County Planning**  
**David Tolson, DBT Development Group LLC**  
**Mark and Dawn Van Denend**  
**George and Lori Varsam, Janice Michelle Foundation**  
**Dorene Warner, W Design**  
**Louise Washer and Mary Clay Fields**  
**Barbara Yeaman**

### \$500-999

**Anonymous**  
**Edward Ahern**  
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**Sara and Paul Beinstein**  
**Richard and Marina Buckley, Pocono Medical Care, Inc.**  
**Michael and Cynthia Cann**  
**Dave Chant**  
**Kyle and Ruthann Cloman**  
**Peter and Marsha Comstock, The Homestead School**  
**Nina Daley and Philip Cowan**  
**Jolie DeFeis, Catskill Regional Medical Group**  
**Davin Eberhardt, Biologic Performance**  
**Heidi Finkelberg**  
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**Tony and Debby Waldron**  
**Brendan and Kathy Weiden**  
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**Sigrid Wilshinsky**  
**Gene and Letitia Wilson**

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**Lynn and William Agnew**  
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**Steven Albertson**  
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**Catherine Barron**  
**Kristin Barron and John Ogozalek**  
**Jamie Bartholomew**  
**Jerry Beaver**  
**Alfred and Carol Beck**  
**Irma Beckley**  
**Susan Beecher**  
**Diane and Dave Behlen**  
**Vincent and Gale Bellafiore**  
**Steven Berg**  
**Richard and Helen Berkenstock**  
**Ted Berkowitz**  
**Elisabeth Berry and Paul Vazquez**  
**April and Bruce Bidwell**  
**BIF III Holtwood LLC**  
**Marguerite Bieber**  
**Mitchell Black**  
**Robert Blair**  
**Karen and Richard Bliss**  
**Rozella Bower**  
**Barbara and Richard Briden**  
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**James and Elizabeth Brown**  
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**T. Scot Brown**

**Graham and Lorna Brown**  
**Ed Brylawski and Eva Erichsen**  
**Fred Buchholz and Helen Ripple**  
**Boyce Budd**  
**Ron and Diane Bugaj**  
**S.Wayne Burnett**  
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**Patricia Capobianco**  
**Holly and Mike Carlson**  
**Carol Castel**  
**Toby Cobrin**  
**Larry Cohn**  
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**Olivia Davis**  
**Charles Davis**  
**Renee Davis, Sullivan County Audubon Society**  
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**Dave and Barbara Demarest**  
**William Derhammer**  
**Peter and Dori Deubler**  
**Alice Devoe**  
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**Patricia and David Diness**  
**Kathy Dodge and Pete Snyder**  
**Barbara and Dale Dohner**  
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**Richard Eckersley**  
**Alice Ehrhardt**  
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**Lori and Michael McKean**  
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**Linda and Arthur Scrima**  
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**Patrick Sherwood Suzanne**  
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**Patterson Sims and Katharine Homans**  
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**Franklin Trapp, Forestburgh Playhouse**  
**Carol Tuttle**  
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**Nick and Wanda Verducci**  
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**Dan and Linda Wescott**  
**Arthur and Sally Ann Whalen**  
**Melvin Wheeler**  
**JoAnn Whitmoyer**  
**Annie Williams**

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You too can support the Delaware Highlands Conservancy with a one-time, sustaining, or legacy gift.

In 2016, the Delaware Highlands Conservancy received donations **in memory of** Carole Coleman, William A. and Willamina F. Cook, Joseph Foster, Clement Price, Gertrude Robinson, Leo Santiago Jr., and Vanessa Van Gorder, and **in honor of** Angus, Bertrand F. and Elizabeth Marie Dolan, Tom and Bonnie Holt, Charles Laven, Connie Lloyd, Jill and Evan Padua, Paulette Rudella, Ann Wojcik, and Phillip Zimich.

Visit [DelawareHighlands.org](http://DelawareHighlands.org) to donate now, or contact **Bethany Keene at 570-226-3164** to discuss your gift.

## Up to \$500 *continued*

Larry Williamson  
Andrew and Julie Wilshinsky  
Charles Wilson II  
Peter Wulforst  
William Yeaman  
Alan Young  
Faith Zerbe and Gokhan Seker  
Tom Zibinski

Linda Gearhart  
Jack Gearhart (deceased)  
Susanne Hand and David Kinsey  
Susan Hartney  
Alfred Lees and Ronald Nelson  
Harold MacGregor  
Dorothy Merrill (deceased)  
Sally and Enrico Moretti  
Mary Sue Sweeney Price  
Kimberly (Mimi) Raleigh  
Brenda Seldin  
Shary and Gary Skoloff  
Richard Snyder (deceased)  
Sigrid Wilshinsky  
Jonathan Wind  
Barbara Yeaman

## Legacy Leaders

The following people have included the Conservancy in their estate plans.  
Sue Currier  
Patricia Diness  
Mary Evans

## Sustainers

The following people make recurring monthly or quarterly contributions to the Conservancy.  
Anonymous  
Roy Borgfeld  
Jerre and Linda Coleman  
Rebekah Creshkoff  
Erin Evans  
Ann Foster  
Victor and Eunice Gearhart  
Chip and Meg Janusewski  
Julie and Kevin Kulak  
Gail Lowden  
Clark and Peggy Pitcairn  
Fred Buchholz and Helen Ripple  
Eve Rosahn  
Gary Roth and Czashka Ross  
Leon and Ginger Smith  
Russell and Elizabeth Warner

## Green Lodging Partners

Apple Pond Farm  
ECCE Bed & Breakfast  
Harrington House Bed and Breakfast  
Hotel Fauchere  
James Manning House  
Ledges Hotel  
Pepacton Cabins  
Roebling Inn on the Delaware  
Santosh on the Ridge  
Shawnee Inn and Golf Resort  
Silver Birches  
Starlight Lodge  
The Lodge at Woodloch  
The Settlers Inn  
Villa Roma Resort  
Woodloch Resort

# President's Message

Dear Members and Friends,

**What a year!** We began 2016 with an active search for a new Executive Director after Sue Currier announced her retirement. We are now in very capable hands with Diane Rosencrance's leadership of the Conservancy and we are very pleased with the smooth transition that has taken place. We've added three members to our Board and have welcomed new, experienced staff members who will help us fulfill our mission of conserving the forests, farms, and waters of the Upper Delaware River region in perpetuity. This Annual Report contains information about the conservation easements that were completed in 2016, bringing us very close to 15,000 conserved acres, and work is well underway on a number of transactions for 2017.

We realize that our ability to succeed in achieving our mission is the result of the loyalty and commitment of our donors, members, partners, and volunteers who provide us with dollars, time, and expertise. We work hard to cultivate each of our sources of revenue from maximizing the results of our grant activities, to making our annual gala a memorable experience, providing recognition to our Green Lodging Partners, and most importantly, sharing with you the impact of your donations. Our extraordinary team makes all of this happen and in 2016 we took an important step forward in investing in our employees by introducing an employer match for employee retirement fund contributions. This was made possible by a challenge grant from one of our very generous donors. We hope you are proud of our collective efforts—efforts that are more important than ever. **Thank you** for making this possible.

And, more great news. As our Annual Report was being finalized, we received word from the Land Trust Accreditation Commission that our Accreditation has been renewed. This recognizes that the Conservancy has demonstrated the highest degree of integrity through sound finances, ethical conduct, responsible governance, and lasting stewardship. We work hard to earn your trust and to protect this land we all love.



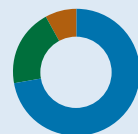
Sincerely,

*Karen Lutz*



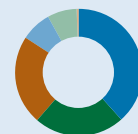
### Operating Income 2016

Grants	\$ 266,000
Donations	\$ 187,000
Land Protection & Services	\$ 178,000
Events & Education	\$ 165,000
Investment Income & Gains	\$ 40,000
<b>Total:</b>	<b>\$ 836,000</b>



### Operating Expenses 2016

Program Expenses	\$ 511,000
Administration	\$ 141,000
Fundraising	\$ 54,000
<b>Total:</b>	<b>\$ 706,000</b>



### Select Assets as of 12/31/16

Stewardship & Defense Funds	\$ 649,000
Cash & Marketable Securities	\$ 390,000
Property & Equipment	\$ 389,000
Land Protection Funds	\$ 129,000
Accounts Receivable	\$ 128,000
Other	\$ 7,000
<b>Total:</b>	<b>\$1,692,000</b>

For the full audited financial report and our 990, visit [DelawareHighlands.org](http://DelawareHighlands.org)

# Upcoming 2017 Events YOU'RE INVITED

Join the Conservancy at our fun and educational events scheduled throughout 2017.

Most events require advance registration—call the Conservancy at 570-226-3164, 845-583-1010, or email [info@delawarehighlands.org](mailto:info@delawarehighlands.org) to learn more.

**Our events calendar is always available and up-to-date on [DelawareHighlands.org](http://DelawareHighlands.org).\***

## April 21-23

Hawley EarthFest • Hawley, PA



Hawley, PA invites you to join in the celebration of love for planet Earth! Local businesses and conservation organizations will be offering programs, activities, and events—including a species parade, and environmental exhibits—for a weekend of celebrating, learning, and exploring.

## May 6

Foods of the Delaware Highlands Dinner  
Silver Birches Waterfront, Hawley, PA

Join us to celebrate accomplishments in the Upper Delaware River region. The event will feature delicious cuisine prepared with locally grown and produced organic ingredients, paired with appropriate fine wines. Tickets are \$140 per person for the four-course meal, and the dinner sells out annually.

## May 20

Money Does Grow On Trees: Protecting Land, Planning for the Future • Grey Towers, Milford, PA

At this free workshop, learn from local financial and estate planning experts and Conservancy staff about your options for protecting and stewarding your cherished lands, planning for the future, and the possible financial benefits available to you. Get your questions answered and enjoy a catered lunch at the Finger Bowl at Grey Towers.

## June 24

Native Plants Walk with Ann Rhoads  
Camp Speers YMCA, Dingmans Ferry, PA

Join us this summer for our annual Native Plants Walk with renowned botanist Dr. Ann Rhoads. Dr. Rhoads will discuss, illustrate, and answer your questions about the native plants found in a wetland community.

## July 22 & August 12, 2pm

Guided Nature Walks with the Conservancy  
Bethel Office, NY

Join Conservancy volunteers for guided nature walks on our woodland trail and learn about what you see.

## September 16

Community Picnic for Our Members, Volunteers & Friends  
Bethel Office, NY

At this year's annual picnic, we'll enjoy a guided trail walk, live music, a potluck dinner, and a Star Watch!

## October 7

Fall Hike: Tusten Mountain Trail • Tusten, NY

Join the Conservancy for a guided hike and learn about the ecology and history of the area.

## December 2

Eagle Watch Volunteer Training • Lackawaxen, PA

Join us for an overview of the volunteer program followed by visits to eagle monitoring sites.

\*Event dates and times subject to change.

**More exciting events planned.**

Visit [DelawareHighlands.org](http://DelawareHighlands.org) for the most up-to-date information.

